



# Richelieu Invest votes - 2025

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Director Election	Director Election	1a	Elect Director Lloyd A. Carney	For	Against
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Director Election	Director Election	1b	Elect Director Kermit R. Crawford	For	Against
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Director Election	Director Election	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Director Election	Director Election	1d	Elect Director Ramon Laguarta	For	Against
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Director Election	Director Election	1e	Elect Director Teri L. List	For	For
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Director Election	Director Election	1f	Elect Director John F. Lundgren	For	Against
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Director Election	Director Election	1g	Elect Director Ryan McInerney	For	For
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Director Election	Director Election	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Director Election	Director Election	1i	Elect Director Pamela Murphy	For	Against
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Director Election	Director Election	1j	Elect Director Linda J. Rendle	For	Against
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Director Election	Director Election	1k	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	US92826C8394	Annual	28-janv-25	Management	G	Audit Related	Auditor Related	3	Ratify KPMG LLP as Auditors	For	For
Visa Inc.	US92826C8394	Annual	28-janv-25	Shareholder	E	E&S Blended	Counter	4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Visa Inc.	US92826C8394	Annual	28-janv-25	Shareholder	S	Social	Miscellaneous	5	Report on Company's Policy on Merchant Category Codes	Against	Against
Visa Inc.	US92826C8394	Annual	28-janv-25	Shareholder	G	Company Articles	Board Related Amendments	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against
Visa Inc.	US92826C8394	Annual	28-janv-25	Shareholder	S	Social	Political Spending	7	Report on Lobbying Payments and Policy	Against	For
Emerson Electric Co.	US2910111044	Annual	04-févr-25	Management	G	Director Election	Director Election	1a	Elect Director Joshua B. Bolten	For	Against
Emerson Electric Co.	US2910111044	Annual	04-févr-25	Management	G	Director Election	Director Election	1b	Elect Director Calvin G. Butler, Jr.	For	For
Emerson Electric Co.	US2910111044	Annual	04-févr-25	Management	G	Director Election	Director Election	1c	Elect Director Surendralal (Lal) L. Karsanbhai	For	For
Emerson Electric Co.	US2910111044	Annual	04-févr-25	Management	G	Director Election	Director Election	1d	Elect Director Lori M. Lee	For	For
Emerson Electric Co.	US2910111044	Annual	04-févr-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Emerson Electric Co.	US2910111044	Annual	04-févr-25	Management	G	Director Related	Board Related	3	Declassify the Board of Directors	For	For
Emerson Electric Co.	US2910111044	Annual	04-févr-25	Management	G	Takeover Related	Takeover - Enhancing	4a	Reduce Supermajority Vote Requirement to Remove Directors	None	For
Emerson Electric Co.	US2910111044	Annual	04-févr-25	Management	G	Takeover Related	Takeover - Enhancing	4b	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	None	For
Emerson Electric Co.	US2910111044	Annual	04-févr-25	Management	G	Takeover Related	Takeover - Enhancing	4c	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	None	For
Emerson Electric Co.	US2910111044	Annual	04-févr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	5	Approve Qualified Employee Stock Purchase Plan	For	For
Emerson Electric Co.	US2910111044	Annual	04-févr-25	Management	G	Audit Related	Auditor Related	6	Ratify KPMG LLP as Auditors	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24	For	For



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Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.19	Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.20	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Related	Discharge	4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Audit Related	Auditor Related	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Audit Related	Auditor Related	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Election	Director Election	7.1	Elect Jim Snabe to the Supervisory Board	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Election	Director Election	7.2	Elect Kasper Rorsted to the Supervisory Board	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Election	Director Election	7.3	Elect Ulf Schneider to the Supervisory Board	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Election	Director Election	7.4	Elect Grazia Vittadini to the Supervisory Board	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Director Election	Director Election	7.5	Elect Werner Brandt to the Supervisory Board	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Compensation	Directors' Compensation	8	Approve Remuneration of Supervisory Board	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Routine Business	Routine Business	9	Approve Virtual-Only Shareholder Meetings Until 2027	For	Against
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Capitalization	Capital Structure Related	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Siemens AG	DE0007236101	Annual	13-févr-25	Management	G	Capitalization	Capital Issuance	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For	For
Apple Inc.	US0378331005	Annual	25-févr-25	Management	G	Director Election	Director Election	1a	Elect Director Wanda Austin	For	For
Apple Inc.	US0378331005	Annual	25-févr-25	Management	G	Director Election	Director Election	1b	Elect Director Tim Cook	For	For
Apple Inc.	US0378331005	Annual	25-févr-25	Management	G	Director Election	Director Election	1c	Elect Director Alex Gorsky	For	For
Apple Inc.	US0378331005	Annual	25-févr-25	Management	G	Director Election	Director Election	1d	Elect Director Andrea Jung	For	For
Apple Inc.	US0378331005	Annual	25-févr-25	Management	G	Director Election	Director Election	1e	Elect Director Art Levinson	For	For
Apple Inc.	US0378331005	Annual	25-févr-25	Management	G	Director Election	Director Election	1f	Elect Director Monica Lozano	For	For
Apple Inc.	US0378331005	Annual	25-févr-25	Management	G	Director Election	Director Election	1g	Elect Director Ron Sugar	For	For



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Apple Inc.	US0378331005	Annual	25-févr-25	Management	G	Director Election	Director Election	1h	Elect Director Sue Wagner	For	For
Apple Inc.	US0378331005	Annual	25-févr-25	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	US0378331005	Annual	25-févr-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	US0378331005	Annual	25-févr-25	Shareholder	S	Social	Miscellaneous	4	Report on Ethical AI Data Acquisition and Usage	Against	For
Apple Inc.	US0378331005	Annual	25-févr-25	Shareholder	S	Social	Miscellaneous	5	Report on Child Safety Online	Against	Against
Apple Inc.	US0378331005	Annual	25-févr-25	Shareholder	E	E&S Blended	Counter	6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	Against	Against
Apple Inc.	US0378331005	Annual	25-févr-25	Shareholder	E	E&S Blended	Counter	7	Report on Discrimination in Charitable Contributions	Against	Against
Charter Communications, Inc.	US16119P1084	Special	26-févr-25	Management	G	Strategic Transactions	Mergers & Acquisitions	1	Approve Merger Agreement	For	For
Charter Communications, Inc.	US16119P1084	Special	26-févr-25	Management	G	Strategic Transactions	Mergers & Acquisitions	2	Issue Shares in Connection with Merger	For	For
Charter Communications, Inc.	US16119P1084	Special	26-févr-25	Management	G	Takeover Related	Takeover - Other	3	Adjourn Meeting	For	For
Amundi Index Solutions - Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	28-févr-25	Management	G	Routine Business	Routine Business	2	Approve Financial Statements	For	For
Amundi Index Solutions - Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	28-févr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income	For	For
Amundi Index Solutions - Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	28-févr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Directors	For	For
Amundi Index Solutions - Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	28-févr-25	Management	G	Director Election	Director Election	5	Re-elect Nicolas Vauleon as Director	For	For
Amundi Index Solutions - Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	28-févr-25	Management	G	Director Election	Director Election	6	Re-elect Mehdi Balafrej as Director	For	For
Amundi Index Solutions - Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	28-févr-25	Management	G	Director Election	Director Election	7	Re-elect Pierre Jond as Director	For	For
Amundi Index Solutions - Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	28-févr-25	Management	G	Director Election	Director Election	8	Re-elect Alan Guy as Director	For	For
Amundi Index Solutions - Amundi MSCI China ESG Leaders Select	LU2343997487	Annual	28-févr-25	Management	G	Audit Related	Auditor Related	9	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Annual	28-févr-25	Management	G	Routine Business	Routine Business	2	Approve Financial Statements	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Annual	28-févr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Annual	28-févr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Directors	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Annual	28-févr-25	Management	G	Director Election	Director Election	5	Re-elect Nicolas Vauleon as Director	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Annual	28-févr-25	Management	G	Director Election	Director Election	6	Re-elect Mehdi Balafrej as Director	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Annual	28-févr-25	Management	G	Director Election	Director Election	7	Re-elect Pierre Jond as Director	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Annual	28-févr-25	Management	G	Director Election	Director Election	8	Re-elect Alan Guy as Director	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Annual	28-févr-25	Management	G	Audit Related	Auditor Related	9	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco BPM SpA	IT0005218380	Ordinary Shareholders	28-févr-25	Management	G	Miscellaneous	Miscellaneous	1	Authorizations Related to the Voluntary Tender Offer Launched by Banco BPM Vita	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Non-Routine Business	Related-Party Transactions	2	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income for AMUNDI BEL 20 TR UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	4	Approve Treatment of Losses for AMUNDI ITALY BTP DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	5	Approve Treatment of Losses for AMUNDI US TREASURY 10Y DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	6	Approve Allocation of Income for AMUNDI FTSE ITALIA PMI PIR 2020 UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	7	Approve Allocation of Income for AMUNDI MDAX UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income for AMUNDI MSCI CHINA A UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	9	Approve Allocation of Income for AMUNDI MSCI WORLD EX EMU SRI CLIMATE NET ZERO AMBITION UCITS ETF and Absence of Dividends	For	For



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Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	10	Approve Allocation of Income for AMUNDI DJ GLOBAL TITANS 50 UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	11	Approve Treatment of Losses for AMUNDI SMI DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	12	Approve Treatment of Losses for AMUNDI SHORTDAX DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	13	Approve Treatment of Losses for AMUNDI IBEX 35 DOBLE APALANCADO DIARIO (2X) UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	14	Approve Treatment of Losses for AMUNDI IBEX 35 DOBLE INVERSO DIARIO (-2X) UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	15	Approve Treatment of Losses for AMUNDI NASDAQ-100 DAILY (2X) LEVERAGED UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	16	Approve Allocation of Income for AMUNDI CAC 40 DAILY (2X) LEVERAGED UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	17	Approve Treatment of Losses for AMUNDI CAC 40 DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	18	Approve Treatment of Losses for AMUNDI CAC 40 DAILY (-1X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	19	Approve Allocation of Income for AMUNDI CAC 40 UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	20	Approve Treatment of Losses for AMUNDI EUR OVERNIGHT RETURN UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	21	Approve Treatment of Losses for AMUNDI EURO STOXX 50 DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	22	Approve Allocation of Income for AMUNDI EURO STOXX 50 Daily (2X) Leveraged UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	23	Approve Allocation of Income for AMUNDI EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	24	Approve Treatment of Losses for AMUNDI FTSE MIB DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	25	Approve Treatment of Losses for AMUNDI FTSE MIB DAILY (2X) LEVERAGED UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	26	Approve Treatment of Losses for AMUNDI FTSE MIB DAILY (-1X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	27	Approve Treatment of Losses for AMUNDI GERMAN BUND DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	28	Approve Allocation of Income for AMUNDI FTSE MIB UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	29	Approve Allocation of Income for AMUNDI IBEX 35 UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	30	Approve Allocation of Income for AMUNDI MSCI WORLD II UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	31	Approve Allocation of Income for AMUNDI MSCI EUROPE II UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	32	Approve Allocation of Income for LYXOR MSCI EMERGING MARKETS III UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	33	Approve Allocation of Income for AMUNDI Japan TOPIX II UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	34	Approve Allocation of Income for AMUNDI EURO STOXX 50 II UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	35	Approve Treatment of Losses for AMUNDI PEA EURO COURT TERME UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	36	Approve Allocation of Income for AMUNDI MSCI GREECE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	37	Approve Allocation of Income for LYXOR MSCI INDIA II UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	38	Approve Allocation of Income for AMUNDI MSCI NEW ENERGY ESG SCREENED UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	39	Approve Allocation of Income for AMUNDI MSCI WATER ESG SCREENED UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	40	Approve Treatment of Losses for PLANET MONDE	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	41	Approve Treatment of Losses for AMUNDI GREEN BOND INDICIEL	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Director Election	Director Election	42	Reelect Gregory Berthier as Director	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Director Election	Director Election	43	Reelect Yannic Raulin as Director	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Compensation	Directors' Compensation	44	Approve Remuneration of Directors in the Aggregate Amount of EUR 15,000	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Formalities	45	Authorize Filing of Required Documents/Other Formalities	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Non-Routine Business	Related-Party Transactions	2	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income for AMUNDI BEL 20 TR UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	4	Approve Treatment of Losses for AMUNDI ITALY BTP DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	5	Approve Treatment of Losses for AMUNDI US TREASURY 10Y DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	6	Approve Allocation of Income for AMUNDI FTSE ITALIA PMI PIR 2020 UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	7	Approve Allocation of Income for AMUNDI MDAX UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income for AMUNDI MSCI CHINA A UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	9	Approve Allocation of Income for AMUNDI MSCI WORLD EX EMU SRI CLIMATE NET ZERO AMBITION UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	10	Approve Allocation of Income for AMUNDI DJ GLOBAL TITANS 50 UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	11	Approve Treatment of Losses for AMUNDI SMI DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	12	Approve Treatment of Losses for AMUNDI SHORTDAX DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	13	Approve Treatment of Losses for AMUNDI IBEX 35 DOBLE APALANCADO DIARIO (2X) UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	14	Approve Treatment of Losses for AMUNDI IBEX 35 DOBLE INVERSO DIARIO (-2X) UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	15	Approve Treatment of Losses for AMUNDI NASDAQ-100 DAILY (2X) LEVERAGED UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	16	Approve Allocation of Income for AMUNDI CAC 40 DAILY (2X) LEVERAGED UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	17	Approve Treatment of Losses for AMUNDI CAC 40 DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	18	Approve Treatment of Losses for AMUNDI CAC 40 DAILY (-1X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	19	Approve Allocation of Income for AMUNDI CAC 40 UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	20	Approve Treatment of Losses for AMUNDI EUR OVERNIGHT RETURN UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	21	Approve Treatment of Losses for AMUNDI EURO STOXX 50 DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	22	Approve Allocation of Income for AMUNDI EURO STOXX 50 Daily (2X) Leveraged UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	23	Approve Allocation of Income for AMUNDI EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	24	Approve Treatment of Losses for AMUNDI FTSE MIB DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	25	Approve Treatment of Losses for AMUNDI FTSE MIB DAILY (2X) LEVERAGED UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	26	Approve Treatment of Losses for AMUNDI FTSE MIB DAILY (-1X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	27	Approve Treatment of Losses for AMUNDI GERMAN BUND DAILY (-2X) INVERSE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	28	Approve Allocation of Income for AMUNDI FTSE MIB UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	29	Approve Allocation of Income for AMUNDI IBEX 35 UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	30	Approve Allocation of Income for AMUNDI MSCI WORLD II UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	31	Approve Allocation of Income for AMUNDI MSCI EUROPE II UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	32	Approve Allocation of Income for LYXOR MSCI EMERGING MARKETS III UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	33	Approve Allocation of Income for AMUNDI Japan TOPIX II UCITS ETF	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	34	Approve Allocation of Income for AMUNDI EURO STOXX 50 II UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	35	Approve Treatment of Losses for AMUNDI PEA EURO COURT TERME UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	36	Approve Allocation of Income for AMUNDI MSCI GREECE UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	37	Approve Allocation of Income for LYXOR MSCI INDIA II UCITS ETF and Absence of Dividends	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	38	Approve Allocation of Income for AMUNDI MSCI NEW ENERGY ESG SCREENED UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	39	Approve Allocation of Income for AMUNDI MSCI WATER ESG SCREENED UCITS ETF	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	40	Approve Treatment of Losses for PLANET MONDE	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Routine Business	41	Approve Treatment of Losses for AMUNDI GREEN BOND INDICIEL	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Director Election	Director Election	42	Reelect Gregory Berthier as Director	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Director Election	Director Election	43	Reelect Yannic Raulin as Director	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Compensation	Directors' Compensation	44	Approve Remuneration of Directors in the Aggregate Amount of EUR 15,000	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Annual	28-févr-25	Management	G	Routine Business	Formalities	45	Authorize Filing of Required Documents/Other Formalities	For	For
ALK-Abello A/S	DK0061802139	Annual	13-mars-25	Management	G	Routine Business	Routine Business	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
ALK-Abello A/S	DK0061802139	Annual	13-mars-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Omission of Dividends	For	For
ALK-Abello A/S	DK0061802139	Annual	13-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Remuneration Report (Advisory Vote)	For	Against
ALK-Abello A/S	DK0061802139	Annual	13-mars-25	Management	G	Compensation	Directors' Compensation	5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
ALK-Abello A/S	DK0061802139	Annual	13-mars-25	Management	G	Director Election	Director Election	6	Reelect Anders Hedegaard (Chair) as Director	For	Abstain
ALK-Abello A/S	DK0061802139	Annual	13-mars-25	Management	G	Director Election	Director Election	7	Reelect Lene Skole (Vice Chair) as Director	For	Abstain
ALK-Abello A/S	DK0061802139	Annual	13-mars-25	Management	G	Director Election	Director Election	8.a	Reelect Gitte Aabo as Director	For	For
ALK-Abello A/S	DK0061802139	Annual	13-mars-25	Management	G	Director Election	Director Election	8.b	Reelect Lars Holmqvist as Director	For	For
ALK-Abello A/S	DK0061802139	Annual	13-mars-25	Management	G	Director Election	Director Election	8.c	Reelect Jesper Hoiland as Director	For	For
ALK-Abello A/S	DK0061802139	Annual	13-mars-25	Management	G	Director Election	Director Election	8.d	Reelect Bertil Lindmark as Director	For	For
ALK-Abello A/S	DK0061802139	Annual	13-mars-25	Management	G	Director Election	Director Election	8.e	Reelect Alan Main as Director	For	Abstain
ALK-Abello A/S	DK0061802139	Annual	13-mars-25	Management	G	Audit Related	Auditor Related	9	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditors for Sustainability Reporting	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	E	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Routine Business	Routine Business	4	Approve Shareholder Remuneration Policy	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Capitalization	Capital Structure - Repurchase	5	Reactivate Share Repurchase and Capital Reduction via Amortization of Repurchased Shares Approved at the 2024 AGM	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Company Articles	Article Amendments	7	Amend Articles Re: Board of Directors	For	Against
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Director Election	Director Election	9.1	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Director Election	Director Election	9.2	Reelect Manuel Valls Morato as Director	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Director Election	Director Election	9.3	Elect Maria Gloria Hernandez Garcia as Director	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Director Election	Director Election	9.4	Elect Margarita Salvans Puigbo as Director	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Audit Related	Auditor Related	11	Renew Appointment of KPMG Auditores as Auditor	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Routine Business	Formalities	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco de Sabadell SA	ES0113860A34	Annual	19-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Advisory Vote on Remuneration Report	For	Against
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	G	Routine Business	Routine Business	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	E	E&S Blended	Sustainability	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	G	Routine Business	Routine Business	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	G	Director Related	Discharge	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	G	Director Election	Director Election	2.1	Reelect Carlos Torres Vila as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	G	Director Election	Director Election	2.2	Reelect Onur Genc as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	G	Director Election	Director Election	2.3	Reelect Connie Hedegaard Koksang as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	G	Capitalization	Capital Structure Related	3	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	G	Strategic Transactions	Mergers & Acquisitions	4	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	G	Audit Related	Auditor Related	6	Renew Appointment of Ernst & Young as Auditor	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	G	Routine Business	Formalities	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Annual	20-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Advisory Vote on Remuneration Report	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Compensation	Directors' Compensation	11	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Related	Board Related	12	Fix Number of Directors (10) and Deputy Directors (1)	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Election	Director Election	13.a	Reelect Sir Stephen Hester (Chair) as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Election	Director Election	13.b	Reelect Petra van Hoeken as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Election	Director Election	13.c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Election	Director Election	13.d	Reelect Risto Murto as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Election	Director Election	13.e	Reelect Lars Rohde as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Election	Director Election	13.f	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Election	Director Election	13.g	Reelect Per Stromberg as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Election	Director Election	13.h	Reelect Jonas Synnergren as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Election	Director Election	13.i	Reelect Arja Talma as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Election	Director Election	13.j	Reelect Kjersti Wiklund as Director	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Audit Related	Auditor Related	14	Approve Remuneration of Auditor	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Audit Related	Auditor Related	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Audit Related	Auditor Related	16	Approve Remuneration of Auditor for Sustainability Reporting	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Audit Related	Auditor Related	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Director Related	Board Related	18	Amend Charter for the Shareholders Nomination Board	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Capitalization	Capital Issuance	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Capitalization	Capital Structure - Repurchase	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Capitalization	Capital Issuance	21	Authorize Reissuance of Repurchased Shares	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Capitalization	Capital Structure - Repurchase	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Management	G	Capitalization	Capital Issuance	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Nordea Bank Abp	FI4000297767	Annual	20-mars-25	Shareholder	E	Environmental	Climate	24	Approve Business Activities in Line with the Paris Agreement	Against	Against
Enagas SA	ES0130960018	Annual	26-mars-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	ES0130960018	Annual	26-mars-25	Management	E	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	For	For
Enagas SA	ES0130960018	Annual	26-mars-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	ES0130960018	Annual	26-mars-25	Management	G	Routine Business	Routine Business	4	Approve Dividends Charged Against Reserves	For	For
Enagas SA	ES0130960018	Annual	26-mars-25	Management	G	Director Related	Discharge	5	Approve Discharge of Board	For	For
Enagas SA	ES0130960018	Annual	26-mars-25	Management	G	Audit Related	Auditor Related	6	Appoint Deloitte as Auditor	For	For
Enagas SA	ES0130960018	Annual	26-mars-25	Management	G	Director Election	Director Election	7.1	Reelect Maria Teresa Arcos Sanchez as Director	For	For
Enagas SA	ES0130960018	Annual	26-mars-25	Management	G	Director Election	Director Election	7.2	Elect Maria Elena Massot Puey as Director	For	For
Enagas SA	ES0130960018	Annual	26-mars-25	Management	G	Director Related	Board Related	7.3	Maintain Number of Directors at 15	For	For
Enagas SA	ES0130960018	Annual	26-mars-25	Management	G	Capitalization	Capital Structure - Repurchase	8	Authorize Share Repurchase Program	For	For
Enagas SA	ES0130960018	Annual	26-mars-25	Management	G	Compensation	Equity Compensation Plan	9	Approve Long-Term Incentive Plan	For	For
Enagas SA	ES0130960018	Annual	26-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Advisory Vote on Remuneration Report	For	For
Enagas SA	ES0130960018	Annual	26-mars-25	Management	G	Routine Business	Formalities	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report (Non-Binding)	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	E	E&S Blended	Sustainability	3	Approve Sustainability Report (Non-Binding)	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Related	Discharge	4	Approve Discharge of Board and Senior Management	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Routine Business	Routine Business	5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Compensation	Directors' Compensation	6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Election	Director Election	7.1	Reelect David Constable as Director	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Election	Director Election	7.2	Reelect Frederico Curado as Director	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Election	Director Election	7.3	Reelect Johan Forssell as Director	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Election	Director Election	7.4	Reelect Denise Johnson as Director	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Election	Director Election	7.5	Reelect Jennifer Xin-Zhe Li as Director	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Election	Director Election	7.6	Reelect Geraldine Matchett as Director	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Election	Director Election	7.7	Reelect David Meline as Director	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Election	Director Election	7.8	Elect Claudia Nemat as Director	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Election	Director Election	7.9	Reelect Mats Rahmstrom as Director	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Election	Director Election	7.10	Reelect Peter Voser as Director and Board Chair	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Related	Committee Election	8.1	Reappoint David Constable as Member of the Compensation Committee	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Related	Committee Election	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Director Related	Committee Election	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Routine Business	Routine Business	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Audit Related	Auditor Related	10	Ratify KPMG AG as Auditors	For	For
ABB Ltd.	CH0012221716	Annual	27-mars-25	Management	G	Routine Business	Routine Business	11	Transact Other Business (Voting)	For	Against
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	E	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Director Related	Discharge	3	Approve Discharge of Board	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Audit Related	Auditor Related	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Director Related	Board Related	6.1	Fix Number of Directors at 12	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Director Election	Director Election	6.2	Elect Juan Antonio Zufiria Zatarain as Director	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Director Election	Director Election	6.3	Elect Alfonso Villanueva Rodriguez as Director	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Director Election	Director Election	6.4	Reelect Marcelino Botin-Sanz de Sautuola y Naveda as Director	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Director Election	Director Election	6.5	Reelect Fernando Maria Masaveu Herrero as Director	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Director Election	Director Election	6.6	Reelect Cristina Garcia-Peri Alvarez as Director	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Miscellaneous	Capital Structure Related	7	Approve Restricted Capitalization Reserve	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Capitalization	Capital Structure - Repurchase	8	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Compensation	Directors' Compensation	9.1	Approve Annual Maximum Remuneration	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Compensation	Cash/Equity Bonus	9.2	Approve Delivery of Shares under FY 2024 Variable Pay Scheme	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	9.3	Fix Maximum Variable Compensation Ratio	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Routine Business	Formalities	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	ES0113679I37	Annual	27-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Advisory Vote on Remuneration Report	For	For
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Routine Business	Routine Business	3	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Director Election	Director Election	5	Elect Doris Honold as Director	For	For
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy	For	Against
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Second Section of the Remuneration Report	For	Against
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Compensation	Cash/Equity Bonus	8	Approve 2025 Group Incentive System	For	Against
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Strategic Transactions	Mergers & Acquisitions	1	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	For	For
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Capitalization	Capital Structure - Repurchase	2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Compensation	Equity Compensation Plan	3	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	For	For
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Compensation	Equity Compensation Plan	4	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For	For
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Compensation	Equity Compensation Plan	5	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Compensation	Equity Compensation Plan	6	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Compensation	Equity Compensation Plan	7	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	For	Against
UniCredit SpA	IT0005239360	Annual/Special	27-mars-25	Management	G	Compensation	Equity Compensation Plan	8	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Routine Business	Routine Business	1A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	E	E&S Blended	Sustainability	1B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Director Related	Discharge	1C	Approve Discharge of Board	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Director Related	Board Related	3A	Fix Number of Directors at 15	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Director Election	Director Election	3B	Reelect Luis Isasi Fernandez de Bobadilla as Director	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Director Election	Director Election	3C	Reelect Hector Blas Grisi Checa as Director	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Director Election	Director Election	3D	Reelect Glenn Hogan Hutchins as Director	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Director Election	Director Election	3E	Reelect Pamela Ann Walkden as Director	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Director Election	Director Election	3F	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Audit Related	Auditor Related	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Audit Related	Auditor Related	5	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Capitalization	Capital Structure Related	6A	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Capitalization	Capital Structure Related	6B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7A	Approve Remuneration Policy	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Compensation	Directors' Compensation	7B	Approve Remuneration of Directors	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Compensation	Cash/Equity Bonus	7D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Miscellaneous	Compensation	7E	Approve Buy-out Policy	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	ES0113900J37	Annual	03-avr-25	Management	G	Routine Business	Formalities	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Routine Business	Routine Business	7	Approve Financial Statements	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Director Related	Discharge	9	Approve Discharge of Directors	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Director Related	Board Related	10	Fix Number of Directors	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Director Election	Director Election	11	Elect Ellen Lord as Director	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Director Election	Director Election	12	Elect John Shaw as Director	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Director Election	Director Election	13	Reelect Peter van Bommel as Director	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Director Election	Director Election	14	Reelect Fabienne Bozet as Director	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Director Election	Director Election	15	Reelect Francoise Thoma as Director	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Compensation	Directors' Compensation	17	Approve Remuneration of Directors	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Remuneration Report	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Audit Related	Auditor Related	19	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
SES SA	LU0088087324	Annual	03-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	20	Approve Share Repurchase	For	For
SES SA	LU0088087324	Annual	03-avr-25	Shareholder	G	Non-Routine Business	Non-Routine Business	21	Non-Binding Resolution on Capital Return to Shareholders	Against	Against
SES SA	LU0088087324	Annual	03-avr-25	Shareholder	G	Non-Routine Business	Non-Routine Business	22	Further Non-Binding Resolution on Capital Return to Shareholders	For	For
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 5.50 per Share	For	For
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Director Related	Board Related	5	Approve Increase in Size of Supervisory Board to Eight Members	For	For
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Director Election	Director Election	6.1	Elect Kim Fennebresque as Supervisory Board Member	For	Against
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Director Election	Director Election	6.2	Elect Tamara Kapeller as Supervisory Board Member	For	Against
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Director Election	Director Election	6.3	Elect Frederick Haddad as Supervisory Board Member	For	For
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Director Election	Director Election	6.4	Elect Ahmed Saeed as Supervisory Board Member	For	For
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Director Election	Director Election	6.5	Elect Robert Oudmajer as Supervisory Board Member	For	For
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Director Election	Director Election	6.6	Elect Veronika von Heise-Rotenburg as Supervisory Board Member	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Director Election	Director Election	6.7	Elect Pat McClanahan as Supervisory Board Member	For	For
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Director Election	Director Election	6.8	Elect Tina Chan Reich as Supervisory Board Member	For	For
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Audit Related	Auditor Related	7	Ratify Deloitte Audit as Auditors and Auditor for Sustainability Reporting for Fiscal Year 2026	For	For
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Report	For	Against
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy	For	Against
BAWAG Group AG	AT0000BAWAG2	Annual	04-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Audit Related	Auditor Related	6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Director Election	Director Election	7.a	Elect Stefan Ränge to the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Director Election	Director Election	7.b	Elect Rachel Empey to the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Director Election	Director Election	7.c	Elect Natalie Knight the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Routine Business	Routine Business	8	Approve Virtual-Only Shareholder Meetings Until 2027	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Capitalization	Capital Structure Related	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Report	For	For
Deutsche Telekom AG	DE0005557508	Annual	09-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Routine Business	Routine Business	2.3	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Routine Business	Routine Business	2.4	Approve Dividends	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Director Related	Discharge	4.1	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Director Election	Director Election	5.1	Reelect Jan Zijdeveld to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Director Election	Director Election	5.2	Elect Per Bank to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6.1	Amend Remuneration Policy for Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Audit Related	Auditor Related	7.1	Ratify KPMG Accountants N.V. as Auditors	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Audit Related	Auditor Related	7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Company Articles	Article Amendments	8	Amend Articles of Association	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Capitalization	Capital Issuance	9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Capitalization	Capital Structure Related	9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	9.3	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Annual	09-avr-25	Management	G	Capitalization	Capital Structure Related	9.4	Approve Cancellation of Shares	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3.a	Approve Remuneration Report	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Routine Business	Routine Business	3.b	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Routine Business	Routine Business	4.b	Approve Dividends	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	4.c	Authorize Repurchase of Shares	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Capitalization	Capital Structure Related	4.d	Approve Cancellation of Shares	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Director Related	Discharge	5.a	Approve Discharge of Management Board	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Director Related	Discharge	5.b	Approve Discharge of Supervisory Board	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Director Related	Board Related	6.a	Elect L.F. den Houter to Management Board	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Director Election	Director Election	6.b	Reelect P.A.M. van Bommel to Supervisory Board	For	Against
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Director Election	Director Election	6.c	Reelect L.C.A. Declercq to Supervisory Board	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Director Election	Director Election	6.d	Elect R.J.L.J. Vestjens to Supervisory Board	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7.a	Approve Remuneration Policy of the Management Board	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7.b	Approve Remuneration Policy of the Supervisory Board	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Capitalization	Capital Issuance	8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Capitalization	Capital Structure Related	9	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Audit Related	Auditor Related	10.a	Ratify EY Accountants B.V. as Auditors	For	For
Aalberts NV	NL0000852564	Annual	10-avr-25	Management	G	Audit Related	Auditor Related	10.b	Ratify EY Accountants B.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Years 2025 and 2026	For	For
EDP SA	PTEDP0AM0009	Annual	10-avr-25	Management	G	Routine Business	Routine Business	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
EDP SA	PTEDP0AM0009	Annual	10-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	1.2	Approve Remuneration Report	For	For
EDP SA	PTEDP0AM0009	Annual	10-avr-25	Management	G	Routine Business	Routine Business	2.1	Approve Allocation of Income	For	For
EDP SA	PTEDP0AM0009	Annual	10-avr-25	Management	G	Routine Business	Routine Business	2.2	Approve Dividends	For	For
EDP SA	PTEDP0AM0009	Annual	10-avr-25	Shareholder	G	Miscellaneous	Miscellaneous	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	None	For
EDP SA	PTEDP0AM0009	Annual	10-avr-25	Shareholder	G	Miscellaneous	Miscellaneous	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	None	For
EDP SA	PTEDP0AM0009	Annual	10-avr-25	Shareholder	G	Miscellaneous	Miscellaneous	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	None	For
EDP SA	PTEDP0AM0009	Annual	10-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP SA	PTEDP0AM0009	Annual	10-avr-25	Management	G	Capitalization	Debt Related	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Directors	For	For
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Director Election	Director Election	7	Reelect Bruno Salmon as Director	For	Against
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Director Election	Director Election	8	Elect Kristell Guizouarn as Director	For	Against
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Corporate Officers	For	Against
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report	For	Against
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Guy Sidos, Chairman and CEO	For	For
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Didier Petetin, Vice-CEO	For	For
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Lukas Epple, Vice-CEO	For	Against
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Compensation	Directors' Compensation	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Audit Related	Auditor Related	15	Appoint Deloitte & Associates as Auditor	For	For
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Company Articles	Article Amendments	16	Amend Article 18 of Bylaws Re: Written Consultation	For	For
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Company Articles	Article Amendments	17	Amend Articles 9 and 26 of Bylaws Re: Rights and Obligations Attached to Shares; Voting Rights	For	For
Vicat SA	FR0000031775	Annual/Special	11-avr-25	Management	G	Routine Business	Formalities	18	Authorize Filing of Required Documents/Other Formalities	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Routine Business	Routine Business	1	Adopt Financial Statements	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Routine Business	Routine Business	3	Approve Extraordinary Dividend	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Director Related	Discharge	5	Approve Discharge of Executive Directors	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Audit Related	Auditor Related	6	Reappoint EY Accountants B.V. as Auditor for the FY 2025	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Audit Related	Auditor Related	7	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Report	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy for Board of Directors	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Director Election	Director Election	10	Reelect Guillaume Faury as Executive Director	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Director Election	Director Election	11	Reelect Catherine Guillouard as Non-Executive Director	For	Against
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Director Election	Director Election	12	Reelect Irene Rummelhoff as Non-Executive Director	For	Against
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Director Election	Director Election	13	Elect Doris Hopke Non-Executive as Director	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Capitalization	Capital Issuance	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Capitalization	Capital Issuance	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	NL0000235190	Annual	15-avr-25	Management	G	Capitalization	Capital Structure Related	17	Approve Cancellation of Repurchased Shares	For	For
Moody's Corporation	US6153691059	Annual	15-avr-25	Management	G	Director Election	Director Election	1a	Elect Director Jorge A. Bermudez	For	For
Moody's Corporation	US6153691059	Annual	15-avr-25	Management	G	Director Election	Director Election	1b	Elect Director Therese Esperdy	For	For
Moody's Corporation	US6153691059	Annual	15-avr-25	Management	G	Director Election	Director Election	1c	Elect Director Robert Fauber	For	For
Moody's Corporation	US6153691059	Annual	15-avr-25	Management	G	Director Election	Director Election	1d	Elect Director Vincent A. Forlenza	For	For
Moody's Corporation	US6153691059	Annual	15-avr-25	Management	G	Director Election	Director Election	1e	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation	US6153691059	Annual	15-avr-25	Management	G	Director Election	Director Election	1f	Elect Director Jose M. Minaya	For	For
Moody's Corporation	US6153691059	Annual	15-avr-25	Management	G	Director Election	Director Election	1g	Elect Director Leslie F. Seidman	For	For
Moody's Corporation	US6153691059	Annual	15-avr-25	Management	G	Director Election	Director Election	1h	Elect Director Zig Serafin	For	For
Moody's Corporation	US6153691059	Annual	15-avr-25	Management	G	Director Election	Director Election	1i	Elect Director Bruce Van Saun	For	For
Moody's Corporation	US6153691059	Annual	15-avr-25	Management	G	Audit Related	Auditor Related	2	Ratify KPMG LLP as Auditors	For	For
Moody's Corporation	US6153691059	Annual	15-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moody's Corporation	US6153691059	Annual	15-avr-25	Shareholder	G	Compensation	Severance Agreement	4	Submit Severance Agreement to Shareholder Vote	Against	Against
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	2c	Approve Remuneration Report	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Routine Business	Routine Business	2d	Adopt Financial Statements	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Routine Business	Routine Business	2e	Approve Dividends	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Related	Discharge	2f	Approve Discharge of Directors	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Election	Director Election	3a	Reelect John Elkann as Executive Director	For	Against
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Election	Director Election	3b	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Election	Director Election	3c	Reelect Piero Ferrari as Non-Executive Director	For	Against
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Election	Director Election	3d	Reelect Delphine Arnault as Non-Executive Director	For	Against
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Election	Director Election	3e	Reelect Francesca Bellettini as Non-Executive Director	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Election	Director Election	3f	Reelect Eduardo H. Cue as Non-Executive Director	For	Against
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Election	Director Election	3g	Reelect Sergio Duca as Non-Executive Director	For	For



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Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Election	Director Election	3h	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Election	Director Election	3i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Election	Director Election	3j	Reelect Adam Keswick as Non-Executive Director	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Election	Director Election	3k	Reelect Michelangelo Volpi as Non-Executive Director	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Director Election	Director Election	3l	Elect Tommaso Ghidini as Non-Executive Director	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Capitalization	Capital Issuance	4.1	Grant Board Authority to Issue Shares	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Capitalization	Capital Structure Related	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	5	Authorize Repurchase Shares	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Audit Related	Auditor Related	6	Ratify Deloitte Accountants B.V. as Auditors	For	For
Ferrari NV	NL0011585146	Annual	16-avr-25	Management	G	Compensation	Equity Compensation Plan	7	Approve Awards to Executive Director	For	For
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Audit Related	Auditor Related	5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	For
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Audit Related	Auditor Related	5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	Against
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	Against
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Compensation	Directors' Compensation	8	Approve Remuneration of Supervisory Board	For	For
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Capitalization	Capital Issuance	9	Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	For	For
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Capitalization	Capital Issuance	10	Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	For
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Capitalization	Capital Issuance	11	Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights	For	For
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Capitalization	Capital Issuance	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	For	For
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Beiersdorf AG	DE0005200000	Annual	17-avr-25	Management	G	Routine Business	Routine Business	14	Approve Virtual-Only Shareholder Meetings Until 2027	For	Against
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Director Related	Discharge	2	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Director Related	Discharge	3	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Audit Related	Auditor Related	4.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For	For
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Audit Related	Auditor Related	4.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Director Election	Director Election	5.1	Elect Christine Bortenlaenger to the Supervisory Board	For	For
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Director Election	Director Election	5.2	Elect Lise Kingo to the Supervisory Board	For	For
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Director Election	Director Election	5.3	Elect Richard Pott to the Supervisory Board	For	For
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Director Election	Director Election	5.4	Elect Regine Stachelhaus to the Supervisory Board	For	For
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Director Election	Director Election	5.5	Elect Patrick Thomas to the Supervisory Board	For	For
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Capitalization	Capital Issuance	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.9 Million Pool of Capital to Guarantee Conversion Rights	For	For
Covestro AG	DE0006062144	Annual	17-avr-25	Management	G	Routine Business	Routine Business	9	Approve Virtual-Only Shareholder Meetings Until 2027	For	Against
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning Ratification of One New Transaction	For	Against
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Audit Related	Auditor Related	5	Renew Appointment of Forvis Mazars SA as Auditor	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Audit Related	Auditor Related	6	Appoint Grant Thornton as Auditor	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Audit Related	Auditor Related	7	Appoint Forvis Mazars SA as Auditor for Sustainability Reporting	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Audit Related	Auditor Related	8	Appoint Grant Thornton as Auditor for Sustainability Reporting	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Director Related	Board Related	9	Acknowledge End of Mandate of Dominique Cyrot as Director and Decision Not to Renew and Replace	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Director Related	Board Related	10	Acknowledge End of Mandate of Chantal Roos as Director and Decision Not to Renew and Replace	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Philippe Benacin, Chairman and CEO	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Compensation	Directors' Compensation	12	Approve Compensation Report	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman and CEO and/or Executive Corporate Officers	For	Against
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Directors	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Structure Related	16	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Compensation	Equity Compensation Plan	17	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Company Articles	Article Amendments	18	Amend Article 14 of Bylaws Re: Virtual Participation	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Company Articles	Article Amendments	19	Amend Article 14 of Bylaws Re: Written Consultation	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Company Articles	Article Amendments	20	Amend Article 19 of Bylaws Re: Participation to General Meetings	For	For
Interparfums	FR0004024222	Annual/Special	17-avr-25	Management	G	Routine Business	Formalities	21	Authorize Filing of Required Documents/Other Formalities	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Routine Business	Routine Business	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Director Election	Director Election	4	Reelect Yannick Assouad as Director	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Director Election	Director Election	5	Elect Pierre Anjolras as Director	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Director Election	Director Election	6	Elect Karla Bertocco Trindade as Director	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Director Election	Director Election	7	Elect Maria Victoria Zingoni as Director	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Audit Related	Auditor Related	8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Audit Related	Auditor Related	9	Elect Ernst & Young Audit as Auditor	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Audit Related	Auditor Related	10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Directors	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of CEO from the Date of his Appointment	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Directors' Compensation	16	Approve Compensation Report	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Structure Related	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Structure Related	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Issuance	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Issuance	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Structure - Placement	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Issuance	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Issuance	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Equity Compensation Plan	27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Routine Business	Formalities	28	Authorize Filing of Required Documents/Other Formalities	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Routine Business	Routine Business	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Director Election	Director Election	4	Reelect Yannick Assouad as Director	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Director Election	Director Election	5	Elect Pierre Anjolras as Director	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Director Election	Director Election	6	Elect Karla Bertocco Trindade as Director	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Director Election	Director Election	7	Elect Maria Victoria Zingoni as Director	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Audit Related	Auditor Related	8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Audit Related	Auditor Related	9	Elect Ernst & Young Audit as Auditor	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Audit Related	Auditor Related	10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Directors	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of CEO from the Date of his Appointment	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Directors' Compensation	16	Approve Compensation Report	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Structure Related	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Structure Related	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Issuance	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Issuance	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Structure - Placement	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Issuance	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Capitalization	Capital Issuance	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Compensation	Equity Compensation Plan	27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	For	For
VINCI SA	FR0000125486	Annual/Special	17-avr-25	Management	G	Routine Business	Formalities	28	Authorize Filing of Required Documents/Other Formalities	For	For
BPER Banca SpA	IT0000066123	Annual/Special	18-avr-25	Management	G	Strategic Transactions	Mergers & Acquisitions	1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	For	For
BPER Banca SpA	IT0000066123	Annual/Special	18-avr-25	Management	G	Routine Business	Routine Business	1a	Accept Financial Statements and Statutory Reports	For	For
BPER Banca SpA	IT0000066123	Annual/Special	18-avr-25	Management	G	Routine Business	Routine Business	1b	Approve Allocation of Income and Dividend Distribution	For	For
BPER Banca SpA	IT0000066123	Annual/Special	18-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	2a1	Approve Remuneration Policy	For	For
BPER Banca SpA	IT0000066123	Annual/Special	18-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	2a2	Approve Second Section of the Remuneration Report	For	For
BPER Banca SpA	IT0000066123	Annual/Special	18-avr-25	Management	G	Compensation	Cash/Equity Bonus	2b	Approve 2025 MBO Incentive Plan	For	For
BPER Banca SpA	IT0000066123	Annual/Special	18-avr-25	Management	G	Compensation	Equity Compensation Plan	2c	Approve Long-Term Incentive Plan 2025-2027	For	For
BPER Banca SpA	IT0000066123	Annual/Special	18-avr-25	Management	G	Compensation	Equity Compensation Plan	2d	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1b	Elect Director Jose (Joe) E. Almeida	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1c	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1d	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1e	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1f	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1g	Elect Director Maria N. Martinez	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1h	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1i	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1j	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1k	Elect Director Clayton S. Rose	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1l	Elect Director Michael D. White	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1m	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Director Election	Director Election	1n	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Audit Related	Auditor Related	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Bank of America Corporation	US0605051046	Annual	22-avr-25	Management	G	Compensation	Equity Compensation Plan	4	Amend Omnibus Stock Plan	For	Against
Bank of America Corporation	US0605051046	Annual	22-avr-25	Shareholder	G	Director Related	Board Related	5	Require More Director Nominations Than Open Seats	Against	Against
Bank of America Corporation	US0605051046	Annual	22-avr-25	Shareholder	S	Social	Animal Welfare	6	Report on Board Oversight of Material Risks Related to Animal Welfare	Against	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Shareholder	E	E&S Blended	Climate	7	Report on Climate Lobbying	Against	For
Bank of America Corporation	US0605051046	Annual	22-avr-25	Shareholder	E	Environmental	Climate	8	Report on Clean Energy Supply Financing Ratio	Against	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1a	Elect Director Eric L. Zinterhofer	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1b	Elect Director W. Lance Conn	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1c	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1d	Elect Director John D. Markley, Jr.	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1e	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1f	Elect Director Steven A. Miron	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1g	Elect Director Balan Nair	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1h	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1i	Elect Director Martin E. Patterson	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1j	Elect Director Mauricio Ramos	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1k	Elect Director Carolyn J. Slaski	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1l	Elect Director J. David Wargo	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Director Election	Director Election	1m	Elect Director Christopher L. Winfrey	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	2	Approve Qualified Employee Stock Purchase Plan	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Management	G	Audit Related	Auditor Related	3	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	US16119P1084	Annual	22-avr-25	Shareholder	S	Social	Political Spending	4	Report on Political Contributions	Against	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3a	Approve Remuneration Report	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Routine Business	Routine Business	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Routine Business	Routine Business	3d	Approve Dividends	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Director Related	Discharge	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Director Related	Discharge	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Compensation	Equity Compensation Plan	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Amend Remuneration Policy of Executive Board	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Compensation	Directors' Compensation	7	Amend Remuneration of Supervisory Board	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Director Election	Director Election	8a	Reelect B.M. Conix to Supervisory Board	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Director Election	Director Election	8b	Elect C.E.G. van Gennip to Supervisory Board	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Audit Related	Auditor Related	9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Audit Related	Auditor Related	9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Capitalization	Capital Issuance	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Capitalization	Capital Structure Related	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	NL0010273215	Annual	23-avr-25	Management	G	Capitalization	Capital Structure Related	12	Authorize Cancellation of Ordinary Shares	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	23-avr-25	Management	G	Routine Business	Routine Business	3	Adopt Financial Statements and Statutory Reports	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	23-avr-25	Management	G	Routine Business	Routine Business	4.b	Approve Dividends	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	23-avr-25	Management	G	Director Related	Discharge	5.a	Approve Discharge of Management Board	For	For



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BE Semiconductor Industries NV	NL0012866412	Annual	23-avr-25	Management	G	Director Related	Discharge	5.b	Approve Discharge of Supervisory Board	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	23-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	Against
BE Semiconductor Industries NV	NL0012866412	Annual	23-avr-25	Management	G	Director Election	Director Election	7.a	Reelect Elke Eckstein to Supervisory Board	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	23-avr-25	Management	G	Director Election	Director Election	7.b	Reelect Laura Oliphant to Supervisory Board	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	23-avr-25	Management	G	Capitalization	Capital Issuance	8.a	Grant Board Authority to Issue Shares	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	23-avr-25	Management	G	Capitalization	Capital Structure Related	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	23-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Repurchase of Shares	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	23-avr-25	Management	G	Capitalization	Capital Structure Related	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For
BE Semiconductor Industries NV	NL0012866412	Annual	23-avr-25	Management	G	Audit Related	Auditor Related	11	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Director Election	Director Election	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Director Election	Director Election	1b	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Director Election	Director Election	1c	Elect Director Gregory R. Page	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Director Election	Director Election	1d	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Director Election	Director Election	1e	Elect Director Robert V. Pragada	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Director Election	Director Election	1f	Elect Director Paulo Ruiz	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Director Election	Director Election	1g	Elect Director Lori J. Ryerkerk	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Director Election	Director Election	1h	Elect Director Andre Schulten	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Director Election	Director Election	1i	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Director Election	Director Election	1j	Elect Director Karenann Terrell	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Director Election	Director Election	1k	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Director Election	Director Election	1l	Elect Director Darryl L. Wilson	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Capitalization	Capital Issuance	4	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Capitalization	Capital Issuance	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	IE00B8KQN827	Annual	23-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Share Repurchase of Issued Share Capital	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Compensation	Directors' Compensation	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of CEO	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Directors	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Non-Routine Business	Related-Party Transactions	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Director Election	Director Election	11	Reelect Guillaume Faury as Director	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Director Election	Director Election	12	Reelect Ramon Fernandez as Director	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Director Election	Director Election	13	Ratify Appointment of Ewout Steenberg as Director	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For



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AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Capitalization	Capital Structure Related	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Capitalization	Capital Structure Related	16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Capitalization	Capital Structure Related	20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Capitalization	Capital Issuance	21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Capitalization	Capital Issuance	22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Capitalization	Capital Issuance	23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Compensation	Equity Compensation Plan	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Compensation	Equity Compensation Plan	27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Company Articles	Article Amendments	28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	For	For
AXA SA	FR0000120628	Annual/Special	24-avr-25	Management	G	Company Articles	Article Amendments	29	Amend Article 14 of Bylaws Re: Written Consultation	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	2c	Approve Remuneration Report	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Routine Business	Routine Business	2d	Adopt Financial Statements and Statutory Reports	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	E	Environmental	Climate	3	Approve Climate Strategy Report	For	Against
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Directors	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Director Election	Director Election	5a	Reelect Rafael del Pino y Calvo-Sotelo as Executive Director	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Director Election	Director Election	5b	Reelect Oscar Fanjul Martin as Non-Executive Director	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Director Election	Director Election	5c	Reelect Maria del Pino y Calvo-Sotelo as Non-Executive Director	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Director Election	Director Election	5d	Reelect Jose Fernando Sanchez-Junco Mans as Non-Executive Director	For	Against
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Director Election	Director Election	5e	Reelect Bruno Vito Benito Di Leo Allen as Non-Executive Director	For	Against
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Director Election	Director Election	5f	Reelect Hildegard Maria Wortmann as Non-Executive Director	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Director Election	Director Election	5g	Reelect Alicia Reyes Revuelta as Non-Executive Director	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Amend Remuneration Policy	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Audit Related	Auditor Related	7a	Ratify PriceWaterhouseCoopers Accountants N.V. as Auditors	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Audit Related	Auditor Related	7b	Appoint PriceWaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Capitalization	Capital Issuance	8a	Grant Board Authority to Issue Shares for General Purposes	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Capitalization	Capital Issuance	8b	Grant Board Authority to Issue Shares for Purposes of Scrip Dividends	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Capitalization	Capital Structure Related	9a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Purposes	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Capitalization	Capital Structure Related	9b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	For
Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Repurchase of Shares	For	For



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Ferrovial SE	NL0015001FS8	Annual	24-avr-25	Management	G	Capitalization	Capital Structure Related	11	Approve Cancellation of Shares	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Routine Business	Routine Business	7	Accept Financial Statements and Statutory Reports	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Director Related	Discharge	9	Approve Discharge of Board and President	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Report (Advisory Vote)	For	Against
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Compensation	Directors' Compensation	11	Approve Remuneration of Directors in the Amount of EUR 176,500 for Chairman, EUR 88,300 for Vice Chairman, and EUR 71,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Director Related	Board Related	12	Fix Number of Directors at Nine	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Director Election	Director Election - Bundled	13	Reelect Brian Beamish, Klaus Cawen (Vice), Terhi Koipijarvi, Niko Pakalen, Reima Rytsoala, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Anders Svensson and Eriikka Soderstrom as New Directors	For	Against
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Audit Related	Auditor Related	14	Approve Remuneration of Auditor	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Audit Related	Auditor Related	15	Ratify Ernst & Young as Auditor	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Audit Related	Auditor Related	16	Approve Remuneration of Auditor for Sustainability Reporting	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Audit Related	Auditor Related	17	Appoint Ernst & Young as Auditor for Sustainability Reporting	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Company Articles	Article Amendments	18	Amend Articles Re: Auditor and Sustainability Reporting Assurance Provider; Annual General Meeting	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	19	Authorize Share Repurchase Program	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	G	Capitalization	Capital Issuance	20	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	For
Metso Corp.	FI0009014575	Annual	24-avr-25	Management	S	Social	Charitable Spending	21	Approve Charitable Donations of up to EUR 350,000	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.3	Elect Director Mortimer J. Buckley	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.4	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.5	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.6	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.12	Elect Director James C. Smith	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Director Election	Director Election	1.13	Elect Director Cyrus Taraporevala	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Audit Related	Auditor Related	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	US7170811035	Annual	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Pfizer Inc.	US7170811035	Annual	24-avr-25	Shareholder	G	Compensation	Severance Agreement	4	Submit Severance Agreement to Shareholder Vote	Against	Against
Pfizer Inc.	US7170811035	Annual	24-avr-25	Shareholder	E	E&S Blended	Counter	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	For



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Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Director Election	Director Election	5	Reelect Pierre-André de Chalendar as Director	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Director Election	Director Election	6	Elect Philippe Brassac as Director	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Director Election	Director Election	7	Elect Elena Salgado as Director	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Director Election	Director Election	8	Elect Arnaud Caudoux as Director	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Audit Related	Auditor Related	9	Appoint Deloitte & Associés as Auditor	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Audit Related	Auditor Related	10	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Antoine Frérot, Chairman of the Board	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Estelle Brachlianoff, CEO	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Compensation	Directors' Compensation	13	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of CEO	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Compensation	Directors' Compensation	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Remuneration Policy of Directors	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Compensation	Equity Compensation Plan	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Routine Business	Routine Business	22	Amend Bylaws to Add Corporate Purpose	For	For
Veolia Environnement SA	FR0000124141	Annual/Special	24-avr-25	Management	G	Routine Business	Formalities	23	Authorize Filing of Required Documents/Other Formalities	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Director Election	Director Election	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Director Election	Director Election	1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Director Election	Director Election	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Director Election	Director Election	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Director Election	Director Election	1.5	Elect Director Paola Gonzalez	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Director Election	Director Election	1.6	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Director Election	Director Election	1.7	Elect Director Darren W. McDew	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Director Election	Director Election	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Director Election	Director Election	1.9	Elect Director Michael G. O'Grady	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Director Election	Director Election	1.10	Elect Director Michael F. Roman	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Director Election	Director Election	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Director Election	Director Election	1.12	Elect Director John G. Stratton	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	US0028241000	Annual	25-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
IMCD NV	NL0010801007	Annual	25-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	2b	Approve Remuneration Report	For	For
IMCD NV	NL0010801007	Annual	25-avr-25	Management	G	Routine Business	Routine Business	3b	Adopt Financial Statements	For	For
IMCD NV	NL0010801007	Annual	25-avr-25	Management	G	Routine Business	Routine Business	3d	Approve Dividends	For	For
IMCD NV	NL0010801007	Annual	25-avr-25	Management	G	Director Related	Discharge	4a	Approve Discharge of Management Board	For	For
IMCD NV	NL0010801007	Annual	25-avr-25	Management	G	Director Related	Discharge	4b	Approve Discharge of Supervisory Board	For	For
IMCD NV	NL0010801007	Annual	25-avr-25	Management	G	Capitalization	Capital Issuance	5a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For



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IMCD NV	NL0010801007	Annual	25-avr-25	Management	G	Capitalization	Capital Structure Related	5b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	NL0010801007	Annual	25-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	5c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
IMCD NV	NL0010801007	Annual	25-avr-25	Management	G	Audit Related	Auditor Related	6	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	For	For
IVO Funds IVO Fixed Income	LU1165644672	Annual	28-avr-25	Management	G	Routine Business	Routine Business	1	Receive and Approve Board's and Auditor's Reports	For	For
IVO Funds IVO Fixed Income	LU1165644672	Annual	28-avr-25	Management	G	Routine Business	Routine Business	2	Approve Financial Statements	For	For
IVO Funds IVO Fixed Income	LU1165644672	Annual	28-avr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income	For	For
IVO Funds IVO Fixed Income	LU1165644672	Annual	28-avr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Directors	For	For
IVO Funds IVO Fixed Income	LU1165644672	Annual	28-avr-25	Management	G	Compensation	Directors' Compensation	5	Approve Remuneration of Directors	For	Against
IVO Funds IVO Fixed Income	LU1165644672	Annual	28-avr-25	Management	G	Director Election	Director Election - Bundled	6	Re-elect Directors and Renew Appointment of Auditor	For	Against
IVO Funds IVO Fixed Income	LU1165644672	Annual	28-avr-25	Management	G	Routine Business	Formalities	7	Authorize Filing of Required Documents/Other Formalities	For	For
Viscofan SA	ES0184262212	Annual	28-avr-25	Management	G	Routine Business	Routine Business	1	Approve Standalone Financial Statements	For	For
Viscofan SA	ES0184262212	Annual	28-avr-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements	For	For
Viscofan SA	ES0184262212	Annual	28-avr-25	Management	E	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	For	For
Viscofan SA	ES0184262212	Annual	28-avr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Viscofan SA	ES0184262212	Annual	28-avr-25	Management	G	Routine Business	Routine Business	5	Approve Allocation of Income and Dividends	For	For
Viscofan SA	ES0184262212	Annual	28-avr-25	Management	G	Routine Business	Routine Business	6	Approve Scrip Dividends	For	For
Viscofan SA	ES0184262212	Annual	28-avr-25	Management	G	Routine Business	Routine Business	7	Approve Scrip Dividends	For	For
Viscofan SA	ES0184262212	Annual	28-avr-25	Management	G	Capitalization	Capital Structure Related	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Viscofan SA	ES0184262212	Annual	28-avr-25	Management	G	Audit Related	Auditor Related	9	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Viscofan SA	ES0184262212	Annual	28-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Advisory Vote on Remuneration Report	For	Against
Viscofan SA	ES0184262212	Annual	28-avr-25	Management	G	Compensation	Equity Compensation Plan	11	Approve Long-Term Incentive Plan	For	For
Viscofan SA	ES0184262212	Annual	28-avr-25	Management	G	Routine Business	Formalities	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
A2A SpA	IT0001233417	Annual	29-avr-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
A2A SpA	IT0001233417	Annual	29-avr-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividend Distribution	For	For
A2A SpA	IT0001233417	Annual	29-avr-25	Management	G	Compensation	Equity Compensation Plan	3	Approve 2025-2027 Employee Share Ownership Plan	For	For
A2A SpA	IT0001233417	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Remuneration Policy	For	For
A2A SpA	IT0001233417	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Second Section of the Remuneration Report	For	For
A2A SpA	IT0001233417	Annual	29-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Director Election	Director Election	1a	Elect Director Michael J. Angelakis	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Director Election	Director Election	1b	Elect Director Thomas J. Baltimore	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Director Election	Director Election	1c	Elect Director John J. Brennan	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Director Election	Director Election	1d	Elect Director Theodore J. Leonsis	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Director Election	Director Election	1e	Elect Director Deborah P. Majoras	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Director Election	Director Election	1f	Elect Director Karen L. Parkhill	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Director Election	Director Election	1g	Elect Director Charles E. Phillips	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Director Election	Director Election	1h	Elect Director Lynn A. Pike	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Director Election	Director Election	1i	Elect Director Stephen J. Squeri	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Director Election	Director Election	1j	Elect Director Daniel L. Vasella	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Director Election	Director Election	1k	Elect Director Lisa W. Wardell	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Director Election	Director Election	1l	Elect Director Christopher D. Young	For	For
American Express Company	US0258161092	Annual	29-avr-25	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For



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American Express Company	US0258161092	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	US0258161092	Annual	29-avr-25	Shareholder	E	E&S Blended	Counter	4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	Against	Against
American Express Company	US0258161092	Annual	29-avr-25	Shareholder	E	E&S Blended	Counter	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy of Directors	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy of Chairman of the Board	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Compensation	Directors' Compensation	8	Approve Compensation Report of Corporate Officers	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Olivier Roussat, CEO	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Pascal Grangé, Vice-CEO	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Edward Bouygues, Vice-CEO	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	13	Reelect Felicie Burelle as Director	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	14	Reelect Clara Gaymard as Director	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	15	Reelect Olivier Bouygues as Director	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	16	Reelect SCDM as Director	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	17	Elect Charlotte Bouygues as Director	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	18	Elect Nathalie Bellon-Szabo as Director	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	19	Reelect Raphaëlle Deflesselle as Representative of Employee Shareholders to the Board	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	20	Elect Sylvie Bruneau as Representative of Employee Shareholders to the Board	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	21	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure Related	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million	For	Against
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure Related	24	Authorize Capitalization of Reserves of Up to EUR 6 Billion for Bonus Issue or Increase in Par Value	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure - Placement	26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure Related	29	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	30	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million	For	Against
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Compensation	Equity Compensation Plan	32	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against



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Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Compensation	Equity Compensation Plan	33	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Compensation	Equity Compensation Plan	34	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Takeover Related	Takeover - Restricting	35	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million	For	Against
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Takeover Related	Takeover - Other	36	Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Company Articles	Article Amendments	37	Amend Article 13.2 of Bylaws Re: Directors Length of Term	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Company Articles	Article Amendments	38	Amend Articles of Bylaws to Incorporate Legal Changes	For	For
Bouygues SA	FR0000120503	Annual/Special	29-avr-25	Management	G	Routine Business	Formalities	39	Authorize Filing of Required Documents/Other Formalities	For	For
Brunello Cucinelli SpA	IT0004764699	Annual	29-avr-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Brunello Cucinelli SpA	IT0004764699	Annual	29-avr-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Brunello Cucinelli SpA	IT0004764699	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3.1	Approve Remuneration Policy	For	Against
Brunello Cucinelli SpA	IT0004764699	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3.2	Approve Second Section of the Remuneration Report	For	Against
Brunello Cucinelli SpA	IT0004764699	Annual	29-avr-25	Management	G	Audit Related	Auditor Related	4	Appoint PricewaterhouseCoopers SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	For	For
Brunello Cucinelli SpA	IT0004764699	Annual	29-avr-25	Management	G	Director Election	Director Election	5	Elect Katia Riva as Director	For	For
Brunello Cucinelli SpA	IT0004764699	Annual	29-avr-25	Management	G	Compensation	Equity Compensation Plan	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2026 Stock Grant Plan	For	Against
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Director Election	Director Election	1a	Elect Director Titi Cole	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Director Election	Director Election	1b	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Director Election	Director Election	1c	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Director Election	Director Election	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Director Election	Director Election	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Director Election	Director Election	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Director Election	Director Election	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Director Election	Director Election	1h	Elect Director Renee J. James	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Director Election	Director Election	1i	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Director Election	Director Election	1j	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Director Election	Director Election	1k	Elect Director James S. Turley	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Director Election	Director Election	1l	Elect Director Casper W. von Koskull	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Audit Related	Auditor Related	2	Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Management	G	Compensation	Equity Compensation Plan	4	Amend Omnibus Stock Plan	For	Against
Citigroup Inc.	US1729674242	Annual	29-avr-25	Shareholder	G	Compensation	Severance Agreement	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Shareholder	S	Social	Human Rights	6	Report on Respecting Indigenous Peoples' Rights	Against	For
Citigroup Inc.	US1729674242	Annual	29-avr-25	Shareholder	E	Environmental	Climate	7	Issue Audited Report on Financial Statement Assumptions and Climate Change	Against	Against
Citigroup Inc.	US1729674242	Annual	29-avr-25	Shareholder	S	Social	Animal Welfare	8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	For
Endesa SA	ES0130670112	Annual	29-avr-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	ES0130670112	Annual	29-avr-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	ES0130670112	Annual	29-avr-25	Management	E	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	For	For
Endesa SA	ES0130670112	Annual	29-avr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Endesa SA	ES0130670112	Annual	29-avr-25	Management	G	Audit Related	Auditor Related	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Endesa SA	ES0130670112	Annual	29-avr-25	Management	G	Routine Business	Routine Business	6	Approve Allocation of Income and Dividends	For	For



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Endesa SA	ES0130670112	Annual	29-avr-25	Management	G	Capitalization	Capital Structure Related	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Endesa SA	ES0130670112	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Report	For	For
Endesa SA	ES0130670112	Annual	29-avr-25	Management	G	Compensation	Cash/Equity Bonus	9	Approve Strategic Incentive Plan	For	For
Endesa SA	ES0130670112	Annual	29-avr-25	Management	G	Routine Business	Formalities	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Hochtief AG	DE0006070006	Annual	29-avr-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 5.23 per Share	For	For
Hochtief AG	DE0006070006	Annual	29-avr-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Hochtief AG	DE0006070006	Annual	29-avr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Hochtief AG	DE0006070006	Annual	29-avr-25	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	For
Hochtief AG	DE0006070006	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	Against
Hochtief AG	DE0006070006	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Supervisory Board Remuneration Policy	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	4	Elect Thélys as Director	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	5	Elect Isabelle Seillier as Director	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	6	Elect Aurélie Jean as Director	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	7	Reelect Nicolas Hieronimus as Director	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	8	Reelect Paul Bulcke as Director	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	9	Reelect Alexandre Ricard as Director	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Compensation	Directors' Compensation	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Compensation	Directors' Compensation	11	Approve Compensation Report of Corporate Officers	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Nicolas Hieronimus, CEO	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Directors	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Chairman of the Board	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of CEO	For	Against
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure Related	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Company Articles	Article Amendments	23	Amend Article 9 of Bylaws to Incorporate Legal Changes	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Company Articles	Article Amendments	24	Amend Article 12 of Bylaws to Incorporate Legal Changes	For	For
L'Oreal SA	FR0000120321	Annual/Special	29-avr-25	Management	G	Routine Business	Formalities	25	Authorize Filing of Required Documents/Other Formalities	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Routine Business	Routine Business	1.1	Approve Standalone Financial Statements	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Routine Business	Routine Business	1.2	Approve Consolidated Financial Statements	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	E	E&S Blended	Sustainability	1.3	Approve Non-Financial Information Statement	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Routine Business	Routine Business	2.1	Approve Allocation of Income and Dividends	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Routine Business	Routine Business	2.2	Approve Distribution of Share Issuance Premium	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Director Related	Discharge	3	Approve Discharge of Board	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Director Related	Board Related	4.1	Fix Number of Directors at 14	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Director Election	Director Election	4.2	Ratify Appointment of and Elect Jose Luis de Mora Gil-Gallardo as Director	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Director Election	Director Election	4.3	Reelect Juan Maria Aguirre Gonzalo as Director	For	Against
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Director Election	Director Election	4.4	Reelect Maria del Pilar Cavero Mestre as Director	For	Against
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Director Election	Director Election	4.5	Reelect Francisca Ortega Hernandez-Agero as Director	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Compensation	Equity Compensation Plan	6	Approve Long-Term Incentive Plan	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Advisory Vote on Remuneration Report	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Capitalization	Capital Issuance	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Share Repurchase Program	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Capitalization	Capital Issuance	10.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Capitalization	Debt Related	10.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 7.5 Billion and Issuance of Notes up to EUR 750 Million	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Takeover Related	Takeover - Other	11	Authorize Company to Call EGM with 15 Days' Notice	For	For
Merlin Properties SOCIMI SA	ES0105025003	Annual	29-avr-25	Management	G	Routine Business	Formalities	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Audit Related	Auditor Related	5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	For	For
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	Against
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	Against
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Director Election	Director Election	8.1	Elect Iris Ortner as Supervisory Board Member	For	Against
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Director Election	Director Election	8.2	Elect Henrietta Egerth-Stadlhuber as Supervisory Board Member	For	Against
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Director Election	Director Election	8.3	Elect Susanne Weiss as Supervisory Board Member	For	Against
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Director Election	Director Election	8.4	Elect Karl Pistotnik as Supervisory Board Member	For	Against
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Director Election	Director Election	8.5	Elect Alexander Melchior as Supervisory Board Member	For	Against
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Director Election	Director Election	8.6	Elect Robert Grueneis as Supervisory Board Member	For	For
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Director Election	Director Election	8.7	Elect Bernhard Vanas as Supervisory Board Member	For	Against
PORR AG	AT0000609607	Annual	29-avr-25	Management	G	Director Election	Director Election	8.8	Elect Thomas Winischhofer as Supervisory Board Member	For	Against
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy of Chairman of the Board	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy of Directors	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of CEO	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Compensation	Directors' Compensation	8	Approve Compensation Report of Corporate Officers	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Agnès Touraine, Chairman of the Board	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Guillaume Texier, CEO	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	11	Reelect Marcus Alexanderson as Director	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	12	Reelect Guillaume Texier as Director	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	13	Reelect Agnès Touraine as Director	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure Related	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure - Placement	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure Related	23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Company Articles	Article Amendments	24	Amend Article 17 of Bylaws Re: Board Deliberation	For	For
Rexel SA	FR0010451203	Annual/Special	29-avr-25	Management	G	Routine Business	Formalities	25	Authorize Filing of Required Documents/Other Formalities	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Routine Business	Routine Business	2	Accept Financial Statements and Statutory Reports	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management and Board	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of DKK 15.00 Per Share	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report (Advisory Vote)	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Compensation	Directors' Compensation	6	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Capitalization	Capital Issuance	7.1	Approve Creation of DKK 20.08 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.08 Million Pool of Capital without Preemptive Rights	For	Against
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	7.2	Authorize Share Repurchase Program	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Director Election	Director Election	8.a	Reelect Peter Ruzicka as Director	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Director Election	Director Election	8.b	Reelect Jais Valeur as Director	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Director Election	Director Election	8.c	Reelect Torben Carlsen as Director	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Director Election	Director Election	8.d	Reelect Catharina Stackelberg-Hammaren as Director	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Director Election	Director Election	8.e	Reelect Lise Mortensen as Director	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Director Election	Director Election	8.f	Elect Inge Plochaet as New Director	For	For
Royal Unibrew A/S	DK0060634707	Annual	29-avr-25	Management	G	Audit Related	Auditor Related	9.a	Ratify Deloitte as Auditors	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Routine Business	Routine Business	4	Approve Dividends of EUR 3.50 per Share	For	For



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Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Vincent Rouget, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Directors' Compensation	12	Approve Compensation Report of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Management Board Members	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	16	Ratify Appointment of Michaël Boukobza as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	17	Elect Michaël Boukobza as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	18	Elect Xavier Niel as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Director Election	Director Election	19	Reelect Julie Avrane as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure Related	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure - Placement	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 71 Million	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Structure - Placement	24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 71 Million	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Capitalization	Capital Issuance	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Equity Compensation Plan	28	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Compensation	Equity Compensation Plan	29	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Company Articles	Article Amendments	30	Amend Article 15 of Bylaws Re: Participation to Board Meetings and Written Consultation	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	Annual/Special	29-avr-25	Management	G	Routine Business	Formalities	31	Authorize Filing of Required Documents/Other Formalities	For	For
Banco BPM SpA	IT0005218380	Annual	30-avr-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Banco BPM SpA	IT0005218380	Annual	30-avr-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Banco BPM SpA	IT0005218380	Annual	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3.1	Approve Remuneration Policy	For	For
Banco BPM SpA	IT0005218380	Annual	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	3.2	Approve Second Section of the Remuneration Report	For	For
Banco BPM SpA	IT0005218380	Annual	30-avr-25	Management	G	Compensation	Cash/Equity Bonus	4.1	Approve 2025 Short-Term Incentive Plan	For	For
Banco BPM SpA	IT0005218380	Annual	30-avr-25	Management	G	Compensation	Equity Compensation Plan	4.2	Approve 2025-2027 Long-Term Incentive Plan	For	For
Banco BPM SpA	IT0005218380	Annual	30-avr-25	Management	G	Compensation	Severance Agreement	5	Approve Severance Payments Policy	For	For
Banco BPM SpA	IT0005218380	Annual	30-avr-25	Management	G	Compensation	Equity Compensation Plan	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Director Related	Discharge	3	Approve Discharge of General Managers	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 26 per Share	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Compensation	Directors' Compensation	7	Approve Compensation Report of Corporate Officers	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Director Election	Director Election	13	Reelect Charles-Eric Bauer as Supervisory Board Member	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Director Election	Director Election	14	Reelect Estelle Brachlianoff as Supervisory Board Member	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Director Election	Director Election	15	Reelect Julie Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Director Election	Director Election	16	Elect Cécile Béliot-Zind as Supervisory Board Member	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Director Election	Director Election	17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Director Election	Director Election	18	Elect Bernard Emié as Supervisory Board Member	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Structure Related	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Structure Related	20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Issuance	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Issuance	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Structure - Placement	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Issuance	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Structure - Placement	26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Miscellaneous	Miscellaneous	27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Strategic Transactions	Mergers & Acquisitions	28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	For	Against
Hermes International SCA	FR0000052292	Annual/Special	30-avr-25	Management	G	Routine Business	Formalities	29	Authorize Filing of Required Documents/Other Formalities	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 20.00 per Share	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	For	For



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Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.13	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.14	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.15	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.16	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.17	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.18	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.19	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.20	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.21	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.22	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.23	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.24	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.25	Approve Discharge of Supervisory Board Member Anita Stocker-Napranik for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.26	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.27	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.28	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.29	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.30	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Director Related	Discharge	4.31	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	For	For



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Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Audit Related	Auditor Related	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Audit Related	Auditor Related	5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Audit Related	Auditor Related	5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Routine Business	Routine Business	8	Approve Virtual-Only Shareholder Meetings Until 2027	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Company Articles	Article Amendments	9.1	Amend Articles Re: Share Transfer Restriction	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Company Articles	Article Amendments	9.2	Amend Articles Re: Third-Party Ownership Entries in the Share Register	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Company Articles	Article Amendments	9.3	Amend Articles Re: Third-Party Ownership Voting Rights	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Company Articles	Article Amendments	9.4	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Company Articles	Article Amendments	9.5	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Company Articles	Article Amendments	9.6	Amend Articles Re: Sequence of Agenda Items	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Capitalization	Capital Issuance	10	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Annual	30-avr-25	Management	G	Capitalization	Capital Issuance	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Director Election	Director Election	5	Ratify Appointment of Jean-Paul Kress as Director	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Director Election	Director Election	6	Reelect Carole Ferrand as Director	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Director Election	Director Election	7	Reelect Barbara Lavernos as Director	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Director Election	Director Election	8	Reelect Emile Voest as Director	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Director Election	Director Election	9	Reelect Antoine Yver as Director	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report of Corporate Officers	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Frederic Oudea, Chairman of the Board	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Directors	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of CEO	For	Against
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Structure Related	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Issuance	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For



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Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Structure - Placement	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Capitalization	Debt Related	21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Issuance	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Issuance	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Capitalization	Capital Structure Related	24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Company Articles	Article Amendments	27	Amend Articles 3 and 13 of Bylaws	For	For
Sanofi	FR0000120578	Annual/Special	30-avr-25	Management	G	Routine Business	Formalities	28	Authorize Filing of Required Documents/Other Formalities	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Audit Related	Auditor Related	3	Authorise Board to Fix Remuneration of Auditors	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Audit Related	Auditor Related	4	Ratify PricewaterhouseCoopers as Auditors	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5a	Re-elect Anik Chaumartin as Director	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5b	Re-elect Donal Galvin as Director	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5c	Re-elect Basil Geoghegan as Director	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5d	Re-elect Tanya Horgan as Director	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5e	Re-elect Colin Hunt as Director	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5f	Re-elect Sandy Pritchard as Director	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5g	Re-elect Elaine MacLean as Director	For	Against
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5h	Re-elect Andrew Maguire as Director	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5i	Re-elect Brendan McDonagh as Director	For	Against
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5j	Re-elect Ann O'Brien as Director	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5k	Re-elect Fergal O'Dwyer as Director	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5l	Re-elect James Pettigrew as Director	For	Against
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5m	Re-elect Jan Sijbrand as Director	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Director Election	Director Election	5n	Re-elect Ranjit Singh as Director	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Capitalization	Capital Issuance	7	Authorise Issue of Equity	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Capitalization	Capital Issuance	8a	Authorise Issue of Equity without Pre-emptive Rights	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Capitalization	Capital Issuance	8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorise Market Purchase of Shares	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Capitalization	Capital Issuance	10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Takeover Related	Takeover - Other	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	12	Approve the Directed Buyback Contract with the Minister for Finance	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	13	Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act	For	For
AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Management	G	Compensation	Equity Compensation Plan	14	Approve Save As You Earn Schemes	For	For



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AIB Group plc	IE00BF0L3536	Annual	01-mai-25	Shareholder	G	Director Election	Director Election	15	Elect Philip Hobbs, a Shareholder Nominee, as a Director	Against	Against
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Management	G	Director Election	Director Election	1a	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Management	G	Director Election	Director Election	1b	Elect Director David C. Habiger	For	For
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Management	G	Director Election	Director Election	1c	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Management	G	Director Election	Director Election	1d	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Management	G	Director Election	Director Election	1e	Elect Director Jessica L. Mega	For	For
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Management	G	Director Election	Director Election	1f	Elect Director Susan E. Morano	For	For
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Management	G	Director Election	Director Election	1g	Elect Director Cheryl Pegus	For	For
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Management	G	Director Election	Director Election	1h	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Management	G	Director Election	Director Election	1i	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Management	G	Director Election	Director Election	1j	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Management	G	Audit Related	Auditor Related	3	Ratify Ernst & Young LLP as Auditors	For	For
Boston Scientific Corporation	US1011371077	Annual	01-mai-25	Shareholder	G	Corporate Governance	Shareholder Rights	4	Adopt Simple Majority Vote	None	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Routine Business	Routine Business	2	Approve Final Dividend	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Director Election	Director Election	3a	Re-elect Jost Massenber as Director	For	Against
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Director Election	Director Election	3b	Re-elect Gene Murtagh as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Director Election	Director Election	3c	Re-elect Geoff Doherty as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Director Election	Director Election	3d	Re-elect Russell Shiels as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Director Election	Director Election	3e	Re-elect Gilbert McCarthy as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Director Election	Director Election	3f	Re-elect Anne Heraty as Director	For	Against
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Director Election	Director Election	3g	Re-elect Eimear Moloney as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Director Election	Director Election	3h	Re-elect Paul Murtagh as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Director Election	Director Election	3i	Re-elect Senan Murphy as Director	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Director Election	Director Election	3j	Re-elect Louise Phelan as Director	For	Against
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Audit Related	Auditor Related	4	Authorise Board to Fix Remuneration of Auditors	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Compensation	Directors' Compensation	7	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Capitalization	Capital Issuance	8	Authorise Issue of Equity	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Capitalization	Capital Issuance	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Capitalization	Capital Issuance	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorise Market Purchase of Shares	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Capitalization	Capital Issuance	12	Authorise Reissuance of Treasury Shares	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Takeover Related	Takeover - Other	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Compensation	Equity Compensation Plan	14	Amend Performance Share Plan	For	For
Kingspan Group Plc	IE0004927939	Annual	01-mai-25	Management	G	Company Articles	Article Amendments	15	Amend Articles of Association	For	For
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Director Election	Director Election	1a	Elect Director Tracy A. Atkinson	For	For
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Director Election	Director Election	1b	Elect Director Christopher T. Calio	For	For
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Director Election	Director Election	1c	Elect Director Leanne G. Caret	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Director Election	Director Election	1d	Elect Director Bernard A. Harris, Jr.	For	For
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Director Election	Director Election	1e	Elect Director George R. Oliver	For	For
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Director Election	Director Election	1f	Elect Director Ellen M. Pawlikowski	For	For
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Director Election	Director Election	1g	Elect Director Denise L. Ramos	For	For
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Director Election	Director Election	1h	Elect Director Fredric G. Reynolds	For	For
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Director Election	Director Election	1i	Elect Director Brian C. Rogers	For	For
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Director Election	Director Election	1j	Elect Director James A. Winnefeld, Jr.	For	For
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Director Election	Director Election	1k	Elect Director Robert O. Work	For	Against
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
RTX Corporation	US75513E1010	Annual	01-mai-25	Management	G	Audit Related	Auditor Related	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
RTX Corporation	US75513E1010	Annual	01-mai-25	Shareholder	S	Social	Political Spending	4	Report on Lobbying Payments and Policy	Against	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	E	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Company Articles	Article Amendments	5.1	Amend Article 12 Re: Notice of Meeting	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Company Articles	Article Amendments	5.2	Amend Article 13 Re: Quorum of the General Shareholders' Meeting	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Company Articles	Article Amendments	5.3	Amend Article 14 Re: Attendance at General Shareholders' Meetings and Representation	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Company Articles	Article Amendments	5.4	Amend Article 15 Re: Constitution of the Presiding Panel, Deliberations and Framework for Adopting Resolutions	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Company Articles	Article Amendments	5.5	Amend Article 16 Re: Powers of the General Shareholders' Meeting	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Company Articles	Article Amendments	5.6	Amend Article 20 Re: Board Term	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Company Articles	Article Amendments	5.7	Amend Article 21 Re: Notice, Quorum of Board Meetings and Adoption of Resolutions	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Company Articles	Article Amendments	5.8	Amend Article 23 Re: Board Committees	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Company Articles	Article Amendments	5.9	Amend Article 24 Re: Board Positions	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Company Articles	Article Amendments	5.10	Amend Article 27 Re: Accounting Documents	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Routine Business	Routine Business	6.1	Amend Article 3 of General Meeting Regulations Re: Types of General Shareholders' Meetings and Powers	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Routine Business	Routine Business	6.2	Amend Article 9 of General Meeting Regulations Re: Constitution of the General Shareholders' Meeting	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Routine Business	Routine Business	6.3	Amend Article 10 of General Meeting Regulations Re: Chairing the General Shareholders' Meeting and Presiding Panel	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Director Election	Director Election	7.1	Reelect Leticia Iglesias Herraiz as Director	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Director Election	Director Election	7.2	Reelect Francisco Javier Garcia Sanz as Director	For	Against
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Director Election	Director Election	7.3	Reelect Marta Martinez Alonso as Director	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Director Election	Director Election	7.4	Reelect Rosa Maria Garcia Pineiro as Director	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Director Election	Director Election	7.5	Elect Ana Maria Garcia Fau as Director	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Director Election	Director Election	7.6	Reelect Tomas Hevia Armengol as Director	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Director Related	Board Related	7.7	Fix Number of Directors at 11	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Audit Related	Auditor Related	8	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Capitalization	Capital Issuance	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Share Repurchase Program	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Compensation	Equity Compensation Plan	11.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Third Cycle of the Long-Term Incentive Plan (2026-2028)	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Compensation	Equity Compensation Plan	11.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan (2021-2025)	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Advisory Vote on Remuneration Report	For	For
Acerinox SA	ES0132105018	Annual	05-mai-25	Management	G	Routine Business	Formalities	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eli Lilly and Company	US5324571083	Annual	05-mai-25	Management	G	Director Election	Director Election	1a	Elect Director Ralph Alvarez	For	For
Eli Lilly and Company	US5324571083	Annual	05-mai-25	Management	G	Director Election	Director Election	1b	Elect Director Mary Lynne Hedley	For	For
Eli Lilly and Company	US5324571083	Annual	05-mai-25	Management	G	Director Election	Director Election	1c	Elect Director Kimberly H. Johnson	For	For
Eli Lilly and Company	US5324571083	Annual	05-mai-25	Management	G	Director Election	Director Election	1d	Elect Director Juan R. Luciano	For	For
Eli Lilly and Company	US5324571083	Annual	05-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	US5324571083	Annual	05-mai-25	Management	G	Audit Related	Auditor Related	3	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	US5324571083	Annual	05-mai-25	Management	G	Director Related	Board Related	4	Declassify the Board of Directors	For	For
Eli Lilly and Company	US5324571083	Annual	05-mai-25	Management	G	Takeover Related	Takeover - Enhancing	5	Eliminate Supermajority Vote Requirement	For	For
Uber Technologies, Inc.	US90353T1007	Annual	05-mai-25	Management	G	Director Election	Director Election	1a	Elect Director Ronald Sugar	For	Against
Uber Technologies, Inc.	US90353T1007	Annual	05-mai-25	Management	G	Director Election	Director Election	1b	Elect Director Revathi Advaiti	For	For
Uber Technologies, Inc.	US90353T1007	Annual	05-mai-25	Management	G	Director Election	Director Election	1c	Elect Director Turqi Alnowaiser	For	For
Uber Technologies, Inc.	US90353T1007	Annual	05-mai-25	Management	G	Director Election	Director Election	1d	Elect Director Ursula Burns	For	For
Uber Technologies, Inc.	US90353T1007	Annual	05-mai-25	Management	G	Director Election	Director Election	1e	Elect Director Robert Eckert	For	For
Uber Technologies, Inc.	US90353T1007	Annual	05-mai-25	Management	G	Director Election	Director Election	1f	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	US90353T1007	Annual	05-mai-25	Management	G	Director Election	Director Election	1g	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	US90353T1007	Annual	05-mai-25	Management	G	Director Election	Director Election	1h	Elect Director John Thain	For	For
Uber Technologies, Inc.	US90353T1007	Annual	05-mai-25	Management	G	Director Election	Director Election	1i	Elect Director David Trujillo	For	For
Uber Technologies, Inc.	US90353T1007	Annual	05-mai-25	Management	G	Director Election	Director Election	1j	Elect Director Alexander Wynaendts	For	For
Uber Technologies, Inc.	US90353T1007	Annual	05-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	US90353T1007	Annual	05-mai-25	Management	G	Audit Related	Auditor Related	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Director Election	Director Election	5	Reelect Xavier Huillard as Director	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Director Election	Director Election	6	Reelect Aiman Ezzat as Director	For	Against
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Director Election	Director Election	7	Reelect Bertrand Dumazy as Director	For	Against
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Francois Jackow, CEO	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Benoit Potier, Chairman of the Board	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Compensation	Directors' Compensation	11	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of CEO	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of the Board	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Capitalization	Capital Structure Related	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Capitalization	Capital Issuance	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Capitalization	Capital Issuance	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Compensation	Equity Compensation Plan	18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Compensation	Equity Compensation Plan	19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Company Articles	Article Amendments	22	Amend Article 14 of Bylaws to Comply with Legal Changes	For	For
Air Liquide SA	FR0000120073	Annual/Special	06-mai-25	Management	G	Routine Business	Formalities	23	Authorize Filing of Required Documents/Other Formalities	For	For
S&P Global Inc.	US78409V1044	Annual	07-mai-25	Management	G	Director Election	Director Election	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	US78409V1044	Annual	07-mai-25	Management	G	Director Election	Director Election	1.2	Elect Director Martina L. Cheung	For	For
S&P Global Inc.	US78409V1044	Annual	07-mai-25	Management	G	Director Election	Director Election	1.3	Elect Director Jacques Esculier	For	For
S&P Global Inc.	US78409V1044	Annual	07-mai-25	Management	G	Director Election	Director Election	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	US78409V1044	Annual	07-mai-25	Management	G	Director Election	Director Election	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	US78409V1044	Annual	07-mai-25	Management	G	Director Election	Director Election	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	US78409V1044	Annual	07-mai-25	Management	G	Director Election	Director Election	1.7	Elect Director Ian Paul Livingston	For	For
S&P Global Inc.	US78409V1044	Annual	07-mai-25	Management	G	Director Election	Director Election	1.8	Elect Director Maria R. Morris	For	For
S&P Global Inc.	US78409V1044	Annual	07-mai-25	Management	G	Director Election	Director Election	1.9	Elect Director Gregory Washington	For	For
S&P Global Inc.	US78409V1044	Annual	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
S&P Global Inc.	US78409V1044	Annual	07-mai-25	Management	G	Audit Related	Auditor Related	3	Ratify Ernst & Young LLP as Auditors	For	For
S&P Global Inc.	US78409V1044	Annual	07-mai-25	Shareholder	G	Compensation	Compensation	4	Amend Clawback Policy	Against	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	For	Against
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of CEO	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	12	Reelect Jean-Pascal Tricoire as Director	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	13	Reelect Anna Ohlsson-Leijon as Director	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	14	Ratify Appointment of Clotilde Delbos as Director	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	B	Elect François Durif as Representative of Employee Shareholders to the Board	Against	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	E	Elect Amandine Petidmange as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Issuance	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Issuance	21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Structure - Placement	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Structure - Placement	23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Structure Related	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Equity Compensation Plan	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Structure Related	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Company Articles	Article Amendments	29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Company Articles	Article Amendments	30	Amend Article 14.3 of Bylaws Re: Board Deliberations	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Routine Business	Formalities	31	Authorize Filing of Required Documents/Other Formalities	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	For	Against
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of CEO	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	12	Reelect Jean-Pascal Tricoire as Director	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	13	Reelect Anna Ohlsson-Leijon as Director	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	14	Ratify Appointment of Clotilde Delbos as Director	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	B	Elect François Durif as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Director Election	Director Election	E	Elect Amandine Petidmange as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Issuance	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Issuance	21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Structure - Placement	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Structure - Placement	23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Structure Related	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Equity Compensation Plan	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Capitalization	Capital Structure Related	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Company Articles	Article Amendments	29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Company Articles	Article Amendments	30	Amend Article 14.3 of Bylaws Re: Board Deliberations	For	For
Schneider Electric SE	FR0000121972	Annual/Special	07-mai-25	Management	G	Routine Business	Formalities	31	Authorize Filing of Required Documents/Other Formalities	For	For
Vossloh AG	DE0007667107	Annual	07-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Vossloh AG	DE0007667107	Annual	07-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Vossloh AG	DE0007667107	Annual	07-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Vossloh AG	DE0007667107	Annual	07-mai-25	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	For
Vossloh AG	DE0007667107	Annual	07-mai-25	Management	G	Audit Related	Auditor Related	6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Vossloh AG	DE0007667107	Annual	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	Against
Vossloh AG	DE0007667107	Annual	07-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	For	Against
Vossloh AG	DE0007667107	Annual	07-mai-25	Management	G	Director Related	Board Related	9.1	Dismiss Supervisory Board Member Ulrich Harnacke	For	For
Vossloh AG	DE0007667107	Annual	07-mai-25	Management	G	Director Election	Director Election	9.2	Elect Frank Weber Supervisory Board Member, if Item 9.1 is Approved	For	Against
Vossloh AG	DE0007667107	Annual	07-mai-25	Management	G	Capitalization	Capital Issuance	10	Approve Creation of EUR 27.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Vossloh AG	DE0007667107	Annual	07-mai-25	Management	G	Routine Business	Routine Business	11	Approve Virtual-Only Shareholder Meetings Until 2027	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	3.a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	3.b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	3.c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	3.d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	3.e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	3.f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	3.g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	3.h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	3.i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.e	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.f	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.g	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.h	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.i	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.j	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.k	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.l	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.m	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.n	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.o	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Related	Discharge	4.p	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Audit Related	Auditor Related	5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Audit Related	Auditor Related	5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	Against
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Director Election	Director Election	8	Elect Ralf Thomas to the Supervisory Board	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Company Articles	Article Amendments	9	Amend Articles of Association	For	For
Allianz SE	DE0008404005	Annual	08-mai-25	Management	G	Routine Business	Routine Business	10	Approve Virtual-Only Shareholder Meetings Until 2027	For	For
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Routine Business	Routine Business	3.b.	Adopt Financial Statements	For	For
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Routine Business	Routine Business	3.c.	Approve Dividends	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	3.d.	Approve Remuneration Report	For	For
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Director Related	Discharge	3.e.	Approve Discharge of Management Board	For	For
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Director Related	Discharge	3.f.	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Director Related	Board Related	4.	Reelect M.J. van Ginneken to Management Board	For	For
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Director Election	Director Election	5.a.	Reelect S.K. Chua to Supervisory Board	For	For
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Director Election	Director Election	5.b.	Reelect I.K. Nooyi to Supervisory Board	For	Against
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Director Election	Director Election	5.c.	Elect R.J. White to Supervisory Board	For	For
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Capitalization	Capital Issuance	6.a.	Grant Board Authority to Issue Shares	For	For
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Capitalization	Capital Structure Related	6.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	7.	Authorize Repurchase of Shares	For	For
Koninklijke Philips NV	NL0000009538	Annual	08-mai-25	Management	G	Capitalization	Capital Structure Related	8.	Approve Cancellation of Shares	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	08-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	08-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	08-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	08-mai-25	Management	G	Audit Related	Auditor Related	5	Ratify KPMG AG as Auditors for Fiscal Year 2025	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	08-mai-25	Management	G	Audit Related	Auditor Related	6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	08-mai-25	Management	G	Director Election	Director Election	7.1	Elect Rainer Martens to the Supervisory Board	For	Against
MTU Aero Engines AG	DE000A0D9PT0	Annual	08-mai-25	Management	G	Director Election	Director Election	7.2	Elect Peter Weckesser to the Supervisory Board	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	08-mai-25	Management	G	Director Election	Director Election	7.3	Elect Detlef Kayser to the Supervisory Board	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	08-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Report	For	For
MTU Aero Engines AG	DE000A0D9PT0	Annual	08-mai-25	Management	G	Routine Business	Routine Business	9	Approve Virtual-Only Shareholder Meetings Until 2027	For	For
Subsea 7 SA	LU0075646355	Annual	08-mai-25	Management	G	Routine Business	Routine Business	2	Approve Financial Statements	For	For
Subsea 7 SA	LU0075646355	Annual	08-mai-25	Management	G	Routine Business	Routine Business	3	Approve Consolidated Financial Statements	For	For
Subsea 7 SA	LU0075646355	Annual	08-mai-25	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends	For	For
Subsea 7 SA	LU0075646355	Annual	08-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	For	Against
Subsea 7 SA	LU0075646355	Annual	08-mai-25	Management	G	Director Related	Discharge	6	Approve Discharge of Directors	For	For
Subsea 7 SA	LU0075646355	Annual	08-mai-25	Management	G	Audit Related	Auditor Related	7	Reappoint Ernst & Young S.A., Luxembourg as Auditor	For	For
Subsea 7 SA	LU0075646355	Annual	08-mai-25	Management	G	Audit Related	Auditor Related	8	Reappoint Ernst & Young S.A., as Auditor for Sustainability Reporting	For	For
Subsea 7 SA	LU0075646355	Annual	08-mai-25	Management	G	Director Election	Director Election	9	Reelect Treveri S.a r.l., Represented by Kristian Siem as Director	For	Against
Subsea 7 SA	LU0075646355	Annual	08-mai-25	Management	G	Director Election	Director Election	10	Reelect Eldar Saetre as Non-Executive Director	For	For
Subsea 7 SA	LU0075646355	Annual	08-mai-25	Management	G	Director Election	Director Election	11	Reelect Elisabeth Proust Van Heeswijk as Non-Executive Director	For	For
Subsea 7 SA	LU0075646355	Annual	08-mai-25	Management	G	Director Election	Director Election	12	Reelect Louisa Siem as Non-Executive Director	For	For
Subsea 7 SA	LU0075646355	Annual	08-mai-25	Management	G	Director Election	Director Election	13	Elect Lucia de Andrade as Non-Executive Director	For	For
Subsea 7 SA	LU0075646355	Extraordinary Shareholders	08-mai-25	Management	G	Capitalization	Capital Issuance	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	For	For
Subsea 7 SA	LU0075646355	Extraordinary Shareholders	08-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	2	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Routine Business	Routine Business	1	Approve Standalone Financial Statements	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	E	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Routine Business	Routine Business	5	Approve Allocation of Income	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Routine Business	Routine Business	6	Approve Dividends Charged Against Unrestricted Reserves	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Director Election	Director Election	7.1	Reelect Carlos Gallardo Pique as Director	For	Against
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Director Election	Director Election	7.2	Reelect Karin Louise Dorrepaal as Director	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Director Election	Director Election	7.3	Reelect Seth J. Orlow as Director	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Director Election	Director Election	7.4	Reelect Enrique de Leyva Perez as Director	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Director Election	Director Election	7.5	Reelect Alexandra B. Kimball as Director	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Director Election	Director Election	7.6	Reelect Eva-Lotta Coulter as Director	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Director Election	Director Election	7.7	Reelect Ruud Dobber as Director	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Director Election	Director Election	7.8	Reelect Antonio Gallardo Torrededia as Director	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Routine Business	Routine Business	8	Approve Scrip Dividends	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Routine Business	Formalities	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Almirall SA	ES0157097017	Annual	09-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Advisory Vote on Remuneration Report	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Management	G	Director Election	Director Election	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Management	G	Director Election	Director Election	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Management	G	Director Election	Director Election	1c	Elect Director Steven A. Cahillane	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Management	G	Director Election	Director Election	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Management	G	Director Election	Director Election	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Management	G	Director Election	Director Election	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Management	G	Director Election	Director Election	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Management	G	Director Election	Director Election	1h	Elect Director Brian O. Newman	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Management	G	Director Election	Director Election	1i	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Management	G	Director Election	Director Election	1j	Elect Director Noel Wallace	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Shareholder	G	Director Related	Board Related	4	Require Independent Board Chair	Against	For
Colgate-Palmolive Company	US1941621039	Annual	09-mai-25	Shareholder	E	E&S Blended	Counter	5	Revisit Plastic Packaging Policies	Against	Against
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Director Election	Director Election	6	Reelect Jean-Laurent Bonnafe as Director	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Director Election	Director Election	7	Reelect Lieve Logghe as Director	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Director Election	Director Election	8	Elect Bertrand de Mazieres as Director	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Director Election	Director Election	9	Elect Valerie Chort as Director	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Director Election	Director Election	10	Elect Nicolas Peter as Director	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Director Election	Director Election	11	Elect Guillaume Poupard as Director	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of CEO	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Vice-CEOs	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Compensation	Directors' Compensation	16	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	19	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Compensation	Directors' Compensation	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Capitalization	Capital Issuance	23	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Capitalization	Capital Structure Related	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Company Articles	Article Amendments	26	Amend Article 14 of Bylaws Re: Age Limit of CEO	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Company Articles	Article Amendments	27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Company Articles	Article Amendments	28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Company Articles	Article Amendments	29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Company Articles	Article Amendments	30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	For	For
BNP Paribas SA	FR0000131104	Annual/Special	13-mai-25	Management	G	Routine Business	Formalities	31	Authorize Filing of Required Documents/Other Formalities	For	For
Buzzi SpA	IT0001347308	Annual/Special	13-mai-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Buzzi SpA	IT0001347308	Annual/Special	13-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Buzzi SpA	IT0001347308	Annual/Special	13-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
Buzzi SpA	IT0001347308	Annual/Special	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	4.1	Approve Remuneration Policy	For	Against
Buzzi SpA	IT0001347308	Annual/Special	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	4.2	Approve Second Section of the Remuneration Report	For	For
Buzzi SpA	IT0001347308	Annual/Special	13-mai-25	Shareholder	G	Audit Related	Auditor Related	5	Appoint Massimo De Buglio as Alternate Internal Statutory Auditor	None	For
Buzzi SpA	IT0001347308	Annual/Special	13-mai-25	Management	G	Company Articles	Article Amendments	1	Amend Company Bylaws Re: Article 21	For	For
Italgas SpA	IT0005211237	Annual	13-mai-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Italgas SpA	IT0005211237	Annual	13-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Italgas SpA	IT0005211237	Annual	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	3.1	Approve Remuneration Policy	For	For
Italgas SpA	IT0005211237	Annual	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	3.2	Approve Second Section of the Remuneration Report	For	For
Italgas SpA	IT0005211237	Annual	13-mai-25	Management	G	Director Related	Board Related	4.1	Fix Board Terms for Directors	For	For
Italgas SpA	IT0005211237	Annual	13-mai-25	Shareholder	G	Director Election	Director Election - Bundled	4.2.1	Slate Submitted by CDP Reti SpA and Snam SpA	None	Against
Italgas SpA	IT0005211237	Annual	13-mai-25	Shareholder	G	Director Election	Director Election - Bundled	4.2.2	Slate Submitted by Inarcassa	None	For
Italgas SpA	IT0005211237	Annual	13-mai-25	Shareholder	G	Director Election	Director Election - Bundled	4.2.3	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
Italgas SpA	IT0005211237	Annual	13-mai-25	Shareholder	G	Director Election	Director Election	4.3	Elect Paolo Ciocca as Board Chair	None	For
Italgas SpA	IT0005211237	Annual	13-mai-25	Management	G	Compensation	Directors' Compensation	4.4	Approve Remuneration of Directors	For	For
Italgas SpA	IT0005211237	Annual	13-mai-25	Shareholder	G	Audit Related	Auditor Related	5.1.1	Slate Submitted by CDP Reti SpA	None	Against
Italgas SpA	IT0005211237	Annual	13-mai-25	Shareholder	G	Audit Related	Auditor Related	5.1.2	Slate Submitted by Inarcassa	None	For
Italgas SpA	IT0005211237	Annual	13-mai-25	Shareholder	G	Audit Related	Auditor Related	5.1.3	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
Italgas SpA	IT0005211237	Annual	13-mai-25	Shareholder	G	Audit Related	Auditor Related	5.2	Appoint Chairman of Internal Statutory Auditors	None	For
Italgas SpA	IT0005211237	Annual	13-mai-25	Management	G	Director Related	Statutory Auditor	5.3	Approve Internal Auditors' Remuneration	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Audit Related	Auditor Related	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Audit Related	Auditor Related	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Election	Director Election	6.1	Elect Ulrich Grillo to the Supervisory Board	For	Against
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Election	Director Election	6.2	Elect Marc Tuengler to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Election	Director Election	6.3	Elect Andreas Georgi to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Election	Director Election	6.4	Elect Sigmar Gabriel to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Election	Director Election	6.5	Elect Sabina Jeschke to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Routine Business	Routine Business	9	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Audit Related	Auditor Related	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Audit Related	Auditor Related	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Election	Director Election	6.1	Elect Ulrich Grillo to the Supervisory Board	For	Against
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Election	Director Election	6.2	Elect Marc Tuengler to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Election	Director Election	6.3	Elect Andreas Georgi to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Election	Director Election	6.4	Elect Sigmar Gabriel to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Director Election	Director Election	6.5	Elect Sabina Jeschke to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Routine Business	Routine Business	9	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
Rheinmetall AG	DE0007030009	Annual	13-mai-25	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	For	For
SAP SE	DE0007164600	Annual	13-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	For
SAP SE	DE0007164600	Annual	13-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
SAP SE	DE0007164600	Annual	13-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
SAP SE	DE0007164600	Annual	13-mai-25	Management	G	Audit Related	Auditor Related	5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	For	For
SAP SE	DE0007164600	Annual	13-mai-25	Management	G	Audit Related	Auditor Related	5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
SAP SE	DE0007164600	Annual	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
SAP SE	DE0007164600	Annual	13-mai-25	Management	G	Capitalization	Capital Issuance	7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For	For
SAP SE	DE0007164600	Annual	13-mai-25	Management	G	Capitalization	Capital Issuance	7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	For
SAP SE	DE0007164600	Annual	13-mai-25	Management	G	Routine Business	Routine Business	8	Approve Virtual-Only Shareholder Meetings Until 2027	For	For
Waste Management, Inc.	US94106L1098	Annual	13-mai-25	Management	G	Director Election	Director Election	1a	Elect Director Thomas L. Bene	For	For
Waste Management, Inc.	US94106L1098	Annual	13-mai-25	Management	G	Director Election	Director Election	1b	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	US94106L1098	Annual	13-mai-25	Management	G	Director Election	Director Election	1c	Elect Director James C. Fish, Jr.	For	For



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Waste Management, Inc.	US94106L1098	Annual	13-mai-25	Management	G	Director Election	Director Election	1d	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	US94106L1098	Annual	13-mai-25	Management	G	Director Election	Director Election	1e	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	US94106L1098	Annual	13-mai-25	Management	G	Director Election	Director Election	1f	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	US94106L1098	Annual	13-mai-25	Management	G	Director Election	Director Election	1g	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	US94106L1098	Annual	13-mai-25	Management	G	Director Election	Director Election	1h	Elect Director William B. Plummer	For	For
Waste Management, Inc.	US94106L1098	Annual	13-mai-25	Management	G	Director Election	Director Election	1i	Elect Director Maryrose T. Sylvester	For	For
Waste Management, Inc.	US94106L1098	Annual	13-mai-25	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	US94106L1098	Annual	13-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.13	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.14	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.15	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.16	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.17	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.18	Approve Discharge of Supervisory Board Member Michael Nikolaidis (from Nov. 1, 2024) for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.19	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.20	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.21	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.22	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.23	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Related	Discharge	4.24	Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Audit Related	Auditor Related	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Audit Related	Auditor Related	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Election	Director Election	6.1	Elect Marc Bitzer to the Supervisory Board	For	Against



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Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Election	Director Election	6.2	Elect Rachel Empey to the Supervisory Board	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Election	Director Election	6.3	Elect Nicolas Peter to the Supervisory Board	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Election	Director Election	6.4	Elect Anke Schaeferkordt to the Supervisory Board	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Director Election	Director Election	6.5	Elect Christoph Schmidt to the Supervisory Board	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Compensation	Directors' Compensation	9	Approve Remuneration of Supervisory Board	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Routine Business	Routine Business	10	Approve Virtual-Only Shareholder Meetings Until 2030	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Annual	14-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	6	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	7	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	8	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Director Election	Director Election	9	Elect Olivier Desportes as Director	For	Against
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Director Election	Director Election	10	Reelect Dominique Lefebvre as Director	For	Against
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Director Election	Director Election	11	Reelect Pierre Cambefort as Director	For	Against
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Director Election	Director Election	12	Reelect Jean-Pierre Gaillard as Director	For	Against
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Director Election	Director Election	13	Reelect Christine Gandon as Director	For	Against
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Director Election	Director Election	14	Ratify Appointment of Gaëlle Regnard as Director	For	Against
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	19	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	For	Against
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	20	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	21	Approve Remuneration Policy of Directors	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	22	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	23	Approve Compensation of Philippe Brassac, CEO	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	24	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	25	Approve Compensation of Jérôme Grivet, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	26	Approve Compensation of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Directors' Compensation	27	Approve Compensation Report of Corporate Officers	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	28	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For



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Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Company Articles	Article Amendments	30	Amend Article 14 of Bylaws Re: Written Consultation	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Compensation	Equity Compensation Plan	33	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Management	G	Routine Business	Formalities	34	Authorize Filing of Required Documents/Other Formalities	For	For
Credit Agricole SA	FR0000045072	Annual/Special	14-mai-25	Shareholder	S	Compensation	Compensation	A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	Against	Against
Eni SpA	IT0003132476	Annual/Special	14-mai-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	IT0003132476	Annual/Special	14-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Eni SpA	IT0003132476	Annual/Special	14-mai-25	Management	G	Compensation	Equity Compensation Plan	3	Amend Long Term Incentive Plan 2023-2025	For	For
Eni SpA	IT0003132476	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Remuneration Policy	For	For
Eni SpA	IT0003132476	Annual/Special	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Second Section of the Remuneration Report	For	For
Eni SpA	IT0003132476	Annual/Special	14-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Share Repurchase Program	For	For
Eni SpA	IT0003132476	Annual/Special	14-mai-25	Management	G	Routine Business	Routine Business	7	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	IT0003132476	Annual/Special	14-mai-25	Management	G	Routine Business	Routine Business	8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For	For
Eni SpA	IT0003132476	Annual/Special	14-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Routine Business	Routine Business	3	Adopt Financial Statements	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Director Related	Discharge	5	Approve Discharge of Directors	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Share Repurchase Program	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Director Election	Director Election	7i	Reelect Marc Oursin as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Director Election	Director Election	7ii	Reelect Jamie Behar as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Director Election	Director Election	7iii	Reelect Candace Krol as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Director Election	Director Election	7iv	Reelect Ian Marcus as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Director Election	Director Election	7v	Reelect Pdraig McCarthy as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Director Election	Director Election	7vi	Reelect Lorna Brown as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Director Election	Director Election	7vii	Reelect Paula Hay-Plumb as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Director Election	Director Election	7viii	Reelect Thomas Boyle as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Director Election	Director Election	8i	Elect Charlotte Webb as Director	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Audit Related	Auditor Related	9	Renew Mandate of PricewaterhouseCoopers CI LLP as Auditors	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Audit Related	Auditor Related	10	Appoint PwC as Auditor for Sustainability Reporting	For	For
Shurgard Self Storage Ltd.	GG00BQZCBZ44	Annual	14-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Report	For	Against
AT&T Inc.	US00206R1023	Annual	15-mai-25	Management	G	Director Election	Director Election	1.1	Elect Director Scott T. Ford	For	For
AT&T Inc.	US00206R1023	Annual	15-mai-25	Management	G	Director Election	Director Election	1.2	Elect Director William E. Kennard	For	For
AT&T Inc.	US00206R1023	Annual	15-mai-25	Management	G	Director Election	Director Election	1.3	Elect Director Stephen J. Luczo	For	For
AT&T Inc.	US00206R1023	Annual	15-mai-25	Management	G	Director Election	Director Election	1.4	Elect Director Marissa A. Mayer	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
AT&T Inc.	US00206R1023	Annual	15-mai-25	Management	G	Director Election	Director Election	1.5	Elect Director Michael B. McCallister	For	For
AT&T Inc.	US00206R1023	Annual	15-mai-25	Management	G	Director Election	Director Election	1.6	Elect Director Beth E. Mooney	For	For
AT&T Inc.	US00206R1023	Annual	15-mai-25	Management	G	Director Election	Director Election	1.7	Elect Director Matthew K. Rose	For	For
AT&T Inc.	US00206R1023	Annual	15-mai-25	Management	G	Director Election	Director Election	1.8	Elect Director John T. Stankey	For	For
AT&T Inc.	US00206R1023	Annual	15-mai-25	Management	G	Director Election	Director Election	1.9	Elect Director Cynthia B. Taylor	For	For
AT&T Inc.	US00206R1023	Annual	15-mai-25	Management	G	Director Election	Director Election	1.10	Elect Director Luis A. Ubiñas	For	For
AT&T Inc.	US00206R1023	Annual	15-mai-25	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	US00206R1023	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Directors	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Transaction with bioMérieux India Pvt Ltd	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Director Election	Director Election	6	Reelect Marie-Paule Kieny as Director	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Director Election	Director Election	7	Reelect Fanny Letier as Director	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Corporate Officers	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Chairman of the Board	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of CEO	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Compensation	Directors' Compensation	12	Approve Compensation Report of Corporate Officers	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Alexandre Merieux, Chairman of the Board	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Compensation of Pierre Boulud, CEO	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Miscellaneous	Miscellaneous	15	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Capitalization	Capital Structure Related	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Capitalization	Capital Issuance	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Capitalization	Capital Structure Related	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Capitalization	Capital Issuance	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Capitalization	Capital Issuance	23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Capitalization	Capital Structure Related	24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Capitalization	Capital Issuance	25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	For	Against
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Capitalization	Capital Issuance	26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	For	For
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Company Articles	Article Amendments	27	Amend Articles of Bylaws	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
bioMerieux SA	FR0013280286	Annual/Special	15-mai-25	Management	G	Routine Business	Formalities	28	Authorize Filing of Required Documents/Other Formalities	For	For
E.ON SE	DE000ENAG999	Annual	15-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
E.ON SE	DE000ENAG999	Annual	15-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
E.ON SE	DE000ENAG999	Annual	15-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
E.ON SE	DE000ENAG999	Annual	15-mai-25	Management	G	Audit Related	Auditor Related	5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	For	For
E.ON SE	DE000ENAG999	Annual	15-mai-25	Management	G	Audit Related	Auditor Related	5.b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
E.ON SE	DE000ENAG999	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
E.ON SE	DE000ENAG999	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Management Board Remuneration Policy	For	For
E.ON SE	DE000ENAG999	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Supervisory Board Remuneration Policy	For	For
E.ON SE	DE000ENAG999	Annual	15-mai-25	Management	G	Director Election	Director Election	9.a	Elect Deborah Wilkens to the Supervisory Board	For	Against
E.ON SE	DE000ENAG999	Annual	15-mai-25	Management	G	Director Election	Director Election	9.b	Elect Rolf Schmitz to the Supervisory Board	For	Against
E.ON SE	DE000ENAG999	Annual	15-mai-25	Management	G	Routine Business	Routine Business	10	Approve Virtual-Only Shareholder Meetings Until 2027	For	Against
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	3.b.	Approve Remuneration Report	For	Against
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Routine Business	Routine Business	3.c.	Adopt Financial Statements and Statutory Reports	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Routine Business	Routine Business	3.d.	Approve Dividends	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Director Related	Discharge	3.e.	Approve Discharge of Management Board	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Director Related	Discharge	3.f.	Approve Discharge of Supervisory Board	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Director Election	Director Election	4.a.	Reelect Piero Novelli to Supervisory Board	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Director Election	Director Election	4.b.	Reelect Olivier Sichel to Supervisory Board	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Director Election	Director Election	4.c.	Elect Francesca Scaglia to Supervisory Board	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Director Related	Board Related	5.a.	Reelect Delphine d'Amarzit to Management Board	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Director Related	Board Related	5.b.	Elect Rene van Vlerken to Management Board	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6.	Amend Remuneration Policy for Management Board	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7.	Amend Remuneration Policy for Supervisory Board	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Audit Related	Auditor Related	8.	Ratify KPMG Accountants N.V. as Auditors	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Capitalization	Capital Structure Related	9.	Approve Cancellation of Repurchased Shares	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Capitalization	Capital Issuance	10.a.	Grant Board Authority to Issue Shares	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Capitalization	Capital Structure Related	10.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	11.	Authorize Repurchase of Shares	For	For
Euronext NV	NL0006294274	Annual	15-mai-25	Management	G	Capitalization	Capital Issuance	12.	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	3.6	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	3.7	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	3.8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	3.9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	3.10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	3.11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.9	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.12	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.13	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.14	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.15	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Director Related	Discharge	4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Audit Related	Auditor Related	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Audit Related	Auditor Related	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Supervisory Board Remuneration Policy	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Routine Business	Routine Business	8	Approve Virtual-Only Shareholder Meetings Until 2027	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Capitalization	Capital Issuance	9	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Heidelberg Materials AG	DE0006047004	Annual	15-mai-25	Management	G	Capitalization	Capital Structure Related	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1a	Elect Director Megan Butler	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1b	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1c	Elect Director Robert H. Herz	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1d	Elect Director Erika H. James	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1e	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1f	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1g	Elect Director Jami Miscik	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1h	Elect Director Masato Miyachi	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1i	Elect Director Dennis M. Nally	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1j	Elect Director Douglas L. Peterson	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1k	Elect Director Edward Pick	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1l	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1m	Elect Director Perry M. Traquina	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Director Election	Director Election	1n	Elect Director Rayford Wilkins, Jr.	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Audit Related	Auditor Related	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	US6174464486	Annual	15-mai-25	Management	G	Compensation	Equity Compensation Plan	4	Amend Omnibus Stock Plan	For	Against
Morgan Stanley	US6174464486	Annual	15-mai-25	Shareholder	E	Environmental	Climate	5	Report Annually on Energy Supply Ratio	Against	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	4	Approve Remuneration Report	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Routine Business	Routine Business	5.A.	Adopt Financial Statements and Statutory Reports	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Routine Business	Routine Business	5.C.	Approve Dividends	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Director Related	Discharge	6.A.	Approve Discharge of Executive Board	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Director Related	Discharge	6.B.	Approve Discharge of Supervisory Board	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Director Election	Director Election	7.A.	Reelect Inga Beale to Supervisory Board	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Director Election	Director Election	7.B.	Reelect Rob Lelieveld to Supervisory Board	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Director Election	Director Election	7.C.	Reelect Cecilia Reyes to Supervisory Board	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8.	Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Audit Related	Auditor Related	9.A.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Audit Related	Auditor Related	9.B.	Ratify EY Accountants B.V. as Auditors	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Audit Related	Auditor Related	9.C.	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Capitalization	Capital Issuance	10Ai	Grant Board Authority to Issue Shares	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Capitalization	Capital Structure Related	10Aii	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Capitalization	Capital Issuance	10.B.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	11.	Authorize Repurchase of Shares	For	For
NN Group NV	NL0010773842	Annual	15-mai-25	Management	G	Capitalization	Capital Structure Related	12.	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	2.c.	Approve Remuneration Report	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Routine Business	Routine Business	3.a.	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Routine Business	Routine Business	3.c.	Approve Dividends	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Director Related	Discharge	4.a.	Approve Discharge of Executive Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Director Related	Discharge	4.b.	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Director Related	Board Related	5.a.	Reelect Kevin Entricken to Executive Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Director Related	Board Related	5.b.	Elect Stacey Caywood to Executive Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Director Election	Director Election	6.	Elect Ann Ziegler to Supervisory Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7.	Approve Remuneration Policy of Executive Board	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Capitalization	Capital Issuance	8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Capitalization	Capital Structure Related	8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Capitalization	Capital Structure Related	10.	Approve Cancellation of Shares	For	For
Wolters Kluwer NV	NL0000395903	Annual	15-mai-25	Management	G	Audit Related	Auditor Related	11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Routine Business	Routine Business	2	Approve Financial Statements and Statutory Reports	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Director Election	Director Election	4	Ratify Appointment of Valérie Guillemet as Director	For	Against
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Director Election	Director Election	5	Reelect Bernard Fontana as Director	For	Against
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Director Election	Director Election	6	Reelect Delphine Gény-Stephann as Director	For	Against
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Director Election	Director Election	7	Reelect Anne Rigail as Director	For	Against
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Director Election	Director Election	8	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Audit Related	Auditor Related	9	Appoint PricewaterhouseCoopers Audit as Auditor	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Patrice Caine, Chairman and CEO	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Compensation	Directors' Compensation	11	Approve Compensation Report of Corporate Officers	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Chairman and CEO	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Directors	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Compensation	Equity Compensation Plan	15	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Capitalization	Capital Structure Related	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Routine Business	Formalities	17	Authorize Filing of Required Documents/Other Formalities	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Routine Business	Routine Business	2	Approve Financial Statements and Statutory Reports	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Director Election	Director Election	4	Ratify Appointment of Valérie Guillemet as Director	For	Against
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Director Election	Director Election	5	Reelect Bernard Fontana as Director	For	Against
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Director Election	Director Election	6	Reelect Delphine Gény-Stephann as Director	For	Against
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Director Election	Director Election	7	Reelect Anne Rigail as Director	For	Against
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Director Election	Director Election	8	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Audit Related	Auditor Related	9	Appoint PricewaterhouseCoopers Audit as Auditor	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Patrice Caine, Chairman and CEO	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Compensation	Directors' Compensation	11	Approve Compensation Report of Corporate Officers	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Chairman and CEO	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Directors	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Compensation	Equity Compensation Plan	15	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Capitalization	Capital Structure Related	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Thales SA	FR0000121329	Annual/Special	16-mai-25	Management	G	Routine Business	Formalities	17	Authorize Filing of Required Documents/Other Formalities	For	For
Wienerberger AG	AT0000831706	Annual	16-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
Wienerberger AG	AT0000831706	Annual	16-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Wienerberger AG	AT0000831706	Annual	16-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Wienerberger AG	AT0000831706	Annual	16-mai-25	Management	G	Audit Related	Auditor Related	5	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	For	For
Wienerberger AG	AT0000831706	Annual	16-mai-25	Management	G	Director Election	Director Election	6	Reelect David Davies as Supervisory Board Member	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Wienerberger AG	AT0000831706	Annual	16-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Director Election	Director Election	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Director Election	Director Election	1b	Elect Director Michele G. Buck	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Director Election	Director Election	1c	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Director Election	Director Election	1d	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Director Election	Director Election	1e	Elect Director Alicia Boler Davis	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Director Election	Director Election	1f	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Director Election	Director Election	1g	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Director Election	Director Election	1h	Elect Director Melody Hobson	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Director Election	Director Election	1i	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Director Election	Director Election	1j	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Director Election	Director Election	1k	Elect Director Brad D. Smith	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Director Election	Director Election	1l	Elect Director Mark A. Weinberger	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Management	G	Audit Related	Auditor Related	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Shareholder	G	Director Related	Board Related	4	Require Independent Board Chair	Against	For
JPMorgan Chase & Co.	US46625H1005	Annual	20-mai-25	Shareholder	E	Environmental	Climate	5	Report on Social Impacts of Climate Transition Finance	Against	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Director Election	Director Election	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Director Election	Director Election	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Director Election	Director Election	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Director Election	Director Election	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Director Election	Director Election	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Director Election	Director Election	1f	Elect Director Michael Hsu	For	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Director Election	Director Election	1g	Elect Director Christopher Kempczinski	For	Against
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Director Election	Director Election	1h	Elect Director Jennifer Taubert	For	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Director Election	Director Election	1i	Elect Director Paul Walsh	For	Against
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Director Election	Director Election	1j	Elect Director Amy Weaver	For	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Director Election	Director Election	1k	Elect Director Miles White	For	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Management	G	Audit Related	Auditor Related	3	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Shareholder	E	E&S Blended	Counter	4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against	Against
McDonald's Corporation	US5801351017	Annual	20-mai-25	Shareholder	E	Environmental	Climate	5	Disclose an Assessment of Current Climate Transition Plans	Against	For
McDonald's Corporation	US5801351017	Annual	20-mai-25	Shareholder	E	E&S Blended	Counter	6	Consider Eliminating DEI Goals from Compensation Plan Incentives	Against	Against
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	For	For
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	For	For
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	For	For
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	For	For
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	For	For
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	For
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Audit Related	Auditor Related	6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	Against
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Capitalization	Capital Issuance	8	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Capitalization	Capital Issuance	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	For	For
Nemetschek SE	DE0006452907	Annual	20-mai-25	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	10	Approve Affiliation Agreement with Graphisoft Germany GmbH	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Routine Business	Routine Business	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.09 per Share	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy of CEO and Vice-CEO	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Compensation	Directors' Compensation	8	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Slawomir Krupa, CEO	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Pierre Palmieri, Vice-CEO	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Director Election	Director Election	14	Reelect William Connelly as Director	For	Against
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Director Election	Director Election	15	Reelect Henri Poupard-Lafarge as Director	For	Against
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Director Election	Director Election	16	Elect Olivier Klein as Director	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Director Election	Director Election	17	Elect Ingrid-Helen Arnold as Director	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Director Election	Director Election	18	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Company Articles	Article Amendments	21	Amend Articles of Bylaws to Incorporate Legal Changes	For	For
Societe Generale SA	FR0000130809	Annual/Special	20-mai-25	Management	G	Routine Business	Formalities	22	Authorize Filing of Required Documents/Other Formalities	For	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Director Election	Director Election	1a	Elect Director Jeffrey P. Bezos	For	Against
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Director Election	Director Election	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Director Election	Director Election	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Director Election	Director Election	1d	Elect Director Edith W. Cooper	For	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Director Election	Director Election	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Director Election	Director Election	1f	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Director Election	Director Election	1g	Elect Director Andrew Y. Ng	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Director Election	Director Election	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Director Election	Director Election	1i	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Director Election	Director Election	1j	Elect Director Brad D. Smith	For	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Director Election	Director Election	1k	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Director Election	Director Election	1l	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Shareholder	G	Director Related	Board Related	4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	Against	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Shareholder	E	E&S Blended	Counter	5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against	Against
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Shareholder	E	Environmental	Climate	6	Disclose All Material Scope 3 Emissions	Against	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Shareholder	E	Environmental	Climate	7	Report on Impact of Data Centers on Climate Commitments	Against	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Shareholder	S	Social	Human Rights	8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	Against	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Shareholder	E	Environmental	Pollution	9	Report on Efforts to Reduce Plastic Packaging	Against	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Shareholder	S	Social	Health & Safety	10	Commission Independent Audit and Report on Warehouse Working Conditions	Against	For
Amazon.com, Inc.	US0231351067	Annual	21-mai-25	Shareholder	S	Social	Miscellaneous	11	Report on Unethical Use of External Data in Development of AI Products	Against	For
ASR Nederland NV	NL0011872643	Annual	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	2.d.	Approve Remuneration Report	For	For
ASR Nederland NV	NL0011872643	Annual	21-mai-25	Management	G	Routine Business	Routine Business	3.a.	Adopt Financial Statements and Statutory Reports	For	For
ASR Nederland NV	NL0011872643	Annual	21-mai-25	Management	G	Routine Business	Routine Business	3.c.	Approve Dividends	For	For
ASR Nederland NV	NL0011872643	Annual	21-mai-25	Management	G	Director Related	Discharge	4.a.	Approve Discharge of Executive Board	For	For
ASR Nederland NV	NL0011872643	Annual	21-mai-25	Management	G	Director Related	Discharge	4.b.	Approve Discharge of Supervisory Board	For	For
ASR Nederland NV	NL0011872643	Annual	21-mai-25	Management	G	Capitalization	Capital Issuance	5.a.	Grant Board Authority to Issue Shares	For	For
ASR Nederland NV	NL0011872643	Annual	21-mai-25	Management	G	Capitalization	Capital Structure Related	5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASR Nederland NV	NL0011872643	Annual	21-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	5.c.	Authorize Repurchase of Shares	For	For
ASR Nederland NV	NL0011872643	Annual	21-mai-25	Management	G	Capitalization	Capital Structure Related	6.a.	Approve Cancellation of Shares	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Routine Business	Routine Business	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 1.66 per Share	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Director Related	Discharge	5	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Audit Related	Auditor Related	6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Audit Related	Auditor Related	6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Director Related	Board Related	7	Approve Decrease in Size of Supervisory Board to Three Members	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Director Election	Director Election	8.1	Elect Cornelius Baur to the Supervisory Board	For	Against
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Director Election	Director Election	8.2	Elect Philipp Westermeyer to the Supervisory Board	For	Against
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Director Election	Director Election	8.3	Elect Wybcke Meier to the Supervisory Board	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Report	For	Against
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy	For	Against
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Capitalization	Capital Issuance	11	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
CTS Eventim AG & Co. KGaA	DE0005470306	Annual	21-mai-25	Management	G	Capitalization	Capital Issuance	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Director Election	Director Election	5	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Director Election	Director Election	6	Reelect Bpifrance Participations as Director	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Compensation	Directors' Compensation	7	Approve Compensation Report	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Christel Heydemann, CEO	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of CEO	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Directors	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Company Articles	Article Amendments	14	Amend Article 15 of Bylaws to Comply with Legal Changes	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Company Articles	Article Amendments	15	Amend Article 21 of Bylaws to Comply with Legal Changes	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Company Articles	Article Amendments	16	Amend Article 20 of Bylaws Re: Alternate Auditors	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Capitalization	Capital Issuance	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Capitalization	Capital Structure Related	21	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Capitalization	Capital Issuance	22	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Capitalization	Capital Issuance	23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Compensation	Equity Compensation Plan	24	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Capitalization	Capital Structure Related	26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Capitalization	Capital Structure Related	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Management	G	Routine Business	Formalities	28	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	FR0000133308	Annual/Special	21-mai-25	Shareholder	S	Compensation	Compensation	A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against
Orange SA	FR0000133308	Annual/Special	21-mai-25	Shareholder	G	Director Related	Board Related	B	Limitation on the Accumulation of Mandates of the Chairman of the Board	Against	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Director Related	Discharge	2	Approve Discharge of Directors	For	Against
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Routine Business	Routine Business	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends of EUR 4.65 per Share	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Compensation	Directors' Compensation	6	Approve Compensation Report of Corporate Officers	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Pierre Pasquier, Chairman of the Board	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Cyril Malargé, CEO	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Chairman of the Board	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of CEO	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Compensation	Directors' Compensation	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Director Election	Director Election	13	Reelect Sonia Criseo as Director	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Director Election	Director Election	14	Reelect Yves de Talhouët as Director	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Director Election	Director Election	15	Reelect Rémy Weber as Director	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Director Election	Director Election	16	Elect Charlotte Dennerly as Director	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Director Election	Director Election	17	Elect Astrid Anciaux as Representative of Employee Shareholders to the Board	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Compensation	Equity Compensation Plan	19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Company Articles	Article Amendments	21	Amend Article 16 of Bylaws Re: Virtual Participation	For	For
Sopra Steria Group SA	FR0000050809	Annual/Special	21-mai-25	Management	G	Routine Business	Formalities	22	Authorize Filing of Required Documents/Other Formalities	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	E	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Board	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Routine Business	Routine Business	4	Approve Allocation of Income and Dividends	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Routine Business	Routine Business	5	Approve Scrip Dividends	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Capitalization	Capital Structure Related	6	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Audit Related	Auditor Related	7	Renew Appointment of Ernst & Young as Auditor	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Director Election	Director Election	8	Ratify Appointment of and Elect Elena Guede Vazquez as Director	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Director Election	Director Election	9	Ratify Appointment of and Elect Josu Imaz Murguiondo as Director	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Amend Remuneration Policy	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Compensation	Equity Compensation Plan	11	Approve Long-Term Incentive Plan	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Advisory Vote on Remuneration Report	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Company Articles	Article Amendments	13.a	Amend Articles	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Company Articles	Article Amendments	13.b	Amend Articles	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Company Articles	Article Amendments	13.c	Amend Articles	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Company Articles	Article Amendments	13.d	Amend Articles	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Company Articles	Article Amendments	13.e	Add Articles	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Company Articles	Article Amendments	13.f	Consolidate Bylaws	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Routine Business	Routine Business	14.a	Amend Articles of General Meeting Regulations	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Routine Business	Routine Business	14.b	Amend Articles of General Meeting Regulations	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Routine Business	Routine Business	14.c	Amend Articles of General Meeting Regulations	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Routine Business	Routine Business	14.d	Amend Articles of General Meeting Regulations	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Routine Business	Routine Business	14.e	Amend Articles of General Meeting Regulations	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Routine Business	Routine Business	14.f	Approve Restated General Meeting Regulations	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Share Repurchase Program	For	For
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Capitalization	Capital Issuance	16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 350 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
Tubacex SA	ES0132945017	Annual	21-mai-25	Management	G	Routine Business	Formalities	18	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Annual	22-mai-25	Management	G	Routine Business	Routine Business	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Annual	22-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Annual	22-mai-25	Shareholder	G	Miscellaneous	Miscellaneous	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	None	For
Banco Comercial Portugues SA	PTBCP0AM0015	Annual	22-mai-25	Management	G	Director Election	Director Election	4	Ratify Co-option of Esmeralda da Silva Santos Dourado as Director	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Annual	22-mai-25	Management	G	Miscellaneous	Miscellaneous	5	Update Dividends Policy	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Annual	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Update Remuneration Policy	For	Against
Banco Comercial Portugues SA	PTBCP0AM0015	Annual	22-mai-25	Management	G	Miscellaneous	Miscellaneous	7	Update Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Annual	22-mai-25	Management	G	Capitalization	Capital Structure Related	8	Approve Reduction in Share Capital and Amend Article 4 Accordingly	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Annual	22-mai-25	Management	G	Capitalization	Capital Structure Related	9	Authorize Capitalization of Special Reserve Without Issuance of Shares and Amend Article 4 Accordingly	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Annual	22-mai-25	Management	G	Company Articles	Article Amendments	10	Amend Article 27	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Annual	22-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Routine Business	Routine Business	1.	Accept Financial Statements and Statutory Reports	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Routine Business	Routine Business	2.	Approve Final Dividend	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(a)	Re-elect Akshaya Bhargava as Director	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(b)	Re-elect Giles Andrews as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(c)	Re-elect Ian Buchanan as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(d)	Re-elect Richard Goulding as Director	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(e)	Re-elect Michele Greene as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(f)	Re-elect Myles O'Grady as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(g)	Re-elect Steve Pateman as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(h)	Re-elect Mark Spain as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(i)	Re-elect Margaret Sweeney as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Audit Related	Auditor Related	4.	Ratify KPMG as Auditors	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Audit Related	Auditor Related	5.	Authorise Board to Fix Remuneration of Auditors	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Takeover Related	Takeover - Other	6.	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7.	Approve Remuneration Report	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8.	Approve Remuneration Policy	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	9.	Authorise Market Purchase of Ordinary Shares	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Capitalization	Capital Issuance	10.	Authorise Issue of Equity	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Capitalization	Capital Issuance	11.	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Capitalization	Capital Issuance	12.	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Capitalization	Capital Structure Related	13.	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Capitalization	Capital Structure Related	14.	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Routine Business	Routine Business	1.	Accept Financial Statements and Statutory Reports	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Routine Business	Routine Business	2.	Approve Final Dividend	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(a)	Re-elect Akshaya Bhargava as Director	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(b)	Re-elect Giles Andrews as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(c)	Re-elect Ian Buchanan as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(d)	Re-elect Richard Goulding as Director	For	Against
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(e)	Re-elect Michele Greene as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(f)	Re-elect Myles O'Grady as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(g)	Re-elect Steve Pateman as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(h)	Re-elect Mark Spain as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Director Election	Director Election	3.(i)	Re-elect Margaret Sweeney as Director	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Audit Related	Auditor Related	4.	Ratify KPMG as Auditors	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Audit Related	Auditor Related	5.	Authorise Board to Fix Remuneration of Auditors	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Takeover Related	Takeover - Other	6.	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7.	Approve Remuneration Report	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8.	Approve Remuneration Policy	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	9.	Authorise Market Purchase of Ordinary Shares	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Capitalization	Capital Issuance	10.	Authorise Issue of Equity	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Capitalization	Capital Issuance	11.	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Capitalization	Capital Issuance	12.	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Capitalization	Capital Structure Related	13.	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Annual	22-mai-25	Management	G	Capitalization	Capital Structure Related	14.	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For
Brenntag SE	DE000A1DAHH0	Annual	22-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Brenntag SE	DE000A1DAHH0	Annual	22-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Brenntag SE	DE000A1DAHH0	Annual	22-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Brenntag SE	DE000A1DAHH0	Annual	22-mai-25	Management	G	Audit Related	Auditor Related	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	For
Brenntag SE	DE000A1DAHH0	Annual	22-mai-25	Management	G	Audit Related	Auditor Related	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Brenntag SE	DE000A1DAHH0	Annual	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Brenntag SE	DE000A1DAHH0	Annual	22-mai-25	Management	G	Director Related	Board Related	7	Approve Increase in Size of Board to Eight Members	For	For
Brenntag SE	DE000A1DAHH0	Annual	22-mai-25	Management	G	Director Election	Director Election	8.1	Elect Stefanie Berlinger to the Supervisory Board	For	Against
Brenntag SE	DE000A1DAHH0	Annual	22-mai-25	Management	G	Director Election	Director Election	8.2	Elect Dominik de Daniel to the Supervisory Board	For	For
Brenntag SE	DE000A1DAHH0	Annual	22-mai-25	Management	G	Director Election	Director Election	8.3	Elect Karl von Rohr to the Supervisory Board	For	For
Brenntag SE	DE000A1DAHH0	Annual	22-mai-25	Management	G	Director Election	Director Election	8.4	Elect Susanne Wiegand to the Supervisory Board	For	For
Brenntag SE	DE000A1DAHH0	Annual	22-mai-25	Management	G	Routine Business	Routine Business	9	Approve Virtual-Only Shareholder Meetings Until 2027	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Brenntag SE	DE000A1DAH0	Annual	22-mai-25	Management	G	Routine Business	Routine Business	10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy of Corporate Officers	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Bernard Charlès, Chairman of the Board	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Compensation of Pascal Daloz, CEO	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Compensation	Directors' Compensation	8	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Compensation	Directors' Compensation	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Director Election	Director Election	10	Elect Marie-Hélène Habert-Dassault as Director	For	Against
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Director Election	Director Election	11	Elect Nathalie Rouvet Lazare as Director	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Director Election	Director Election	12	Elect Donatella Sciuto as Director	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Director Election	Director Election	13	Reelect Soumitra Dutta as Director	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure Related	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Issuance	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure - Placement	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Issuance	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure Related	20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Issuance	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Compensation	Equity Compensation Plan	22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Compensation	Equity Compensation Plan	23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	26	Amend Article 16 of Bylaws Re: Board Deliberations	For	For
Dassault Systemes SE	FR0014003TT8	Annual/Special	22-mai-25	Management	G	Routine Business	Formalities	27	Authorize Filing of Required Documents/Other Formalities	For	For
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income	For	For
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Shareholder	G	Audit Related	Auditor Related	4.1	Slate 1 Submitted by Ministry of Economy and Finance	None	For
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Shareholder	G	Audit Related	Auditor Related	4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Shareholder	G	Director Related	Board Related	5	Approve Internal Auditors' Remuneration	None	For
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Management	G	Compensation	Equity Compensation Plan	6	Approve Long Term Incentive Plan 2025	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7.1	Approve Remuneration Policy	For	For
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure Related	1.a	Amend Company Bylaws Re: Article 5.1	For	For
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	1.b	Amend Company Bylaws Re: Article 16.2	For	For
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	1.c	Amend Company Bylaws Re: Article 25.4	For	For
Enel SpA	IT0003128367	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Director Election	Director Election	5	Elect Valérie Baudson as Director	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Director Election	Director Election	6	Reelect Fabienne Lecorvaisier as Director	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Director Election	Director Election	7	Reelect Patrick Péлата as Director	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Olivier Andriès, CEO	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report of Corporate Officers	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Directors' Compensation	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Chairman of the Board	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of CEO	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Directors	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	17	Amend Article 18.12 of Bylaws Re: Written Consultation	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Issuance	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Issuance	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure Related	23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure - Placement	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Issuance	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure Related	26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure Related	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Equity Compensation Plan	29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Routine Business	Formalities	30	Authorize Filing of Required Documents/Other Formalities	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Director Election	Director Election	5	Elect Valérie Baudson as Director	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Director Election	Director Election	6	Reelect Fabienne Lecorvaisier as Director	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Director Election	Director Election	7	Reelect Patrick Péлата as Director	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Olivier Andriès, CEO	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report of Corporate Officers	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Directors' Compensation	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Chairman of the Board	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of CEO	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of Directors	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	17	Amend Article 18.12 of Bylaws Re: Written Consultation	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Company Articles	Article Amendments	20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Issuance	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Issuance	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure Related	23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure - Placement	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Issuance	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure Related	26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Capitalization	Capital Structure Related	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Compensation	Equity Compensation Plan	29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For
Safran SA	FR0000073272	Annual/Special	22-mai-25	Management	G	Routine Business	Formalities	30	Authorize Filing of Required Documents/Other Formalities	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Director Election	Director Election	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Director Election	Director Election	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Director Election	Director Election	1c	Elect Director Jeffery H. Boyd	For	Against
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Director Election	Director Election	1d	Elect Director Gregory D. Brenneman	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Director Election	Director Election	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Director Election	Director Election	1f	Elect Director Edward P. Decker	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Director Election	Director Election	1g	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Director Election	Director Election	1h	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Director Election	Director Election	1i	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Director Election	Director Election	1j	Elect Director Paula A. Santilli	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Director Election	Director Election	1k	Elect Director Caryn Seidman-Becker	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Director Election	Director Election	1l	Elect Director Asha Sharma	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Audit Related	Auditor Related	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Shareholder	G	Director Related	Board Related	4	Require Independent Board Chair	Against	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Shareholder	E	Environmental	Other	5	Disclose a Biodiversity Impact and Dependency Assessment	Against	For
The Home Depot, Inc.	US4370761029	Annual	22-mai-25	Shareholder	E	Environmental	Pollution	6	Report on Efforts to Reduce Plastic Use	Against	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Routine Business	Routine Business	3.1	Approve Allocation of Income	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Routine Business	Routine Business	3.2	Approve Dividend from Reserves	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Board and Executive Leadership Team	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.1.a	Re-elect Anastassis David as Director and as Board Chairman	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.1.b	Re-elect Zulikat Abiola as Director	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.1.c	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.1.d	Re-elect Zoran Bogdanovic as Director	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.1.e	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.1.f	Re-elect Henrique Braun as Director	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.1.g	Re-elect Anastasios Leventis as Director	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.1.h	Re-elect Christodoulos Leventis as Director	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.1.i	Re-elect George Leventis as Director	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.1.j	Re-elect Evguenia Stoitchkova as Director	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.1.k	Re-elect Glykeria Tsernou as Director	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.2.1	Elect Stavros Pantzaris as Director	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Director Election	Director Election	5.2.2	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Routine Business	Routine Business	6	Designate Ines Poeschel as Independent Proxy	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Audit Related	Auditor Related	7.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Audit Related	Auditor Related	7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve UK Remuneration Report	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Swiss Remuneration Report	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Compensation	Directors' Compensation	11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Compensation	Directors' Compensation	11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Company Articles	Article Amendments	12	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	For	For
Coca-Cola HBC AG	CH0198251305	Annual	23-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorise Market Purchase of Ordinary Shares	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Audit Related	Auditor Related	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Compensation	Directors' Compensation	7	Approve Remuneration of Supervisory Board	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Director Election	Director Election	8.1	Elect Michael Diekmann to the Supervisory Board	For	Against
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Director Election	Director Election	8.2	Elect Ralf Kiesslich to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Director Election	Director Election	8.3	Elect Wolfgang Kirsch to the Supervisory Board	For	Against
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Director Election	Director Election	8.4	Elect Iris Loew-Friedrich to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Director Election	Director Election	8.5	Elect Susanne Zeidler to the Supervisory Board	For	Against
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Director Election	Director Election	8.6	Elect Christoph Zindel to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Director Election	Director Election	9.1	Elect Michael Diekmann as Member of the Joint Committee	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Director Election	Director Election	9.2	Elect Susanne Zeidler as Member of the Joint Committee	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Routine Business	Routine Business	10	Approve Virtual-Only Shareholder Meetings Until 2027	For	For
Fresenius SE & Co. KGaA	DE0005785604	Annual	23-mai-25	Management	G	Company Articles	Article Amendments	11	Amend Articles Re: Supervisory Board Meetings	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Director Election	Director Election	6	Reelect Lise Croteau as Director	For	Against
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Director Election	Director Election	7	Elect Helen Lee Bouygues as Director	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Director Election	Director Election	8	Elect Laurent Mignon as Director	For	Against
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Director Election	Director Election	9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Director Election	Director Election	A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Against	Against
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Compensation	Directors' Compensation	10	Approve Compensation Report of Corporate Officers	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman and CEO	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Compensation	Equity Compensation Plan	14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
TotalEnergies SE	FR0000120271	Annual/Special	23-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Inmobiliaria Colonial SOCIMI SA	ES0139140174	Annual	26-mai-25	Management	G	Routine Business	Routine Business	1.1	Approve Standalone Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	ES0139140174	Annual	26-mai-25	Management	G	Routine Business	Routine Business	1.2	Approve Consolidated Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	ES0139140174	Annual	26-mai-25	Management	G	Routine Business	Routine Business	2.1	Approve Allocation of Income	For	For
Inmobiliaria Colonial SOCIMI SA	ES0139140174	Annual	26-mai-25	Management	G	Routine Business	Routine Business	2.2	Approve Dividends	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Inmobiliaria Colonial SOCIMI SA	ES0139140174	Annual	26-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Board	For	For
Inmobiliaria Colonial SOCIMI SA	ES0139140174	Annual	26-mai-25	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	4	Approve Merger by Absorption of Societe Fonciere Lyonnaise by Company	For	For
Inmobiliaria Colonial SOCIMI SA	ES0139140174	Annual	26-mai-25	Management	G	Capitalization	Capital Issuance	5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Inmobiliaria Colonial SOCIMI SA	ES0139140174	Annual	26-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	6	Authorize Share Repurchase Program	For	For
Inmobiliaria Colonial SOCIMI SA	ES0139140174	Annual	26-mai-25	Management	G	Takeover Related	Takeover - Other	7	Authorize Company to Call EGM with 15 Days' Notice	For	For
Inmobiliaria Colonial SOCIMI SA	ES0139140174	Annual	26-mai-25	Management	G	Compensation	Equity Compensation Plan	8	Amend Long-Term Incentive Plan	For	For
Inmobiliaria Colonial SOCIMI SA	ES0139140174	Annual	26-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Advisory Vote on Remuneration Report	For	For
Inmobiliaria Colonial SOCIMI SA	ES0139140174	Annual	26-mai-25	Management	G	Routine Business	Formalities	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Leonardo SpA	IT0003856405	Annual/Special	26-mai-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	For	For
Leonardo SpA	IT0003856405	Annual/Special	26-mai-25	Management	G	Routine Business	Routine Business	2	Accept Financial Statements and Statutory Reports of Leonardo SpA	For	For
Leonardo SpA	IT0003856405	Annual/Special	26-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income	For	For
Leonardo SpA	IT0003856405	Annual/Special	26-mai-25	Management	G	Compensation	Equity Compensation Plan	4	Amend 2024-2026 Long-Term Incentive Plan	For	For
Leonardo SpA	IT0003856405	Annual/Special	26-mai-25	Management	G	Compensation	Equity Compensation Plan	5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	For	For
Leonardo SpA	IT0003856405	Annual/Special	26-mai-25	Management	G	Compensation	Equity Compensation Plan	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	For	For
Leonardo SpA	IT0003856405	Annual/Special	26-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	For
Leonardo SpA	IT0003856405	Annual/Special	26-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Second Section of the Remuneration Report	For	For
Leonardo SpA	IT0003856405	Annual/Special	26-mai-25	Management	G	Company Articles	Article Amendments	1a	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	For	For
Leonardo SpA	IT0003856405	Annual/Special	26-mai-25	Management	G	Company Articles	Article Amendments	1b	Amend Company Bylaws Re: Article 34	For	For
Bechtle AG	DE0005158703	Annual	27-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Bechtle AG	DE0005158703	Annual	27-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Bechtle AG	DE0005158703	Annual	27-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Bechtle AG	DE0005158703	Annual	27-mai-25	Management	G	Audit Related	Auditor Related	5a	Ratify Deloitte GmbH as Auditors for Fiscal 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	For
Bechtle AG	DE0005158703	Annual	27-mai-25	Management	G	Audit Related	Auditor Related	5b	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	For	For
Bechtle AG	DE0005158703	Annual	27-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	Against
Bechtle AG	DE0005158703	Annual	27-mai-25	Management	G	Capitalization	Capital Issuance	7	Approve Creation of EUR 8.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Bechtle AG	DE0005158703	Annual	27-mai-25	Management	G	Capitalization	Capital Issuance	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	For	For
Bechtle AG	DE0005158703	Annual	27-mai-25	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	9	Approve Affiliation Agreement with Bechtle Logistik & Service GmbH	For	For
Bechtle AG	DE0005158703	Annual	27-mai-25	Management	G	Compensation	Directors' Compensation	10a	Approve Remuneration of Supervisory Board	For	For
Bechtle AG	DE0005158703	Annual	27-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	10b	Approve Supervisory Board Remuneration Policy	For	For
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Report	For	For
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Audit Related	Auditor Related	6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	For	For
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Audit Related	Auditor Related	6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Capitalization	Capital Issuance	7	Approve Creation of EUR 23.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Capitalization	Capital Issuance	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 23.1 Million Pool of Capital to Guarantee Conversion Rights	For	For
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Routine Business	Routine Business	10	Approve Virtual-Only Shareholder Meetings Until 2027	For	For
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Director Election	Director Election	11.a	Elect Reiner Winkler to the Supervisory Board	For	Against
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Director Election	Director Election	11.b	Elect Marco Fuchs to the Supervisory Board	For	Against
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Director Election	Director Election	11.c	Elect Giuseppe Panizzardi to the Supervisory Board	For	Against
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Director Election	Director Election	11.d	Elect Raffaella Luglini to the Supervisory Board	For	Against
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy	For	Against
HENSOLDT AG	DE000HAG0005	Annual	27-mai-25	Management	G	Company Articles	Article Amendments	13	Amend Articles Re: Right of Appointment	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Compensation	Directors' Compensation	4	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Benoît Coquart, CEO	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Chairwoman of the Board	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of CEO	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Directors	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Director Election	Director Election	10	Elect Stéphane Pallez as Director	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Director Election	Director Election	11	Reelect Patrick Koller as Director	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Director Election	Director Election	12	Reelect Florent Menegaux as Director	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Capitalization	Capital Structure Related	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Compensation	Equity Compensation Plan	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Company Articles	Article Amendments	16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	For	For
Legrand SA	FR0010307819	Annual/Special	27-mai-25	Management	G	Routine Business	Formalities	17	Authorize Filing of Required Documents/Other Formalities	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Omission of Dividends	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Audit Related	Auditor Related	5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Audit Related	Auditor Related	5.b	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Audit Related	Auditor Related	5.c	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Director Election	Director Election	7.a.a	Elect Kelly Bennett to the Supervisory Board	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Director Election	Director Election	7.a.b	Elect Alice Delahunt to the Supervisory Board	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Director Election	Director Election	7.a.c	Elect Niklas Oestberg to the Supervisory Board	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Director Election	Director Election	7.a.d	Elect Anders Holch Povlsen to the Supervisory Board	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Director Election	Director Election	7.a.e	Elect Mariella Roehm-Kottmann to the Supervisory Board	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Director Election	Director Election	7.a.f	Elect Susanne Schroeter-Crossan to the Supervisory Board	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Director Election	Director Election	7.b.a	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Director Election	Director Election	7.b.b	Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Routine Business	Routine Business	8	Approve Virtual-Only Shareholder Meetings Until 2027	For	Against
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Capitalization	Capital Structure Related	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Capitalization	Capital Issuance	11	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Capitalization	Capital Issuance	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	For	For
Zalando SE	DE000ZAL1111	Annual	27-mai-25	Management	G	Capitalization	Capital Structure Related	13	Approve Partial Cancellation of Conditional Capital 2014 and 2016	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Election	Director Election	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Election	Director Election	1b	Elect Director John B. Frank	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Election	Director Election	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Election	Director Election	1d	Elect Director Enrique Hernandez, Jr.	For	Against
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Election	Director Election	1e	Elect Director Marilyn A. Hewson	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Election	Director Election	1f	Elect Director Jon M. Huntsman, Jr.	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Election	Director Election	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Election	Director Election	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Election	Director Election	1i	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Election	Director Election	1j	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Election	Director Election	1k	Elect Director Cynthia J. Warner	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Election	Director Election	1l	Elect Director Michael K. (Mike) Wirth	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Management	G	Director Related	Board Related	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Shareholder	S	Social	Human Rights	5	Commission Third Party Assessment of Implementation of Human Rights Policy	Against	For
Chevron Corporation	US1667641005	Annual	28-mai-25	Shareholder	E	Environmental	Climate	6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	Against	Against
Chevron Corporation	US1667641005	Annual	28-mai-25	Shareholder	G	Corporate Governance	Shareholder Rights	7	Amend Right to Call Special Meeting	Against	For
Evonik Industries AG	DE000EVNK013	Annual	28-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	For
Evonik Industries AG	DE000EVNK013	Annual	28-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Evonik Industries AG	DE000EVNK013	Annual	28-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Evonik Industries AG	DE000EVNK013	Annual	28-mai-25	Management	G	Audit Related	Auditor Related	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For	For
Evonik Industries AG	DE000EVNK013	Annual	28-mai-25	Management	G	Audit Related	Auditor Related	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	For	For
Evonik Industries AG	DE000EVNK013	Annual	28-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Evonik Industries AG	DE000EVNK013	Annual	28-mai-25	Management	G	Company Articles	Article Amendments	7	Amend Articles Re: Dismissal of Supervisory Board Members	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Director Election	Director Election	1.1	Elect Director Michael J. Angelakis	For	For
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Director Election	Director Election	1.2	Elect Director Angela F. Braly	For	For
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Director Election	Director Election	1.3	Elect Director Maria S. Dreyfus	For	For
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Director Election	Director Election	1.4	Elect Director John D. Harris, II	For	For
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Director Election	Director Election	1.5	Elect Director Kaisa H. Hietala	For	For
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Director Election	Director Election	1.6	Elect Director Joseph L. Hooley	For	For
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Director Election	Director Election	1.7	Elect Director Steven A. Kandarian	For	For
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Director Election	Director Election	1.8	Elect Director Alexander A. Karsner	For	For
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Director Election	Director Election	1.9	Elect Director Lawrence W. Kellner	For	Against
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Director Election	Director Election	1.10	Elect Director Dina Powell McCormick	For	For
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Director Election	Director Election	1.11	Elect Director Jeffrey W. Ubben	For	For
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Director Election	Director Election	1.12	Elect Director Darren W. Woods	For	Against
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Audit Related	Auditor Related	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exxon Mobil Corporation	US30231G1022	Annual	28-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Absence of Dividends	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Audit Related	Auditor Related	5	Appoint PricewaterhouseCoopers Audit as Auditor	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Audit Related	Auditor Related	6	Renew Appointment of Forvis Mazars as Auditor	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Audit Related	Auditor Related	7	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Audit Related	Auditor Related	8	Renew Appointment of Forvis Mazars as Auditor for Sustainability Reporting	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Director Election	Director Election	9	Elect Martin Fischer as Director	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Director Election	Director Election	10	Reelect Penelope Herscher as Director	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Director Election	Director Election	11	Reelect Valérie Landon as Director	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Director Election	Director Election	12	Reelect Peugeot 1810 as Director	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Director Election	Director Election	13	Elect Lutz Meschke as Director	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Compensation	Directors' Compensation	14	Approve Compensation Report of Corporate Officers	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	15	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	16	Approve Compensation of Patrick Koller, CEO until February 28, 2025	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	17	Approve Remuneration Policy of Directors	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	18	Approve Remuneration Policy of Chairman of the Board	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	19	Approve Remuneration Policy of CEO	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Capitalization	Capital Structure - Repurchase	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Capitalization	Capital Issuance	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Share Capital	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Capitalization	Capital Issuance	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Capitalization	Capital Structure - Placement	23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Capitalization	Capital Issuance	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21 to 23	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Capitalization	Capital Issuance	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Capitalization	Capital Structure Related	26	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Compensation	Equity Compensation Plan	27	Authorize up to 4 Million Shares for Use in Restricted Stock Plans	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Capitalization	Capital Structure Related	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Company Articles	Article Amendments	31	Amend Articles 14, 24, and 25 of Bylaws to Incorporate Legal Changes Re: Virtual Participation	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Company Articles	Article Amendments	32	Amend Article 14 of Bylaws to Incorporate Legal Changes Re: Written Consultation	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Company Articles	Article Amendments	33	Amend Article 13 of Bylaws Re: Censors	For	For
Forvia SE	FR0000121147	Annual/Special	28-mai-25	Management	G	Routine Business	Formalities	34	Authorize Filing of Required Documents/Other Formalities	For	For
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	For
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Audit Related	Auditor Related	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	For
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Audit Related	Auditor Related	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Director Election	Director Election	7.1	Elect Sylvia Eichelberg to the Supervisory Board	For	For
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Director Election	Director Election	7.2	Elect Claus Nolting to the Supervisory Board	For	Against
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Director Election	Director Election	7.3	Elect Katrin Suder to the Supervisory Board	For	For
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Director Election	Director Election	7.4	Elect Martin Wiesmann to the Supervisory Board	For	Against
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Director Election	Director Election	7.5	Elect Michael Zimmer to the Supervisory Board	For	Against
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	For	For
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Capitalization	Capital Issuance	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Capitalization	Capital Issuance	10	Approve Creation of EUR 29.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
LEG Immobilien SE	DE000LEG1110	Annual	28-mai-25	Management	G	Routine Business	Routine Business	11	Approve Virtual-Only Shareholder Meetings Until 2027	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	E	E&S Blended	Sustainability	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Company Articles	Article Amendments	5.1	Amend Articles Re: Corporate Organization and Governance	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Company Articles	Article Amendments	5.2	Amend Articles Re: Technical Improvements and Update	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	6.1	Include Preamble in the General Meeting Regulations	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	6.2	Include Title I in the General Meeting Regulations	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	6.3	Include Title II in the General Meeting Regulations	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	6.4	Include Title III in the General Meeting Regulations	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	6.5	Include Titles IV and V in the General Meeting Regulations	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	6.7	Include Title XI in the General Meeting Regulations	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	6.8	Include Title XII in the General Meeting Regulations	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	7	Approve Engagement Dividend	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	8	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	9	Approve Scrip Dividends	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Routine Business	10	Approve Scrip Dividends	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Capitalization	Capital Structure Related	11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Director Election	Director Election	13	Reelect Angel Jesus Acebes Paniagua as Director	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Director Election	Director Election	14	Reelect Juan Manuel Gonzalez Serna as Director	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Director Election	Director Election	15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Director Related	Board Related	16	Fix Number of Directors at 14	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Capitalization	Debt Related	17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	For	For
Iberdrola SA	ES0144580Y14	Annual	30-mai-25	Management	G	Routine Business	Formalities	18	Authorize Board to Ratify and Execute Approved Resolutions	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Related	Discharge	3.1	Approve Discharge of Management Board Member Oliver Behrens (from Oct. 1, 2024) for Fiscal Year 2024	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Related	Discharge	3.2	Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2024	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Related	Discharge	3.3	Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2024	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Related	Discharge	3.4	Approve Discharge of Management Board Member Christiane Strubel for Fiscal Year 2024	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Related	Discharge	3.5	Withhold Discharge of Management Board Member Frank Niehage (until April 30, 2024) for Fiscal Year 2024	For	Against
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Related	Discharge	4.1	Approve Discharge of Supervisory Board Member Martin Korbmacher (until March 27, 2025) for Fiscal Year 2024	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Related	Discharge	4.2	Approve Discharge of Supervisory Board Member Stefan Mueller (from March 28, 2025) for Fiscal Year 2024	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Related	Discharge	4.3	Approve Discharge of Supervisory Board Member Ayguel Oezkan (from March 28, 2025) for Fiscal Year 2024	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Related	Discharge	4.4	Approve Discharge of Supervisory Board Member Britta Lehfeldt for Fiscal Year 2024	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Related	Discharge	4.5	Approve Discharge of Supervisory Board Member Bernd Foertsch (from June 4, 2024) for Fiscal Year 2024	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Related	Discharge	4.6	Approve Discharge of Supervisory Board Member Herbert Seuling (until June 4, 2024) for Fiscal Year 2024	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Audit Related	Auditor Related	5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Audit Related	Auditor Related	6	Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2025	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Report	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Election	Director Election	9.1	Reelect Stefan Mueller to the Supervisory Board	For	Against
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Election	Director Election	9.2	Reelect Bernd Foertsch to the Supervisory Board	For	Against
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Election	Director Election	9.3	Elect Hans-Hermann Lotter to the Supervisory Board	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Election	Director Election	9.4	Elect Martina Pfeifer-Braks to the Supervisory Board	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Director Election	Director Election	9.5	Elect Sarna Roeser to the Supervisory Board	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Supervisory Board Remuneration Policy	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Capitalization	Capital Issuance	11	Approve Creation of EUR 11 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For



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flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Capitalization	Capital Issuance	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 22 Million Pool of Capital to Guarantee Conversion Rights	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Strategic Transactions	Mergers & Acquisitions	13	Approve Acquisition of flatex Projektgesellschaft Alpha AG	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Routine Business	Routine Business	14.1	Approve Virtual-Only Shareholder Meetings Until 2027	For	Against
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Company Articles	Article Amendments	14.2	Amend Articles Re: Electronic Securities	For	For
flatexDEGIRO AG	DE000FTG1111	Annual	02-juin-25	Management	G	Company Articles	Article Amendments	14.3	Amend Articles Re: Supervisory Board Term of Office	For	For
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Absence of Dividends	For	For
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Director Election	Director Election	5	Reelect Eric Hemar as Director	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Director Election	Director Election	6	Reelect Comète as Director	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Director Election	Director Election	7	Reelect Christophe Satin as Director	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Chairman and CEO	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy of Vice-CEO	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Remuneration Policy of Directors	For	For
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Compensation	Directors' Compensation	11	Approve Compensation Report of Corporate Officers	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Compensation of Eric Hemar, Chairman and CEO	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Compensation of Christophe Satin, Vice-CEO	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Capitalization	Capital Structure Related	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Capitalization	Capital Structure Related	16	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.6 Million	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Capitalization	Capital Issuance	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.6 Million	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Capitalization	Capital Structure - Placement	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.6 Million	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Capitalization	Capital Structure - Placement	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.6 Million	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Capitalization	Capital Structure - Placement	21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.6 Million	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Capitalization	Capital Issuance	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 21	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Capitalization	Capital Issuance	23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Compensation	Compensation	25	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 370,000	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Company Articles	Article Amendments	26	Amend Article 15-2 of Bylaws Re: Written Consultation	For	For
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Company Articles	Article Amendments	27	Amend Article 15-3 of Bylaws Re: Participation to Board Meetings	For	For



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ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Company Articles	Article Amendments	28	Amend Article 15-1 and 17 of Bylaws Re: Age Limit of Chairman of the Board, CEO and Vice-CEO	For	Against
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Company Articles	Article Amendments	29	Amend Article 11 of Bylaws Re: Conventional Distribution of Voting Rights in the Event of Ownership Dismemberment	For	For
ID Logistics Group	FR0010929125	Annual/Special	03-juin-25	Management	G	Routine Business	Formalities	30	Authorize Filing of Required Documents/Other Formalities	For	For
RENK Group AG	DE000RENK730	Annual	04-juin-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.42 per Share	For	For
RENK Group AG	DE000RENK730	Annual	04-juin-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
RENK Group AG	DE000RENK730	Annual	04-juin-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
RENK Group AG	DE000RENK730	Annual	04-juin-25	Management	G	Audit Related	Auditor Related	5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	For
RENK Group AG	DE000RENK730	Annual	04-juin-25	Management	G	Audit Related	Auditor Related	5b	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	For	For
RENK Group AG	DE000RENK730	Annual	04-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
RENK Group AG	DE000RENK730	Annual	04-juin-25	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	7	Approve Affiliation Agreement with RENK GmbH	For	For
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	For
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	For
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Director Related	Discharge	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For	For
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Audit Related	Auditor Related	5	Ratify KPMG AG as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	For	For
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Director Election	Director Election	6a)	Elect Christoph Vilanek to the Supervisory Board	For	Against
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Director Election	Director Election	6b)	Elect Elisabeth Lepique to the Supervisory Board	For	For
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Director Election	Director Election	6c)	Elect Petra Sontheimer to the Supervisory Board	For	Against
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Director Election	Director Election	6d)	Elect Martin Diederichs to the Supervisory Board	For	Against
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Director Election	Director Election	6e)	Elect Hans Kulartz to the Supervisory Board	For	Against
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Director Election	Director Election	6f)	Elect Matthias Dang to the Supervisory Board	For	Against
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Routine Business	Routine Business	7	Approve Virtual-Only Shareholder Meetings Until 2027	For	Against
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	For	For
Stroeer SE & Co. KGaA	DE0007493991	Annual	04-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Report	For	For
Gerresheimer AG	DE000A0LD6E6	Annual	05-juin-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Gerresheimer AG	DE000A0LD6E6	Annual	05-juin-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Gerresheimer AG	DE000A0LD6E6	Annual	05-juin-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Gerresheimer AG	DE000A0LD6E6	Annual	05-juin-25	Management	G	Audit Related	Auditor Related	5	Ratify KPMG AG as Auditors for Fiscal Year 2025	For	For
Gerresheimer AG	DE000A0LD6E6	Annual	05-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Gerresheimer AG	DE000A0LD6E6	Annual	05-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	Against
Gerresheimer AG	DE000A0LD6E6	Annual	05-juin-25	Management	G	Compensation	Directors' Compensation	8	Approve Remuneration of Supervisory Board	For	For
Gerresheimer AG	DE000A0LD6E6	Annual	05-juin-25	Management	G	Routine Business	Routine Business	9	Approve Virtual-Only Shareholder Meetings Until 2027	For	For
Gerresheimer AG	DE000A0LD6E6	Annual	05-juin-25	Management	G	Capitalization	Capital Issuance	10	Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	For	For
Gerresheimer AG	DE000A0LD6E6	Annual	05-juin-25	Management	G	Capitalization	Capital Issuance	11	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	For
Gerresheimer AG	DE000A0LD6E6	Annual	05-juin-25	Management	G	Capitalization	Capital Issuance	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Director Election	Director Election	1a	Elect Director Richard N. Barton	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Director Election	Director Election	1b	Elect Director Mathias Dopfner	For	For



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Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Director Election	Director Election	1c	Elect Director Reed Hastings	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Director Election	Director Election	1d	Elect Director Jay C. Hoag	For	Against
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Director Election	Director Election	1e	Elect Director Leslie Kilgore	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Director Election	Director Election	1f	Elect Director Strive Masiyiwa	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Director Election	Director Election	1g	Elect Director Ann Mather	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Director Election	Director Election	1h	Elect Director Greg Peters	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Director Election	Director Election	1i	Elect Director Susan E. Rice	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Director Election	Director Election	1j	Elect Director Ted Sarandos	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Director Election	Director Election	1k	Elect Director Bradford L. Smith	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Director Election	Director Election	1l	Elect Director Anne M. Sweeney	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Shareholder	E	Environmental	Climate	4	Issue a Climate Transition Plan	Against	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Shareholder	G	Corporate Governance	Shareholder Rights	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Shareholder	S	Social	Diversity, Equity, & Inclusion	6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	Against	For
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Shareholder	E	E&S Blended	Counter	7	Report on Discrimination Risks of Affirmative Action Initiatives	Against	Against
Netflix, Inc.	US64110L1061	Annual	05-juin-25	Shareholder	E	E&S Blended	Counter	8	Report on Discrimination in Charitable Giving	Against	Against
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Director Election	Director Election	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Director Election	Director Election	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Director Election	Director Election	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Director Election	Director Election	1d	Elect Director Arnold Donald	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Director Election	Director Election	1e	Elect Director Parker Harris	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Director Election	Director Election	1f	Elect Director Neelie Kroes	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Director Election	Director Election	1g	Elect Director Sachin Mehra	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Director Election	Director Election	1h	Elect Director G. Mason Morfit	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Director Election	Director Election	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Director Election	Director Election	1j	Elect Director John V. Roos	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Director Election	Director Election	1k	Elect Director Robin Washington	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Director Election	Director Election	1l	Elect Director Maynard Webb	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Compensation	Equity Compensation Plan	2	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Audit Related	Auditor Related	3	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	US79466L3024	Annual	05-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Scout24 SE	DE000A12DM80	Annual	05-juin-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 1.32 per Share	For	For
Scout24 SE	DE000A12DM80	Annual	05-juin-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Scout24 SE	DE000A12DM80	Annual	05-juin-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Scout24 SE	DE000A12DM80	Annual	05-juin-25	Management	G	Audit Related	Auditor Related	5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	For
Scout24 SE	DE000A12DM80	Annual	05-juin-25	Management	G	Audit Related	Auditor Related	5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Scout24 SE	DE000A12DM80	Annual	05-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	For
Scout24 SE	DE000A12DM80	Annual	05-juin-25	Management	G	Director Election	Director Election	7	Elect Lutz Finger to the Supervisory Board	For	For
Scout24 SE	DE000A12DM80	Annual	05-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Scout24 SE	DE000A12DM80	Annual	05-juin-25	Management	G	Capitalization	Capital Structure - Repurchase	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Scout24 SE	DE000A12DM80	Annual	05-juin-25	Management	G	Capitalization	Capital Issuance	10a	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	For	For
Scout24 SE	DE000A12DM80	Annual	05-juin-25	Management	G	Capitalization	Capital Issuance	10b	Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	For	For
Scout24 SE	DE000A12DM80	Annual	05-juin-25	Management	G	Routine Business	Routine Business	11	Approve Virtual-Only Shareholder Meetings Until 2027	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Director Election	Director Election	1a	Elect Director Cesar Conde	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Director Election	Director Election	1b	Elect Director Timothy P. Flynn	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Director Election	Director Election	1c	Elect Director Sarah J. Friar	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Director Election	Director Election	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Director Election	Director Election	1e	Elect Director Thomas W. Horton	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Director Election	Director Election	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Director Election	Director Election	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Director Election	Director Election	1h	Elect Director Robert E. Moritz, Jr.	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Director Election	Director Election	1i	Elect Director Brian Niccol	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Director Election	Director Election	1j	Elect Director Gregory B. Penner	For	Against
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Director Election	Director Election	1k	Elect Director Randall L. Stephenson	For	Against
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Director Election	Director Election	1l	Elect Director Steuart L. Walton	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Walmart Inc.	US9311421039	Annual	05-juin-25	Management	G	Compensation	Equity Compensation Plan	4	Amend Omnibus Stock Plan	For	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Shareholder	S	Social	Miscellaneous	5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	Against	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Shareholder	E	Environmental	Pollution	6	Report on Reduction of Plastic Packaging and Recyclability Claims	Against	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Shareholder	E	E&S Blended	Counter	7	Revisit Plastic Packaging Policies	Against	Against
Walmart Inc.	US9311421039	Annual	05-juin-25	Shareholder	S	Social	Diversity, Equity, & Inclusion	8	Conduct and Report a Third-Party Racial Equity Audit	Against	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Shareholder	E	E&S Blended	Counter	9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	Against	Against
Walmart Inc.	US9311421039	Annual	05-juin-25	Shareholder	S	Social	Health & Safety	10	Report on Health and Safety Governance	Against	For
Walmart Inc.	US9311421039	Annual	05-juin-25	Shareholder	E	E&S Blended	Counter	11	Report on Risks of Discriminating Based on Religious and Political Views	Against	Against
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Management	G	Director Election	Director Election	1a	Elect Director Larry Page	For	Against
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Management	G	Director Election	Director Election	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Management	G	Director Election	Director Election	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Management	G	Director Election	Director Election	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Management	G	Director Election	Director Election	1e	Elect Director Frances H. Arnold	For	Against
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Management	G	Director Election	Director Election	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Management	G	Director Election	Director Election	1g	Elect Director L. John Doerr	For	Against
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Management	G	Director Election	Director Election	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Management	G	Director Election	Director Election	1i	Elect Director K. Ram Shriram	For	Against
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Management	G	Director Election	Director Election	1j	Elect Director Robin L. Washington	For	Against
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	Against
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Shareholder	G	Corporate Governance	Shareholder Rights	3	Provide Right to Act by Written Consent	Against	Against
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Shareholder	G	Compensation	Compensation	4	Adjust Executive Compensation Metrics for Share Buybacks	Against	Against
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Shareholder	E	E&S Blended	Counter	5	Report on Discrimination in Charitable Contributions	Against	Against



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Alphabet Inc.	US02079K3059	Annual	06-juin-25	Shareholder	E	E&S Blended	Counter	6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	Against	Against
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Shareholder	E	Environmental	Climate	7	Report on Meeting 2030 Climate Goals	Against	For
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Shareholder	G	Non-Routine Business	Non-Routine Business	8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Shareholder	S	Social	Human Rights	9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	Against	For
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Shareholder	E	E&S Blended	Counter	10	Report on Risks of Discrimination in GenAI	Against	Against
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Shareholder	S	Social	Miscellaneous	11	Report on Risks of Improper Use of External Data in Development of AI Products	Against	For
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Shareholder	S	Social	Human Rights	12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	Against	For
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Shareholder	S	Social	Political Spending	13	Report on Lobbying and Child Safety Online	Against	For
Alphabet Inc.	US02079K3059	Annual	06-juin-25	Shareholder	S	Social	Miscellaneous	14	Adopt Metrics Evaluating YouTube Child Safety Policies	Against	For
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.1	Elect Director André Almeida	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.2	Elect Director Marcelo Claure	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.3	Elect Director Thomas Dannenfeldt	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.4	Elect Director Srikant M. Datar	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.5	Elect Director Timotheus Höttges	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.6	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.7	Elect Director James J. Kavanaugh	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.8	Elect Director Raphael Kübler	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.9	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.10	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.11	Elect Director Letitia A. Long	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.12	Elect Director G. Michael (Mike) Sievert	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Director Election	Director Election	1.13	Elect Director Teresa A. Taylor	For	Withhold
T-Mobile US, Inc.	US8725901040	Annual	06-juin-25	Management	G	Audit Related	Auditor Related	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	E	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Routine Business	Routine Business	3	Approve Treatment of Net Loss	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Audit Related	Auditor Related	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Routine Business	Routine Business	6	Approve Dividends Charged Against Unrestricted Reserves	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Director Election	Director Election	7.1	Elect Pedro Antonio Siguenza Hernandez as Director	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Director Election	Director Election	7.2	Elect Elena Gomez del Pozuelo as Director	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Director Election	Director Election	7.3	Elect Maria Pino Velazquez Medina as Director	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Advisory Vote on Remuneration Report	For	Against
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Remuneration Policy	For	Against
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Compensation	Equity Compensation Plan	10.1	Approve Grant of Shares under 2020-2025 Long-Term Incentive Plan	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Compensation	Equity Compensation Plan	10.2	Approve Grant of Shares under 2024-2027 Long-Term Incentive Plan	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Company Articles	Article Amendments	11.1	Amend Articles Re: Corporate Organization and Governance	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Company Articles	Article Amendments	11.2	Amend Articles Re: Non-Financial Information	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Company Articles	Article Amendments	11.3	Amend Articles Re: Technical and Updating Improvements	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Routine Business	Routine Business	12	Approve Scrip Dividends	For	For



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Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Capitalization	Capital Issuance	14	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 500 Million	For	Against
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Capitalization	Debt Related	15	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion and Issuance of Notes up to EUR 500 Million	For	For
Sacyr SA	ES0182870214	Annual	11-juin-25	Management	G	Routine Business	Formalities	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	1	Approve Remuneration Report	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Supervisory Board Remuneration Policy	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Routine Business	Routine Business	3	Approve Financial Statements of Financial Year 2024	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Director Related	Discharge	4	Approve Discharge of Management Board	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Director Related	Discharge	5	Approve Discharge of Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Director Related	Board Related	6	Reelect Dominic Lowe to Management Board	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Director Election	Director Election	7	Reelect Jean-Marie Tritant to Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Director Election	Director Election	8	Reelect Fabrice Mouchel to Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Director Election	Director Election	9	Reelect Catherine Pourre to Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Audit Related	Auditor Related	10	Renew Appointment of Deloitte Accountants B.V. as Auditors	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Capitalization	Capital Issuance	11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Capitalization	Capital Structure Related	12	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Repurchase of Shares	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Annual	11-juin-25	Management	G	Capitalization	Capital Structure Related	14	Approve Cancellation of Shares	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Director Election	Director Election	1a	Elect Director Carlos M. Gutierrez	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Director Election	Director Election	1b	Elect Director Carla A. Harris	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Director Election	Director Election	1c	Elect Director Laura J. Hay	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Director Election	Director Election	1d	Elect Director R. Glenn Hubbard	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Director Election	Director Election	1e	Elect Director Jeh C. Johnson	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Director Election	Director Election	1f	Elect Director William E. Kennard	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Director Election	Director Election	1g	Elect Director Michel A. Khalaf	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Director Election	Director Election	1h	Elect Director Diana L. McKenzie	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Director Election	Director Election	1i	Elect Director Denise M. Morrison	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Director Election	Director Election	1j	Elect Director Christian Mumenthaler	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Director Election	Director Election	1k	Elect Director Mark A. Weinberger	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Audit Related	Auditor Related	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MetLife, Inc.	US59156R1086	Annual	17-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Director Election	Director Election	5	Reelect Laurent Mignon as Director	For	Against
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Director Election	Director Election	6	Reelect Julie Avrane as Director	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Director Election	Director Election	7	Reelect Ana Giros Calpe as Director	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Director Election	Director Election	8	Reelect Jérôme Michiels as Director	For	Against



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Compensation	Directors' Compensation	9	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Laurent Mignon, Chairman of the Board	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	11	Approve Compensation of Hinda Gharbi, CEO	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	13	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	14	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Capitalization	Capital Issuance	16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Capitalization	Capital Issuance	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Capitalization	Capital Structure Related	18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Capitalization	Capital Issuance	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Capitalization	Capital Structure Related	20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Capitalization	Capital Issuance	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Capitalization	Capital Structure - Placement	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Capitalization	Capital Issuance	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Compensation	Equity Compensation Plan	24	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Compensation	Equity Compensation Plan	25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Capitalization	Capital Structure Related	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Company Articles	Article Amendments	28	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Director Election	Director Election	29	Elect Elodie Perthuisot as Director	For	For
Bureau Veritas SA	FR0006174348	Annual/Special	19-juin-25	Management	G	Routine Business	Formalities	30	Authorize Filing of Required Documents/Other Formalities	For	For
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For	For
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	2.1	Approve Remuneration Policy	For	For
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	2.2	Approve Second Section of the Remuneration Report	For	For
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Compensation	Equity Compensation Plan	3	Approve 2025-2027 LTI Performance Shares Plan	For	For
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Compensation	Equity Compensation Plan	4	Amend 2022-2024 Stock Options Plan	For	Against
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Compensation	Equity Compensation Plan	5	Approve 2025-2027 Phantom Shares Plan	For	For
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Routine Business	Routine Business	6.i	Amend Company Bylaws Re: Article 3	For	For
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Company Articles	Article Amendments	6.ii	Amend Company Bylaws Re: Article 9	For	Against
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Company Articles	Article Amendments	6.iii	Amend Company Bylaws Re: Article 13	For	For
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Company Articles	Article Amendments	6.iv	Amend Company Bylaws Re: Articles 17 and 22	For	Against
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Routine Business	Routine Business	6.v	Amend Company Bylaws Re: Article 19	For	Against
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Routine Business	Routine Business	7.i	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2024 Loss	For	For
Telecom Italia SpA	IT0003497168	Annual/Special	24-juin-25	Management	G	Routine Business	Routine Business	7.ii	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2023 Loss	For	For
Acciona SA	ES0125220311	Annual	25-juin-25	Management	G	Routine Business	Routine Business	1.1	Approve Consolidated and Standalone Financial Statements	For	For



# Richelieu Invest votes - 2025

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Acciona SA	ES0125220311	Annual	25-juin-25	Management	G	Routine Business	Routine Business	1.2	Approve Consolidated and Standalone Management Reports	For	For
Acciona SA	ES0125220311	Annual	25-juin-25	Management	G	Director Related	Discharge	1.3	Approve Discharge of Board	For	For
Acciona SA	ES0125220311	Annual	25-juin-25	Management	E	E&S Blended	Sustainability	1.4	Approve Non-Financial Information Statement	For	For
Acciona SA	ES0125220311	Annual	25-juin-25	Management	G	Routine Business	Routine Business	1.5	Approve Allocation of Income and Dividends	For	For
Acciona SA	ES0125220311	Annual	25-juin-25	Management	G	Audit Related	Auditor Related	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	ES0125220311	Annual	25-juin-25	Management	G	Director Election	Director Election	2.1	Reelect Sonia Dula as Director	For	For
Acciona SA	ES0125220311	Annual	25-juin-25	Management	G	Director Election	Director Election	2.2	Reelect Maite Arango Garcia-Urtiaga as Director	For	For
Acciona SA	ES0125220311	Annual	25-juin-25	Management	G	Director Election	Director Election	2.3	Reelect Carlo Clavirino as Director	For	For
Acciona SA	ES0125220311	Annual	25-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Policy	For	Against
Acciona SA	ES0125220311	Annual	25-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	4	Advisory Vote on Remuneration Report	For	Against
Acciona SA	ES0125220311	Annual	25-juin-25	Management	G	Takeover Related	Takeover - Other	5	Authorize Company to Call EGM with 15 Days' Notice	For	For
Acciona SA	ES0125220311	Annual	25-juin-25	Management	G	Routine Business	Formalities	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	E	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Dividends	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Audit Related	Auditor Related	5	Renew Appointment of Deloitte as Auditor and Appoint Deloitte as Verifiers for Sustainability Reporting for FY 2025	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Audit Related	Auditor Related	6	Appoint PricewaterhouseCoopers as Auditor and as Verifiers for Sustainability Reporting for FY 2026, 2027 and 2028	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Director Election	Director Election	7.1	Ratify Appointment of and Elect Angel Escribano Ruiz as Director	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Director Election	Director Election	7.2	Elect Eva Maria Fernandez Gongora as Director	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Director Election	Director Election	7.3	Elect Josep Oriol Pina Salomo as Director	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Director Election	Director Election	7.4	Reelect Jokin Aperribay Bedialauneta as Director	For	Against
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Director Election	Director Election	7.5	Reelect Antonio Cuevas Delgado as Director	For	Against
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Director Election	Director Election	7.6	Reelect Miguel Sebastian Gascon as Director	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Takeover Related	Takeover - Other	8	Authorize Company to Call EGM with 21 Days' Notice	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Amend Remuneration Policy	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Routine Business	Routine Business	10	Amend Article 2 Re: Corporate Purpose	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Share Repurchase Program	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	12	Advisory Vote on Remuneration Report	For	For
Indra Sistemas SA	ES0118594417	Annual	25-juin-25	Management	G	Routine Business	Formalities	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1b	Elect Director Tench Coxe	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1f	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1g	Elect Director Harvey C. Jones	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1h	Elect Director Melissa B. Lora	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1j	Elect Director Ellen Ochoa	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1k	Elect Director A. Brooke Seawell	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1l	Elect Director Aarti Shah	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Director Election	Director Election	1m	Elect Director Mark A. Stevens	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Audit Related	Auditor Related	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Management	G	Takeover Related	Takeover - Enhancing	4	Eliminate Supermajority Vote Requirements	For	For
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Shareholder	G	Corporate Governance	Shareholder Rights	5	Amend Right to Call Special Meeting	Against	Against
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Shareholder	G	Company Articles	Board Related Amendments	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against
NVIDIA Corporation	US67066G1040	Annual	25-juin-25	Shareholder	S	Social	Diversity, Equity, & Inclusion	7	Enhance Workforce Data Reporting	Against	For
Dermapharm Holding SE	DE000A2GS5D8	Annual	26-juin-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Dermapharm Holding SE	DE000A2GS5D8	Annual	26-juin-25	Management	G	Director Related	Discharge	3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
Dermapharm Holding SE	DE000A2GS5D8	Annual	26-juin-25	Management	G	Director Related	Discharge	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
Dermapharm Holding SE	DE000A2GS5D8	Annual	26-juin-25	Management	G	Audit Related	Auditor Related	5.1	Ratify Grant Thornton AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For	For
Dermapharm Holding SE	DE000A2GS5D8	Annual	26-juin-25	Management	G	Audit Related	Auditor Related	5.2	Appoint RSM Ebner Stolz GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
Dermapharm Holding SE	DE000A2GS5D8	Annual	26-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Report	For	Against
Dermapharm Holding SE	DE000A2GS5D8	Annual	26-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Management Board Remuneration Policy	For	Against
Dermapharm Holding SE	DE000A2GS5D8	Annual	26-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Supervisory Board Remuneration Policy	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-25	Management	G	Routine Business	Routine Business	1	Approve Consolidated and Standalone Financial Statements	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-25	Management	E	E&S Blended	Sustainability	2	Approve Non-Financial Information Statement	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-25	Management	G	Director Related	Discharge	4	Approve Discharge of Board	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-25	Management	G	Audit Related	Auditor Related	5	Renew Appointment of Deloitte as Auditor	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-25	Management	G	Capitalization	Capital Issuance	6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 200 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-25	Management	G	Routine Business	Formalities	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Tecnicas Reunidas SA	ES0178165017	Annual	26-juin-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Advisory Vote on Remuneration Report	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Absence of Dividends	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Transaction with a Group of Financial Institutions, including Société Générale Re: Guarantee Contract	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy of CEO	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy of Chairman of the Board	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Directors	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Directors' Compensation	8	Approve Compensation Report of Corporate Officers	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO, then CEO	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Philippe Petitcolin, Chairman of the Board	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Structure Related	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Structure Related	13	Authorize Capitalization of Reserves of Up to EUR 1.615 Billion for Bonus Issue or Increase in Par Value	For	For



# Richelieu Invest votes - 2025

Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Issuance	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.615 Billion	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Issuance	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 323 Million	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Structure - Placement	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 323 Million	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Issuance	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Issuance	20	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Structure - Placement	21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 323 Million	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Equity Compensation Plan	22	Authorize up to 8 Million Shares for Use in Restricted Stock Plans	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	23	Ratify Amendment of Article 10 of Bylaws Re: Virtual Participation to Board Meetings	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	24	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	25	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	26	Amend Article 18 of Bylaws to Incorporate Legal Changes	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	27	Amend Article 22 of Bylaws to Incorporate Legal Changes	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	28	Amend Article 10 of Bylaws Re: Written Consultation	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	29	Amend Article 10 of Bylaws Re: Advance Voting	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Routine Business	Formalities	30	Authorize Filing of Required Documents/Other Formalities	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income and Absence of Dividends	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Transaction with a Group of Financial Institutions, including Société Générale Re: Guarantee Contract	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Approve Remuneration Policy of CEO	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy of Chairman of the Board	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Directors	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Directors' Compensation	8	Approve Compensation Report of Corporate Officers	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Remuneration Policy & Implementation	9	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO, then CEO	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Remuneration Policy & Implementation	10	Approve Compensation of Philippe Petitcolin, Chairman of the Board	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Structure Related	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Structure Related	13	Authorize Capitalization of Reserves of Up to EUR 1.615 Billion for Bonus Issue or Increase in Par Value	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Issuance	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.615 Billion	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Issuance	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 323 Million	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Structure - Placement	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 323 Million	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Issuance	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Issuance	20	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Capitalization	Capital Structure - Placement	21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 323 Million	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Compensation	Equity Compensation Plan	22	Authorize up to 8 Million Shares for Use in Restricted Stock Plans	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	23	Ratify Amendment of Article 10 of Bylaws Re: Virtual Participation to Board Meetings	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	24	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	25	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	26	Amend Article 18 of Bylaws to Incorporate Legal Changes	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	27	Amend Article 22 of Bylaws to Incorporate Legal Changes	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	28	Amend Article 10 of Bylaws Re: Written Consultation	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Company Articles	Article Amendments	29	Amend Article 10 of Bylaws Re: Advance Voting	For	For
Alstom SA	FR0010220475	Annual/Special	10-juil-25	Management	G	Routine Business	Formalities	30	Authorize Filing of Required Documents/Other Formalities	For	For
Amundi Index Solutions - Amundi MSCI China ESG Selection	LU2343997487	Extraordinary Shareholders	25-juil-25	Management	G	Routine Business	Routine Business	1	Amend Article 3 Re: Object	For	For
Amundi Index Solutions - Amundi MSCI China ESG Selection	LU2343997487	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	2	Create New Article 15 Re: Power of the Board	For	For
Amundi Index Solutions - Amundi MSCI China ESG Selection	LU2343997487	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	3	Create New Article 16 Re: Eligible Assets	For	For
Amundi Index Solutions - Amundi MSCI China ESG Selection	LU2343997487	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	4	Create New Article 17 Re: Internal Credit Quality Assessment Procedure	For	For
Amundi Index Solutions - Amundi MSCI China ESG Selection	LU2343997487	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	5	Create New Article 18 Re: Liquidity Management Procedure	For	For
Amundi Index Solutions - Amundi MSCI China ESG Selection	LU2343997487	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	6	Amend Article 21 Re: Valuation and Suspension of Valuation and/or Dealings	For	For
Amundi Index Solutions - Amundi MSCI China ESG Selection	LU2343997487	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	7	Amend Article 22 Re: Determination of Net Asset Value	For	For
Amundi Index Solutions - Amundi MSCI China ESG Selection	LU2343997487	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	8	Amend Article 23 Re: Subscription Price	For	For
Amundi Index Solutions - Amundi MSCI China ESG Selection	LU2343997487	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	9	Amend Article 33 Re: General	For	For
Amundi Index Solutions - Amundi MSCI China ESG Selection	LU2343997487	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	10	Amend Cross-References and Defined Terms Across the Articles to Reflect the Changes Above	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Extraordinary Shareholders	25-juil-25	Management	G	Routine Business	Routine Business	1	Amend Article 3 Re: Object	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	2	Create New Article 15 Re: Power of the Board	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	3	Create New Article 16 Re: Eligible Assets	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	4	Create New Article 17 Re: Internal Credit Quality Assessment Procedure	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	5	Create New Article 18 Re: Liquidity Management Procedure	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	6	Amend Article 21 Re: Valuation and Suspension of Valuation and/or Dealings	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	7	Amend Article 22 Re: Determination of Net Asset Value	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	8	Amend Article 23 Re: Subscription Price	For	For
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	9	Amend Article 33 Re: General	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Amundi Index Solutions - Amundi MSCI EM Asia	LU1681044480	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	10	Amend Cross-References and Defined Terms Across the Articles to Reflect the Changes Above	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Routine Business	Routine Business	1	Amend Article 3 Re: Object	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	2	Create New Article 15 Re: Power of the Board	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	3	Create New Article 16 Re: Eligible Assets	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	4	Create New Article 17 Re: Internal Credit Quality Assessment Procedure	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	5	Create New Article 18 Re: Liquidity Management Procedure	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	6	Amend Article 21 Re: Valuation and Suspension of Valuation and/or Dealings	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	7	Amend Article 22 Re: Determination of Net Asset Value	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	8	Amend Article 23 Re: Subscription Price	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	9	Amend Article 33 Re: General	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	10	Amend Cross-References and Defined Terms Across the Articles to Reflect the Changes Above	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Routine Business	Routine Business	1	Amend Article 3 Re: Object	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	2	Create New Article 15 Re: Power of the Board	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	3	Create New Article 16 Re: Eligible Assets	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	4	Create New Article 17 Re: Internal Credit Quality Assessment Procedure	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	5	Create New Article 18 Re: Liquidity Management Procedure	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	6	Amend Article 21 Re: Valuation and Suspension of Valuation and/or Dealings	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	7	Amend Article 22 Re: Determination of Net Asset Value	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	8	Amend Article 23 Re: Subscription Price	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	9	Amend Article 33 Re: General	For	For
Amundi Index Solutions - Amundi S&P 500	LU1681048804	Extraordinary Shareholders	25-juil-25	Management	G	Company Articles	Article Amendments	10	Amend Cross-References and Defined Terms Across the Articles to Reflect the Changes Above	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Extraordinary Shareholders	30-juil-25	Management	G	Company Articles	Article Amendments	1	Amend Article 17 of Bylaws Re: Board Meetings and Deliberations	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Extraordinary Shareholders	30-juil-25	Management	G	Company Articles	Article Amendments	2	Amend Article 25 of Bylaws Re: General Meetings	For	For
Multi Units France - Amundi EURO STOXX 50 II UCITS ETF	FR0007054358	Extraordinary Shareholders	30-juil-25	Management	G	Routine Business	Formalities	3	Authorize Filing of Required Documents/Other Formalities	For	For
Banco de Sabadell SA	ES0113860A34	Extraordinary Shareholders	05-août-25	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	1	Approve Sale of the Shares of Banco Sabadell TSB Banking Group plc and Other Securities Issued by this Company	For	For
Banco de Sabadell SA	ES0113860A34	Extraordinary Shareholders	05-août-25	Management	G	Routine Business	Routine Business	1	Approve Dividends Charged Against Reserves	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Extraordinary Shareholders	08-août-25	Management	G	Director Election	Director Election	2.	Elect Wiebe Draijer to Supervisory Board	For	For
thyssenkrupp AG	DE0007500001	Extraordinary Shareholders	08-août-25	Management	G	Strategic Transactions	Corporate Transactions/Reorganizations	1	Approve Spin-Off and Takeover Agreement with thyssenkrupp Projekt 2 GmbH	For	For
thyssenkrupp AG	DE0007500001	Extraordinary Shareholders	08-août-25	Management	G	Audit Related	Auditor Related	2	Ratify KPMG AG as Auditors for the Final Balance Sheet as of Dec. 31, 2024	For	For
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Audit Related	Auditor Related	2	Ratify Deloitte as Auditors	For	For
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Audit Related	Auditor Related	3	Authorise Board to Fix Remuneration of Auditors	For	For
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Director Election	Director Election	4	Re-elect Ros O'Shea as Director	For	Against
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Director Election	Director Election	5	Re-elect Padraig Kenny as Director	For	For
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Director Election	Director Election	6	Re-elect Deirdre Somers as Director	For	Against
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Director Election	Director Election	7	Re-elect William McKechnie as Director	For	Against
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Director Election	Director Election	8	Elect Manuela Sperandeo as Director	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Audit Related	Auditor Related	2	Ratify Deloitte as Auditors	For	For
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Audit Related	Auditor Related	3	Authorise Board to Fix Remuneration of Auditors	For	For
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Director Election	Director Election	4	Re-elect Ros O'Shea as Director	For	Against
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Director Election	Director Election	5	Re-elect Padraig Kenny as Director	For	For
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Director Election	Director Election	6	Re-elect Deirdre Somers as Director	For	Against
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Director Election	Director Election	7	Re-elect William McKechnie as Director	For	Against
iShares plc - iShares EURO STOXX Small UCITS ETF	IE00B02KXM00	Annual	18-août-25	Management	G	Director Election	Director Election	8	Elect Manuela Sperandeo as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	03-sept-25	Management	G	Director Election	Director Election	1a	Reelect Gil Shwed as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	03-sept-25	Management	G	Director Election	Director Election	1b	Reelect Nadav Zafrir as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	03-sept-25	Management	G	Director Election	Director Election	1c	Reelect Tzipi Ozer-Armon as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	03-sept-25	Management	G	Director Election	Director Election	1d	Reelect Tal Shavit as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	03-sept-25	Management	G	Director Election	Director Election	1e	Reelect Jill D. Smith as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	03-sept-25	Management	G	Director Election	Director Election	1f	Reelect Jerry Ungerman as Director	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	03-sept-25	Management	G	Audit Related	Auditor Related	2	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	03-sept-25	Management	G	Compensation	Equity Compensation Plan	3	Approve Compensation of Nadav Zafrir, CEO	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	03-sept-25	Management	G	Compensation	Equity Compensation Plan	4	Approve Compensation of Gil Shwed, Chairman	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	03-sept-25	Management	G	Compensation	Remuneration Policy & Implementation	5	Readopt Executive Compensation Policy	For	For
Check Point Software Technologies Ltd.	IL0010824113	Annual	03-sept-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	6	Amend Employee Stock Purchase Plan	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	E	E&S Blended	Sustainability	1.2	Approve Non-Financial Report	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Ordinary Dividends of CHF 3.00 per Registered A Share and CHF 0.30 per Registered B Share	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Related	Discharge	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.1	Reelect Johann Rupert as Director and Board Chair	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.2	Reelect Bram Schot as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.3	Reelect Nikesh Arora as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.4	Reelect Nicolas Bos as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.5	Reelect Fiona Druckenmiller as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.6	Reelect Burkhart Grund as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.7	Reelect Keyu Jin as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.8	Reelect Wendy Luhabe as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.9	Reelect Josua Malherbe as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.10	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.11	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.12	Reelect Anton Rupert as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.13	Reelect Gary Saage as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.14	Reelect Patrick Thomas as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.15	Reelect Jasmine Whitbread as Director	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Related	Committee Election	6.1	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Related	Committee Election	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Related	Committee Election	6.3	Reappoint Bram Schot as Member of the Compensation Committee	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Related	Committee Election	6.4	Reappoint Jasmine Whitbread as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Audit Related	Auditor Related	7	Ratify KPMG SA as Auditors	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Routine Business	Routine Business	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Compensation	Directors' Compensation	9.1	Approve Remuneration of Directors in the Amount of CHF 8.4 Million	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Compensation	Remuneration Policy & Implementation	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Compensation	Remuneration Policy & Implementation	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Routine Business	Routine Business	10	Transact Other Business (Voting)	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Routine Business	Routine Business	1.1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	E	E&S Blended	Sustainability	1.2	Approve Non-Financial Report	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Routine Business	Routine Business	2	Approve Allocation of Income and Ordinary Dividends of CHF 3.00 per Registered A Share and CHF 0.30 per Registered B Share	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Related	Discharge	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.1	Reelect Johann Rupert as Director and Board Chair	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.2	Reelect Bram Schot as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.3	Reelect Nikesh Arora as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.4	Reelect Nicolas Bos as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.5	Reelect Fiona Druckenmiller as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.6	Reelect Burkhart Grund as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.7	Reelect Keyu Jin as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.8	Reelect Wendy Luhabe as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.9	Reelect Josua Malherbe as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.10	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.11	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.12	Reelect Anton Rupert as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.13	Reelect Gary Saage as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.14	Reelect Patrick Thomas as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Election	Director Election	5.15	Reelect Jasmine Whitbread as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Related	Committee Election	6.1	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Related	Committee Election	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Related	Committee Election	6.3	Reappoint Bram Schot as Member of the Compensation Committee	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Director Related	Committee Election	6.4	Reappoint Jasmine Whitbread as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Audit Related	Auditor Related	7	Ratify KPMG SA as Auditors	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Routine Business	Routine Business	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Compensation	Directors' Compensation	9.1	Approve Remuneration of Directors in the Amount of CHF 8.4 Million	For	For
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Compensation	Remuneration Policy & Implementation	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Compensation	Remuneration Policy & Implementation	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Annual	10-sept-25	Management	G	Routine Business	Routine Business	10	Transact Other Business (Voting)	For	Against
Subsea 7 SA	LU0075646355	Extraordinary Shareholders	25-sept-25	Management	G	Strategic Transactions	Mergers & Acquisitions	1.	Approve Cross Border Merger	For	For
Subsea 7 SA	LU0075646355	Extraordinary Shareholders	25-sept-25	Management	G	Miscellaneous	Capital Structure Related	2.	Approve Distribution of EUR 450,000,000 Out of the Company's Share Premium	For	For
Subsea 7 SA	LU0075646355	Extraordinary Shareholders	25-sept-25	Management	G	Miscellaneous	Capital Structure Related	3.	Approve Distribution of EUR 105,000,000 Out of the Company's Share Premium	For	For
Subsea 7 SA	LU0075646355	Extraordinary Shareholders	25-sept-25	Management	G	Director Related	Discharge	4.	Approve Discharge of Directors	For	For
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Routine Business	Routine Business	1	Approve Financial Statements and Statutory Reports	For	For
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Routine Business	Routine Business	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Routine Business	Routine Business	3	Approve Allocation of Income	For	For
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Non-Routine Business	Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Compensation	Directors' Compensation	5	Approve Compensation Report	For	Against
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Compensation of Jean-Claude Maillard, Chairman and CEO	For	For
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Compensation	Remuneration Policy & Implementation	7	Approve Remuneration Policy of Chairman and CEO	For	Against
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Compensation	Remuneration Policy & Implementation	8	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 110,000	For	For
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Audit Related	Auditor Related	9	Renew Appointment of KPMG SA as Auditor	For	For
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Miscellaneous	Miscellaneous	10	Correction of Material Errors in Items 11 and 12 of General Meeting of September 27, 2024	For	For
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Capitalization	Capital Structure - Repurchase	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Capitalization	Capital Issuance	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2,483,000	For	Against
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Capitalization	Capital Issuance	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2,483,000	For	Against
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Capitalization	Capital Structure - Placement	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2,483,000	For	Against
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Capitalization	Capital Issuance	15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Capitalization	Capital Issuance	17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-16 at EUR 2,483,000	For	For
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Capitalization	Capital Structure Related	18	Authorize Capital Increase for Future Exchange Offers Initiated by the Company	For	Against
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Capitalization	Capital Issuance	19	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	For	Against
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Capitalization	Capital Structure Related	20	Authorize Issuance of Equity-Linked Instruments Convertible to Shares	For	Against
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Compensation	Equity Compensation Plan	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Compensation	Equity Compensation Plan	22	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Capitalization	Capital Structure Related	23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
Figeac Aero SA	FR0011665280	Annual/Special	26-sept-25	Management	G	Capitalization	Capital Structure Related	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Audit Related	Auditor Related	2	Ratify Deloitte as Auditors	For	For
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Audit Related	Auditor Related	3	Authorise Board to Fix Remuneration of Auditors	For	For
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Director Election	Director Election	4	Re-elect Ros O'Shea as Director	For	Against



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iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Director Election	Director Election	5	Re-elect Padraig Kenny as Director	For	For
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Director Election	Director Election	6	Re-elect Deirdre Somers as Director	For	Against
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Director Election	Director Election	7	Re-elect William McKechnie as Director	For	Against
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Director Election	Director Election	8	Elect Manuela Sperandeo as Director	For	For
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	For	For
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Audit Related	Auditor Related	2	Ratify Deloitte as Auditors	For	For
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Audit Related	Auditor Related	3	Authorise Board to Fix Remuneration of Auditors	For	For
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Director Election	Director Election	4	Re-elect Ros O'Shea as Director	For	Against
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Director Election	Director Election	5	Re-elect Padraig Kenny as Director	For	For
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Director Election	Director Election	6	Re-elect Deirdre Somers as Director	For	Against
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Director Election	Director Election	7	Re-elect William McKechnie as Director	For	Against
iShares IV plc - iShares MSCI World Screened UCITS ETF	IE00BFNM3J75	Annual	17-oct-25	Management	G	Director Election	Director Election	8	Elect Manuela Sperandeo as Director	For	For
Parker-Hannifin Corporation	US7010941042	Annual	22-oct-25	Management	G	Director Election	Director Election	1a	Elect Director Denise Russell Fleming	For	For
Parker-Hannifin Corporation	US7010941042	Annual	22-oct-25	Management	G	Director Election	Director Election	1b	Elect Director Lance M. Fritz	For	For
Parker-Hannifin Corporation	US7010941042	Annual	22-oct-25	Management	G	Director Election	Director Election	1c	Elect Director Linda A. Harty	For	For
Parker-Hannifin Corporation	US7010941042	Annual	22-oct-25	Management	G	Director Election	Director Election	1d	Elect Director Kevin A. Lobo	For	For
Parker-Hannifin Corporation	US7010941042	Annual	22-oct-25	Management	G	Director Election	Director Election	1e	Elect Director Jennifer A. Parmentier	For	For
Parker-Hannifin Corporation	US7010941042	Annual	22-oct-25	Management	G	Director Election	Director Election	1f	Elect Director E. Jean Savage	For	For
Parker-Hannifin Corporation	US7010941042	Annual	22-oct-25	Management	G	Director Election	Director Election	1g	Elect Director Laura K. Thompson	For	For
Parker-Hannifin Corporation	US7010941042	Annual	22-oct-25	Management	G	Director Election	Director Election	1h	Elect Director James R. Verrier	For	For
Parker-Hannifin Corporation	US7010941042	Annual	22-oct-25	Management	G	Director Election	Director Election	1i	Elect Director James L. Wainscott	For	For
Parker-Hannifin Corporation	US7010941042	Annual	22-oct-25	Management	G	Director Election	Director Election	1j	Elect Director Beth A. Wozniak	For	For
Parker-Hannifin Corporation	US7010941042	Annual	22-oct-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Parker-Hannifin Corporation	US7010941042	Annual	22-oct-25	Management	G	Audit Related	Auditor Related	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.1	Elect Director Awo Ablo	For	Withhold
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.2	Elect Director Jeffrey S. Berg	For	For
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.3	Elect Director Michael J. Boskin	For	For
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.4	Elect Director Safra A. Catz	For	For
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.5	Elect Director Bruce R. Chizen	For	Withhold
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.6	Elect Director George H. Conrades	For	For
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.7	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.8	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.10	Elect Director Clayton M. Magouyrk	For	For
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.11	Elect Director Charles W. Moorman	For	For
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.12	Elect Director Naomi O. Seligman	For	For
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Director Election	Director Election	1.13	Elect Director Michael D. Sicilia	For	For
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	US68389X1054	Annual	18-nov-25	Management	G	Audit Related	Auditor Related	3	Ratify Ernst & Young LLP as Auditors	For	For



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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
Indra Sistemas SA	ES0118594417	Extraordinary Shareholders	27-nov-25	Management	G	Strategic Transactions	Mergers & Acquisitions	1	Approve Acquisition of 89.68 Percent of the Share Capital of Hispasat SA by Subsidiary Indra Space SLU	For	For
Indra Sistemas SA	ES0118594417	Extraordinary Shareholders	27-nov-25	Management	G	Director Election	Director Election	2.1	Reelect Maria Belen Amatriain Corbi as Director	For	For
Indra Sistemas SA	ES0118594417	Extraordinary Shareholders	27-nov-25	Management	G	Director Election	Director Election	2.2	Reelect Virginia Arce Peralta as Director	For	Against
Indra Sistemas SA	ES0118594417	Extraordinary Shareholders	27-nov-25	Management	G	Director Election	Director Election	2.3	Reelect Bernardo Jose Villazan Gil as Director	For	Against
Indra Sistemas SA	ES0118594417	Extraordinary Shareholders	27-nov-25	Management	G	Director Election	Director Election	2.4	Ratify Appointment of and Elect Maria Teresa Busto del Castillo as Director	For	For
Indra Sistemas SA	ES0118594417	Extraordinary Shareholders	27-nov-25	Management	G	Director Election	Director Election	2.5	Elect Monica Helena Espinosa Caldas as Director	For	For
Indra Sistemas SA	ES0118594417	Extraordinary Shareholders	27-nov-25	Management	G	Director Election	Director Election	2.6	Elect Maria Aranzazu Diaz-Llado Prado as Director	For	For
Indra Sistemas SA	ES0118594417	Extraordinary Shareholders	27-nov-25	Management	G	Director Election	Director Election	2.7	Reelect Juan Moscoso del Prado Hernandez as Director	For	Against
Indra Sistemas SA	ES0118594417	Extraordinary Shareholders	27-nov-25	Management	G	Routine Business	Formalities	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Arteche Lantegi Elkarte SA	ES0105521001	Extraordinary Shareholders	04-déc-25	Management	G	Routine Business	Routine Business	1	Approve Delisting of Shares from the BME Growth (BME MTF Equity) and Approve Listing of Shares in Stock Exchanges through Sistema de Interconexion Bursatil (SIBE)	For	For
Arteche Lantegi Elkarte SA	ES0105521001	Extraordinary Shareholders	04-déc-25	Management	G	Company Articles	Article Amendments	2	Amend Articles and Consolidate Bylaws	For	For
Arteche Lantegi Elkarte SA	ES0105521001	Extraordinary Shareholders	04-déc-25	Management	G	Routine Business	Routine Business	3	Approve General Meeting Regulations	For	For
Arteche Lantegi Elkarte SA	ES0105521001	Extraordinary Shareholders	04-déc-25	Management	G	Director Election	Director Election	5.1	Elect Lander Arteche Eguia as Director	For	Against
Arteche Lantegi Elkarte SA	ES0105521001	Extraordinary Shareholders	04-déc-25	Management	G	Director Election	Director Election	5.2	Elect Amaya del Villar Rodrigo as Director	For	For
Arteche Lantegi Elkarte SA	ES0105521001	Extraordinary Shareholders	04-déc-25	Management	G	Compensation	Remuneration Policy & Implementation	6	Approve Remuneration Policy	For	Against
Arteche Lantegi Elkarte SA	ES0105521001	Extraordinary Shareholders	04-déc-25	Management	G	Routine Business	Formalities	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Arteche Lantegi Elkarte SA	ES0105521001	Extraordinary Shareholders	04-déc-25	Management	G	Routine Business	Formalities	8	Approve Minutes of Meeting	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1a	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1b	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1c	Elect Director Teri L. List	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1d	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1e	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1f	Elect Director Satya Nadella	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1g	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1h	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1i	Elect Director John David Rainey	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1j	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1k	Elect Director John W. Stanton	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1l	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Audit Related	Auditor Related	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Compensation	Equity Compensation Plan	4	Approve Omnibus Stock Plan	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Shareholder	S	Social	Miscellaneous	5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	Against	Against
Microsoft Corporation	US5949181045	Annual	05-déc-25	Shareholder	S	Social	Miscellaneous	6	Report on Risks of Censorship in Generative Artificial Intelligence	Against	Against
Microsoft Corporation	US5949181045	Annual	05-déc-25	Shareholder	S	Social	Miscellaneous	7	Report on AI Data Usage Oversight	Against	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Shareholder	S	Social	Human Rights	8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Shareholder	S	Social	Human Rights	9	Human Rights Risk Assessment	Against	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Shareholder	S	Social	Miscellaneous	10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1a	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1b	Elect Director Hugh F. Johnston	For	For



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Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1c	Elect Director Teri L. List	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1d	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1e	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1f	Elect Director Satya Nadella	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1g	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1h	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1i	Elect Director John David Rainey	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1j	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1k	Elect Director John W. Stanton	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Director Election	Director Election	1l	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Audit Related	Auditor Related	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Management	G	Compensation	Equity Compensation Plan	4	Approve Omnibus Stock Plan	For	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Shareholder	S	Social	Miscellaneous	5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	Against	Against
Microsoft Corporation	US5949181045	Annual	05-déc-25	Shareholder	S	Social	Miscellaneous	6	Report on Risks of Censorship in Generative Artificial Intelligence	Against	Against
Microsoft Corporation	US5949181045	Annual	05-déc-25	Shareholder	S	Social	Miscellaneous	7	Report on AI Data Usage Oversight	Against	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Shareholder	S	Social	Human Rights	8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Shareholder	S	Social	Human Rights	9	Human Rights Risk Assessment	Against	For
Microsoft Corporation	US5949181045	Annual	05-déc-25	Shareholder	S	Social	Miscellaneous	10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	For
SSgA SPDR ETFs Europe I plc - SPDR MSCI World UCITS ETF	IE00BFY0GT14	Annual	10-déc-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
SSgA SPDR ETFs Europe I plc - SPDR MSCI World UCITS ETF	IE00BFY0GT14	Annual	10-déc-25	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young as Auditors	For	For
SSgA SPDR ETFs Europe I plc - SPDR MSCI World UCITS ETF	IE00BFY0GT14	Annual	10-déc-25	Management	G	Audit Related	Auditor Related	3	Authorise Board to Fix Remuneration of Auditors	For	For
SSgA SPDR ETFs Europe I plc - SPDR MSCI World UCITS ETF	IE00BFY0GT14	Annual	10-déc-25	Management	G	Company Articles	Article Amendments	4	Approve Amendments to the Memorandum and Articles of Association	For	For
SSGA SPDR ETFs Europe I plc SPDR S&P 500 Leaders UCITS ETF Fund	IE00BH4GPZ28	Annual	10-déc-25	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
SSGA SPDR ETFs Europe I plc SPDR S&P 500 Leaders UCITS ETF Fund	IE00BH4GPZ28	Annual	10-déc-25	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young as Auditors	For	For
SSGA SPDR ETFs Europe I plc SPDR S&P 500 Leaders UCITS ETF Fund	IE00BH4GPZ28	Annual	10-déc-25	Management	G	Audit Related	Auditor Related	3	Authorise Board to Fix Remuneration of Auditors	For	For
SSGA SPDR ETFs Europe I plc SPDR S&P 500 Leaders UCITS ETF Fund	IE00BH4GPZ28	Annual	10-déc-25	Management	G	Company Articles	Article Amendments	4	Approve Amendments to the Memorandum and Articles of Association	For	For
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Director Election	Director Election	1.1	Elect Director Philip B. Daniele, III	For	For
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Director Election	Director Election	1.2	Elect Director Michael A. George	For	For
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Director Election	Director Election	1.3	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Director Election	Director Election	1.4	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Director Election	Director Election	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Director Election	Director Election	1.6	Elect Director Gale V. King	For	For
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Director Election	Director Election	1.7	Elect Director Claire R. McDonough	For	For
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Director Election	Director Election	1.8	Elect Director George R. Mrkonic, Jr.	For	For
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Director Election	Director Election	1.9	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Director Election	Director Election	1.10	Elect Director Jill A. Soltau	For	For
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Director Election	Director Election	1.11	Elect Director Constantino Spas Montesinos	For	For
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Audit Related	Auditor Related	2	Ratify Ernst & Young LLP as Auditors	For	For



# Richelieu Invest votes - 2025

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Company Name	ISIN	Meeting Type	Meeting Date	Proponent	Pilier	Proposal Code Category	Proposal Subcategory	Nb	Proposal Text	Mgmt Rec	Vote
AutoZone, Inc.	US0533321024	Annual	17-déc-25	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For